

# 2022 Annual Report



## Board Chair's Report

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Manea continues to build upon its solid reputation as an educator of choice in the South West region.

## Parent Feedback

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"We have been thrilled with our whole experience at Manea and can't recommend it highly enough. Thank you."

## Student Feedback

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"I like being able to communicate with my peers if I'm struggling, I like being given respect from the teachers as I'm equal, I like the workload."

# the **CONTENT**

Providing every student with a pathway  
to a successful future.



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# Chair's REPORT

On behalf of the College Board, it gives me great pleasure to provide the 2022 Board Chair's Report. Hello, I am Merinda Smith and 2022 was my second term as Chair of the Manea Board. I commenced as a parent representative, and found I became passionate about being able to contribute in a small way towards helping children into their adult life.

As I type I realise we repeat these words each year yet I still agree the 2022 school year has again been an extremely busy one.

There is a significant amount of work that goes into running a school and the Board is a small but important component of this. I can imagine most people are unfamiliar with the workings of a school board and are a little unsure of the role we play.

Our role is to be sounding board to the Principal on matters of a financial and commercial nature. In addition to this during the year we have:

- Acted as an avenue of consultation by the principal to gauge opinions on initiatives and matters of interest. An example of this is our grant sub-committee, where we allocated small grants to support students in need.
- Throughout this year the Board has assisted the College Executive with several financial projects such as finalised revisions to the College's Strategic Plan.
- The College and Board participated in the Public School Review.
- We approved the college's annual operating budgets.

This is not an exhaustive list but hopefully gives you an indication of the type of roles the Board does play.

# Chair's REPORT

The feedback indicates very high levels of satisfaction with the quality of our teachers and their approachability, supporting and providing life skills for students.

**Key Achievements:** During the year Rod Rykers took long service leave and Grant Walton filled the role as Acting Principal.

An indication of the way the leadership team at the College approaches their role was shown throughout the year as we sought to learn from feedback, review what happened, and find ways to make improvements for the future success of students. Rod and Grant continued to contemplate issues, events and data and consult the Board with suggested improvements.

Some of the key achievements for the college over 2022 included:

- A focus on staff wellbeing initiatives and wellness activities for staff.
- Connections with ECU and their Creative Tech Innovation hub
- The commencement of the innovation academy. This project was developed within MSC with the intent to work with other schools and the Dolphin Discovery Centre in 2023 and beyond.
- Two new leadership positions were created, one of which was Innovation and Community Links to support community engagement and the other in Curriculum, to support staff.
- Teaching staff continue to bring home awards and 2022, saw Lynette Hillier, Science teacher, win a Curtin University Excellence award for 2022.

Manea continues to offer a choice of quality education and it is pleasing to see 122 qualifications attained by Manea students were at Certificate III or higher in 2022 (80% of VET qualifications).

Academically 13 Manea ATAR students achieved 28 individual scores of 75+ in their courses in 2022 – which is recognised as a significant achievement. See the attached, Academic data for specific results.

Manea continues to build upon its solid reputation as an educator of choice in the South West region. Whilst ATAR and VET are important and often seen as the end product of education, there is an increasing awareness of the different and developing skills required for life. Feedback received from the parent and student surveys demonstrates that we are consistently achieving those goals. The feedback indicates very high levels of satisfaction with the quality of our teachers and their approachability, supporting and providing life skills for students. The 'workplace' setting in which our students are treated as young adults and encouraged to demonstrate their independence has helped to make learning more enjoyable. This was again reiterated during the recent Public School Review conducted by the Department of Education where they were most impressed with the College and its uniqueness in the Public School system.

Personally, I would like to express my gratitude to the leadership team, members of the board, the college administration, parents, students, staff and the community for their support and dedication to Manea Senior College. 2022 has been another great year full of positive outcomes and lifelong memories. Moving into 2023 the Board is committed to providing quality education to our students.

**Merinda Smith**  
**Manea Senior College, Board Chair**



Over 1,200 people were in attendance at the 2022 Leavers and Awards Ceremony

# 2022 HIGHLIGHTS

“Over 122 qualifications attained in 2022 were at Certificate III or higher”

## Vocational Educational and Training

- 122 qualifications attained by Manea students were at Certificate III or higher in 2022 (80% of VET qualifications)
- 16 Year 12 students achieved a VET qualification plus an ATAR during their time



Students have success when combining VET and ATAR.





