



ALL SAINTS'
COLLEGE

THE STUDIO
SCHOOL

2023 ANNUAL REPORT





TO SERVE WITH WISDOM AND COURAGE

Our Mission

All Saints' College, in partnership with its families, community and the Anglican Church, empowers students to develop their potential, becoming confident, compassionate and committed to worthwhile service to the local and global communities.

Our Vision

Making a positive difference in our world

Our Values

Empathy: Seeking to understand the perspective and experience of others.

Respect: For self and others, for community and environment.

Integrity: Acting with moral strength and grace, guided by humility and compassion.

Courage: To be our best selves.

KIA NOONGAR BOODJA

We acknowledge the deep and ongoing connections that the Noongar people have to the land that our College is built on. We give our respects to the traditional owners of this land and promise to do our best to take care of it, both today and in the future.



FROM THE PRINCIPAL

Welcome to the annual report (2023) for All Saints’ College (ASC) and our Fremantle campus, The Studio School (TSS).

While 2023 was the second year of operation of our groundbreaking new micro-school, TSS, it saw ASC celebrating its 42nd birthday.

The year began with us celebrating one of our many measures of success, the wonderful academic achievements of our Class of 2022 in the ATAR examinations – although we are always quick to say, with our highly diverse student population, we celebrate that, there are as many measures of success as there are students on our campuses!

The year also saw us welcome a new Chair of the College Board, Gary Mack, following Mark Stickells’ very positive five years in the role and nine years on the Board. We thank Mark for his huge contribution to, and highly successful leadership of, the governance of ASC and TSS.

I am pleased to report that ASC enjoyed strong enrolments in 2023, and our Fremantle start-up campus well and truly exceeded our forecasts. We welcome these strong enrolments as affirmation that our values, our approach and our results are resonating so closely with the community.

The year saw us embark upon the construction of Waabiny (Noongar for ‘play’), the home of Little Saints, our new Childcare, which is set to open in mid-2024: we are looking forward to welcoming up to 97 of our Littlest Saints!

2023 also saw the completion and opening of our large and cutting-edge facilities operations centre, Boola Maarakool (Noongar: ‘plenty with the hands/ hands on’) with planning also beginning on a significant extension to our Senior School Science facilities.

None of this would be possible without the excellent financial management of the College: as its current custodians, we feel very keenly the responsibility to manage our resources and environment with great prudence and care for the benefit of current and future generations of students.

Belinda Provis
BA, Dip Ed, MBA
PRINCIPAL

LEADERSHIP TEAM



Principal
Ms B Provis
BA, DipEd, MBA



Vice Principal
Rev T Russell
BTheol, MEd, GradDipSecEd



Director of Junior School
Ms P Crane
BEd, DipTchg, MEd



Head of The Studio School Campus and Director of Djoowak: The Beyond Boundaries Institute
Ms E Hill BA
GradDipEd, MEd(SL)



Acting Director of Senior School (Teaching and Learning)
Mr J Shackleton
BSc(Hons), GradDipEd, MEd



Director of Senior School (Student Wellbeing)
Ms N Anderson
BSc, BEd, MEd(SL)



Director of Business and Administration
Mr R Haselgrove
FCA



Director of Marketing and Community Relations
Mr B Fitzpatrick
DipMarketing&Comms, DipBus, AdvDipElectroniComm



Director of Personnel and Policy
Mr T Higgins
BA, AssocDipPersAdmin, CertIVOHS

All Saints’ College Board

CHAIR
Mr Gary Mack
BDSc, LLM, Dip.Ed,
GradDipBus (Management),
FICD, PRI, FDRP
Foundation Board

VICE CHAIR
Ms Zamia Pedro
BA(Hons), MPsyCh(Clinical),
PhD Candidate
Risk Committee

SECRETARY
Dr Subra Ananthram
SFHEA, Cert (MIT), PhD
MCom, MCom BCom
Risk Committee

MEMBERS
Mr Mark Balding
Foundation Board
Finance and Audit
Committee

Mr Mark Laybourn
MBA, GradDipCA, BCom
Foundation Board
Finance and Audit
Committee

Mr Andrew MacIver
BArch RAIA
Building and Grounds
Committee

Ms Jane Porter
AdvAPD
Building and Grounds
Committee

Mrs Joy Shepherd
BA, DipEd, SDES, MEd,
OAM
Risk Committee

The Right Reverend Kate
Wilmot
BA, BD
Foundation Board