## West Australian Certificate of Education - ATAR

- WACE achievement (graduation) – 95 %
- 8 students achieved an ATAR of 95+, with 2 achieving 99+
- 14 students achieved an ATAR of 90+ = 15% of our ATAR cohort
- 27 students achieved an ATAR of 80+ = 29% of our ATAR cohort
- Manea students achieved 25 SCSA Awards
- 13 Manea ATAR students achieved 28 individual scores of 75+ in their courses in 2022 – recognised as a significant achievement.
- These 75+ scores were obtained in English (5), Literature (4), Chemistry (4), Human Biology (3), Modern History (3), Mathematics: Methods (3), Psychology (2), Business Management and Enterprise (1), Geography (1), Politics and Law (1), and Physics (1).
- *First Mark Second Mark Analysis – the percentage of students studying a course who used their final result as one of their top 2 ATAR scores, thereby lifting their ATAR result:*

Course	Percentage
Literature	80%
Media Production and Analysis	67%
English, Modern History	59%
Human Biology, Politics and Law	57%
Design	50%
Chemistry	48%

*A significant result for this depends on the number of courses that students study; if most students study 5 examined courses then a result of at least 45-50% would be a strong result.*

### Attendance

Manea student attendance was comparable with like schools and public schools in 202.

COVID has impacted students with Regular and Indicated attendance rates in 2021 and 2022.



# 2022 DATA

Enrolment Data	2016	2017	2018	2019	2020	2021	2022
Census Date (Semester 1)	499	491	523	678*	473	473	484
Census Date (Semester 2)	485	500	507	651	452	452	466

\*Significant enrolments in 2019/2020 due to growth of offsite SEDA program which ceased in 2020.

## Attendance

Manea student attendance was comparable with like schools and public schools in 2022. COVID has impacted students with *Regular* and *Indicated* attendance rates in 2021 and 2022.

### Attendance Overall Secondary

	Non-Aboriginal			Aboriginal			Total		
	Manea	Like Schools	WA Public Schools	Manea	Like Schools	WA Public Schools	Manea	Like Schools	WA Public Schools
2016	92.8%	91.1%	89.5%	87.2%	81%	67.4%	92.7%	90.9%	87.7%
2017	92.9%	90.7%	89.7%	88.0%	82.8%	66.6%	92.8%	90.6%	87.8%
2018	92.8%	90.3%	89.6%	84.1%	83.5%	66.0%	92.6%	90.2%	87.6%
2019	91.9%	88.7%	88.8%	85.8%	76%	65.8%	91.7%	88.3%	86.8%
2020	90.2%	90.0%	89.2%	86.7%	76.2%	65.9%	90.1%	89.6%	87.3%
2021	85.0%	86.8%	86.5%	70.0%	72.0%	62.6%	84.8%	86.4%	84.4%
<b>2022</b>	<b>86.0%</b>	<b>86.1%</b>	<b>83.0%</b>	<b>78.6%</b>	<b>71.4%</b>	<b>55.2%</b>	<b>85.9%</b>	<b>85.9%</b>	<b>80.4%</b>

### Attendance Overall Secondary

	Attendance Category			
	Regular (90 – 100%)	At Risk		
		Indicated (80 - 90%)	Moderate (60 – 80%)	Severe (<60%)
Manea 2016	75.4%	19.0%	4.9%	0.5%
Manea 2017	78.0%	12.8%	7.3%	1.9%
Manea 2018	78.4%	12.9%	6.4%	3.3%
Manea 2019	72.2%	20.3%	5.9%	1.6%
Manea 2020	62.3%	24.9%	11.1%	3%
Manea 2021	37.9%	42.1%	15.5%	4.5%
<b>Manea 2022</b>	<b>42.1%</b>	<b>38.4%</b>	<b>15.5%</b>	<b>3.9%</b>
<b>Like Schools 2022</b>	<b>51.1%</b>	<b>27.4%</b>	<b>14.7%</b>	<b>6.9%</b>
<b>WA Public Schools 2022</b>	<b>40.0%</b>	<b>29.0%</b>	<b>19.0%</b>	<b>12.0%</b>



# WACE Overall

## WACE Achievement Rate

	Manea SC	Like-Schools	WA Public Schools
2016	97%	94%	90%
2017	97%	93%	88%
2018	93%	91%	89%
2019	94%	90%	88%
2020	95%	90%	89%
2021	95%	90%	89%
<b>2022</b>	<b>95%</b>	<b>92%</b>	<b>89%</b>

## Median Australian Tertiary Admissions Rank (ATAR)

	Manea SC	Like-Schools	WA Public Schools
2016	80.00	76.10	78.20
2017	76.80	76.20	78.70
2018	80.00	76.10	79.50
2019	70.45	74.45	78.20
2020	77.05	75.85	79.25
2021	76.10	78.95	80.25
<b>2022</b>	<b>71.85</b>	<b>80.05</b>	<b>81.90</b>

## WACE Examination Participation

	Eligible Year 12 Students	ATAR Students	% ATAR Students
2016	224	83	37%
2017	246	119	48%
2018	219	101	46%
2019	284	107	38%
2020	331	89	24%
2021	204	89	34%
<b>2022</b>	<b>213</b>	<b>91</b>	<b>34%</b>

## Workplace Learning Hours

### Year 11

Number of Students	Number of Employers	Number of Placements	Total Completed Hours
62	64	74	4886.50

### Year 12

Number of Students	Number of Employers	Number of Placements	Total Completed Hours
67	68	82	8257

## Student Grade Distribution

	A	B	C	D	E
<b>Year 11</b>	664	927	207	57	9
<b>Year 12</b>	526	939	201	76	16
<b>Total</b>	1190	1866	408	133	25

## College Business Plan - Student Performance Target 2022

Data	Target	Actual
ATAR Data	<b>Target 70%</b> of ATAR students achieving 70+ ATAR	52%
ATAR Data	<b>Target 20%</b> of ATAR students achieving 90+ ATAR	15%
VET Data	<b>Target 45%</b> of VET students achieving Cert III or higher	92%
OLNA Data	<b>Target 100%</b> of students meeting literacy/numeracy standards	99%
WACE Attainment	<b>Target 95%</b> of students achieving WACE	95%
Attendance rates	<b>Target 65%</b> of students attending at 90% or above	42%

# Student, Parent & Staff **PERSPECTIVES**



MSC teachers are approachable and build positive relationships with students

## MEASUREMENT TOOLS

### National Schools Opinion Surveys Data

Australian Education Ministers have determined that all Australian Schools will participate in opinion surveys.

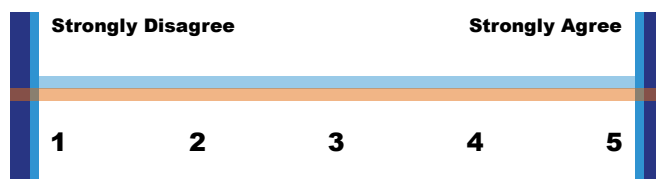
All WA public schools are required to administer these surveys at least every two years and are used to gain opinions on various aspects of College performance and operation.

### Student Course Feedback Surveys

Manea Senior College students participate in Student Course Feedback surveys. These surveys provide individual teacher and overall College feedback in relation to the performance of our staff.

### All of the surveys conducted use the following Rating Score, based on a likert scale survey:

- (5) Strongly Agree
- (4) Agree
- (3) Neither agree nor disagree
- (2) Disagree
- (1) Strongly disagree



## National School Opinion Surveys

College Target 4.0+ (5 Point Scale of 1 Strongly Disagree to 5 Strongly Agree)		2022	2022
QUESTIONS	Student	Parent	
Teachers at this school expect students to do their best.	4.6	4.6	
Teachers at this school provide students with useful feedback about school work.	4.2	4.3	
Teachers at this school, treat students fairly.	4.4	4.6	
This school is well maintained.	4.7	4.8	
Students feel safe at this school.	4.6	4.6	
I can talk to teachers about my concerns.	4.2	4.5	
Student behaviour is well managed at this school.	4.3	4.5	
Students like being at this school.	4.1	4.5	
This school looks for ways to improve.	4.3	4.4	
This school takes opinions seriously.	4.1	4.3	
Teachers at this school motivate students to learn.	4.0	4.2	
Students are treated as young adults at Manea Senior College.	4.4	4.7	
The College models a workplace environment.	4.2	4.6	
Students are better prepared for work/study beyond school as a result of attending Manea SC.	4.0	4.5	
I feel well informed about the activities of the College.	4.0	3.9	
The College has a positive reputation in the community.	4.3	4.2	
The College academic reports about students are informative and easy to understand.	4.2	3.9	



College Target 4.0+ (5 Point Scale of 1 Strongly Disagree to 5 Strongly Agree)		2022
QUESTIONS	Parent	
My child's learning needs are being met at this school.	4.3	
This school works to support student learning.	4.2	
This school has a strong relationship with the local community.	4.2	
I am satisfied with the overall standard of education achieved at this school.	4.4	
I would recommend this school to others.	4.6	
Teachers at this school are good teachers.	4.4	
Teachers at this school care about their students.	4.5	

# 2022 DATA

## Student Course Feedback Surveys

<b>College Target 4.0+</b> (5 Point Scale of 1 Strongly Disagree to 5 Strongly Agree)	<b>2022</b>
My teacher establishes positive working relationships with students.	4.2
In this class, I know the purpose of each lesson.	4.1
I feel safe and am encouraged to participate in the lessons.	4.1
In this class, there are opportunities to engage with other students and work together on activities.	4.0
Concepts are explained clearly in this course	3.8
I understand what I am required to do in this class.	4.2
My teacher uses relevant technology in their teaching (Eg: Moodle, Youtube, websites, specialist equipment etc)	4.4
In this class, we participate in a range of activities.	3.8
In this class, I am encouraged to be independent, think and solve problems.	4.2
In this class, I feel able to ask for help when I don't understand.	4.0
In this class, there are high expectations for learning and completing my work.	4.2
I am given useful feedback on how I am going and advice on how I can improve.	3.5



# MSC Community TESTIMONIALS

## FROM OUR PARENTS

“Amazing! The appearance and the vibe are great. The leadership, staffing and opportunities are sensational. I cannot fault our experience at MSC. I wish there were more setups like it in WA”.

**Support  
Independent**

“I strongly recommend Manea to other families they cannot do enough for the students and go above and beyond for them. The whole college has an inclusive feel to it and is the best move we have done for our son”.

“Manea Senior College provides a great environment for students to learn and become young adults. From the administration staff to the teachers and leadership staff, my daughter has been supported and helped through Year 11 and 12 at the college. So thankful she got the privilege of attending this school”.

“My child has settled into the school well after a hard term 1 with a change of friends. She has had some wonderful opportunities and I feel she has been supported very well by her teachers and the school”.

“We have been thrilled with our whole experience at Manea and can’t recommend it highly enough. Thank you”.

**Amazing  
Wonderful  
Opportunities**

## FROM OUR STUDENTS

“I wouldn’t feel as accomplished, heard or cared about if I didn’t attend this school”.

“I enjoy the positive attitudes of my fellow classmates and teachers, as it makes the classroom more comfortable and encourages my enthusiasm to learn. In addition, I thoroughly enjoy the hands on activities that are conducted in such classes as it helps to further understand the topic that is being covered”.

“I love being given independent study time to consolidate the work in a way that works for me. It’s always engaging when teachers use methods of teaching or revision that aren’t used every week, such as Kahoots.

**Goal** The large majority of teachers are extremely understanding of feeling tired and burnt out and consider what is best for the students”.

**Engaging** “I like being able to communicate with my peers if I’m struggling, I like being given respect from the teachers as I’m equal, I like the workload”.

**Incredible**

“The teachers are willing to answer any questions, and treat us like adults”.

“I appreciate the effort most of my teachers make to produce clear and engaging lessons. I like having majority of the teachers I require extra support from being available after hours at academic support”.

# 2022 Value Add OPPORTUNITIES

In addition to the extensive course and academic offerings at Manea, we offered a range of extra-curricular activities and value-add opportunities for students to experience in 2022.

Despite a few interruptions associated with COVID there were numerous activities across a broad range of interest and social levels for our students to engage with. Some of these included:



- Defence Forces Guest Speakers
- University Accommodation Presentations
- TISC Presentation
- Combined University Talk and Parent Evening
- AAA UWA Visit/AAA Guest Speakers
- New Year 12 Lunch
- Up All Night Fundraiser (Ronald McDonald House)
- Interschool Cricket/Interschool Tennis
- Study Skills Presentations
- Interschool Surfing
- College Athletics Carnival and Interschool Athletics Carnival
- College Swimming Carnival and Interschool Swimming Carnival
- Safe on Socials - Cybersafety Workshop
- Surf Online Safe- Cybersafety Workshop
- Zero2Hero Conference
- Zero2Hero PL – Love Yourself
- Zero2Hero - Compassionate Communities
- Tomorrow Man / Tomorrow Woman
- Party Safe Presentation by Red Frogs
- Harmony Day
- College Ball
- City of Bunbury Leadership Breakfast
- Zonta International Women's Day Breakfast
- NAIDOC Celebrations
- West Australian Debating League Competition
- Showcase of the Arts
- Student Staff Football Tipping
- Duke of Edinburgh Award
- Write a Book in A Day
- Year 11 Goal Setting Workshop
- Year 11 Social Media Professional Learning
- Homelessness Awareness Campaign
- Reconciliation Week Activities, including participation in the Bridge Walk
- Year 12 Awards Ceremony
- Year 12 Leaver's Lunch
- Student Executive camp
- Wear it Purple Day/R U OK? Day

- College Ball Committee/Leaver's Jacket Committee
- Crabbing Project
- Learner Passport
- PARTY Program
- Country Week
- Give a Damn, Give a Can/ Jeans for Genes
- LGBTIAQ+ Forum
- Teen Mental Health PL
- Touchpoints Suicide Prevention Professional Learning
- Waratah Information Sessions
- St John's South West Alcohol and Other Drugs Service Presentation
- ANZAC Day Assembly and attendance of Student Executive at ANZAC Ceremony in Bunbury

### Emergency Services Cadets activities:

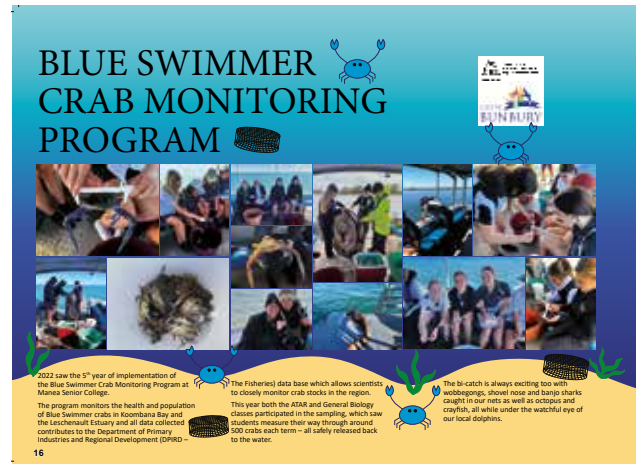
- Camps
- Volunteering at Bunbury Wildlife Park
- Monitoring marsupials
- Beach clean ups
- Emergency Services visits

### Health and Medical Specialist Program activities:

- University visits
- Guest speakers
- Medical workshops and presentations
- Donnybrook DHS to deliver Health Promotion Workshops
- SIMEX Crash Scene
- Safetalk Suicide Prevention Workshop

### United Nations Innovation Unit activities:

- Storm Chasers: focusing on Sustainable Development Goal (SDG) No.14 Life Below Water by collaborating with the Dolphin Discovery Centre to protect our marine environment
- Less Waste More Taste: focusing on SDG No.2 Zero Hunger by collaborating with Milligan and Feed It Forward to create a recipe book of A-Z vegetables to encourage the community to not waste food.
- The Free Market: focusing on SDG No.12 Responsible Consumption and Production by educating MSC environment on fast fashion and reducing textile waste in landfill.
- Mallokup Restoration and Rehabilitation: focusing on SDG No.11 Sustainable Cities and Communities by working with the Mutton family on their property in Stratham to restore a wetland to bring back the biodiversity within the region.
- Manea Senior College – Milligan Food Bowl: focusing on SDG No.11 Sustainable Cities and Communities by tackling food security within the Bunbury region through connecting community gardens to 'grow for a purpose' in providing Milligan and Food Bank with fresh vegetable produce.
- Period Poverty and Sustainable Period Products: focusing on SDG No.3 Good Health and Wellbeing by working with Share the Dignity to raise awareness about period poverty and collaborating with the City of Bunbury to promote sustainable period products.
- A wellbeing hub at Manea Senior College: focusing on SDG No.3 Good Health and Wellbeing by creating a student wellbeing area at the College to encourage student engagement.



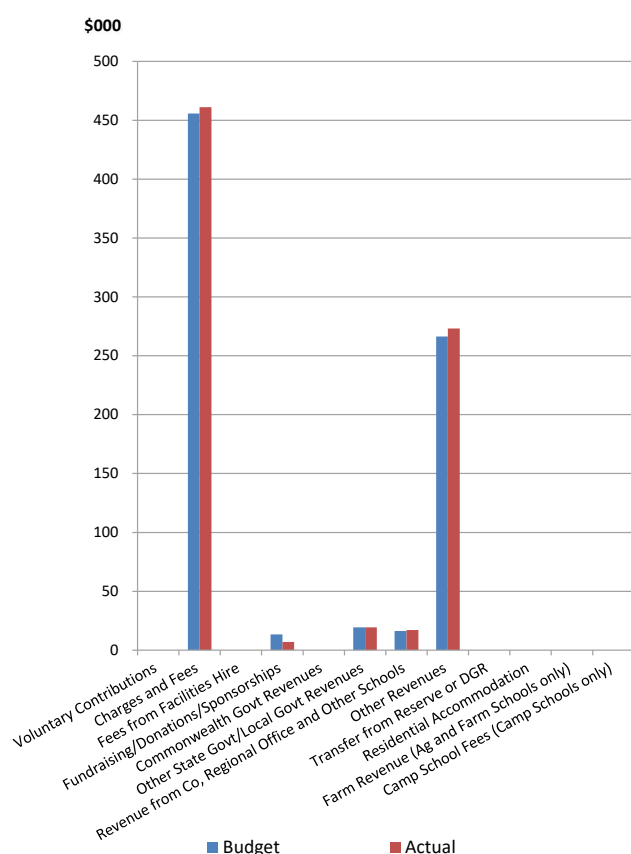
# College FINANCIALS

## Staffing 2022 - Breakdown of Major Expenditure

		Total
<b>Teaching</b>		
Classroom Teachers	\$ 2,941,857.00	<b>\$ 2,941,857.00</b>
<b>Curriculum Support</b>		
IT Support & Lab Tech	\$ 148,151.00	
Teacher's in Charge	\$ 60,659.00	
TALISC:	\$ 50,060.00	
Managers Academic Performance	\$ 233,627.00	
		<b>\$ 492,497.00</b>
<b>Student Services</b>		
Student Services Manager	\$ 134,219.00	
Student Support Coordinators & Attendance Officer	\$ 177,505.00	
Psych	\$ -	
AIEO	\$ -	
		<b>\$ 311,724.00</b>
<b>VET</b>		
VET Coordinators	\$ 164,617.00	
		<b>\$ 164,617.00</b>
<b>Administration</b>		
Office staff, marketing	\$ 306,426.00	
		<b>\$ 306,426.00</b>
<b>Executive</b>		
Executive	\$ 547,684.00	
		<b>\$ 547,684.00</b>
<b>Facilities</b>		
Café, Cleaning	\$ 334,109.00	
		<b>\$ 334,109.00</b>
<b>Relief Payments</b>		
Excursions, Professional Learning, Additional	\$ 92,682.00	
Leave Relief	\$ 121,983.00	
		<b>\$ 214,665.00</b>
<b>GRAND TOTAL</b>		<b>\$ 5,313,579.00</b>



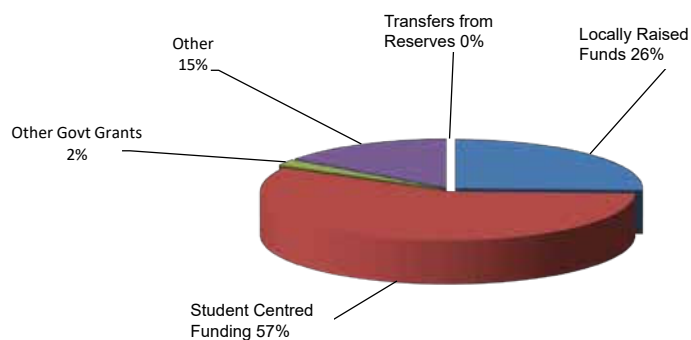
### Contingencies Revenue - Budget vs Actual



### Financial Report - 31<sup>st</sup> December 2022

# Revenue

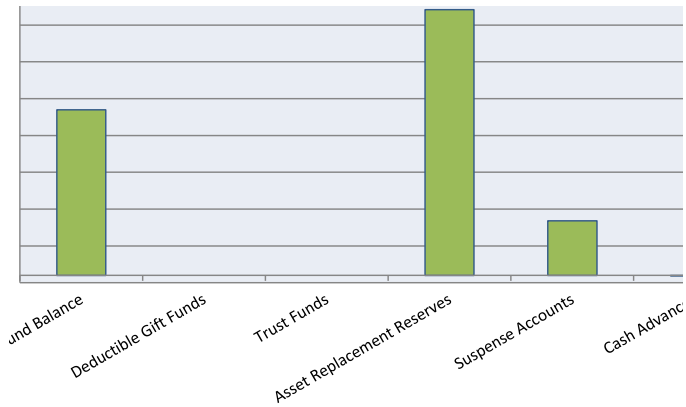
#### Current Year Actual Cash Source



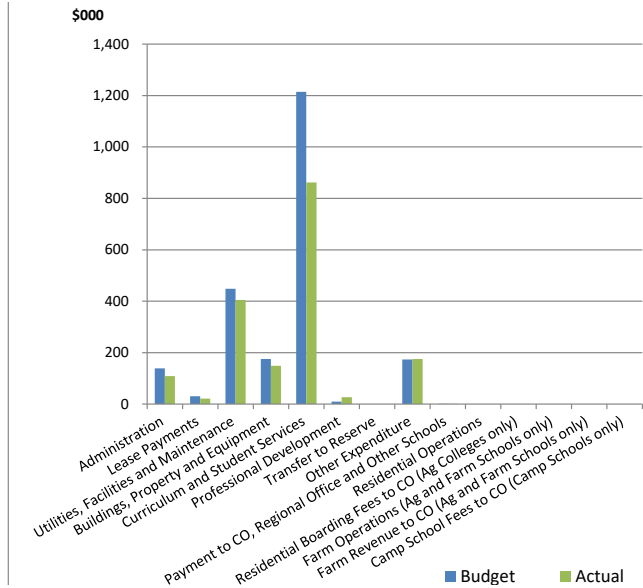
Expenditure - Cash and Salary		Budget	Actual
1	Administration	\$ 138,850.00	\$ 109,039.00
2	Lease Payments	\$ 30,000.00	\$ 21,474.38
3	Utilities, Facilities and Maintenance	\$ 448,400.00	\$ 404,578.02
4	Buildings, Property and Equipment	\$ 175,300.00	\$ 148,714.20
5	Curriculum and Student Services	\$ 1,214,629.99	\$ 862,003.66
6	Professional Development	\$ 9,500.00	\$ 26,768.44
7	Transfer to Reserve	\$ -	\$ -
8	Other Expenditure	\$ 173,610.62	\$ 175,410.61
9	Payment to CO, Regional Office and Other Schools	\$ 750.00	\$ 219.00
10	Residential Operations	\$ -	\$ -
11	Residential Boarding Fees to CO (Ag Colleges only)	\$ -	\$ -
12	Farm Operations (Ag and Farm Schools only)	\$ -	\$ -
13	Farm Revenue to CO (Ag and Farm Schools only)	\$ -	\$ -
14	Camp School Fees to CO (Camp Schools only)	\$ -	\$ -
	<b>Total Goods and Services Expenditure</b>	<b>\$ 2,191,040.61</b>	<b>\$ 1,748,207.31</b>
	<b>Total Forecast Salary Expenditure</b>	<b>\$ 5,783,246.00</b>	<b>\$ 5,313,579.00</b>
	<b>Total Expenditure</b>	<b>\$ 7,974,286.61</b>	<b>\$ 7,061,786.31</b>
	<b>Cash/Salary Budget Variance</b>	<b>\$ -</b>	<b>\$ 912,500.30</b>

# Expenditure

Cash Position



Contingencies Expenditure - Budget vs Actual



Cash Position as at 31 December 2022	
<b>Bank Balance</b>	<b>\$ 1,308,538.50</b>
Made up of:	
1 General Fund Balance	\$ 449,364.55
2 Deductible Gift Funds	\$ -
3 Trust Funds	\$ -
4 Asset Replacement Reserves	\$ 721,497.00
5 Suspense Accounts	\$ 148,386.95
6 Cash Advances	\$ (700.00)
7 Tax Position	\$ (10,010.00)
<b>Total Bank Balance</b>	<b>\$ 1,308,538.50</b>

Expenditure - Cash and Salary		Budget	Actual
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	<b>Total Forecast Salary Expenditure</b>	<b>\$ 5,783,246.00</b>	<b>\$ 5,313,579.00</b>
	<b>Total Expenditure</b>	<b>\$ 7,974,286.61</b>	<b>\$ 7,061,786.31</b>
	<b>Cash/Salary Budget Variance</b>	<b>\$ -</b>	<b>\$ 912,500.30</b>



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Choose Manea - Choose Success

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## Contact Us

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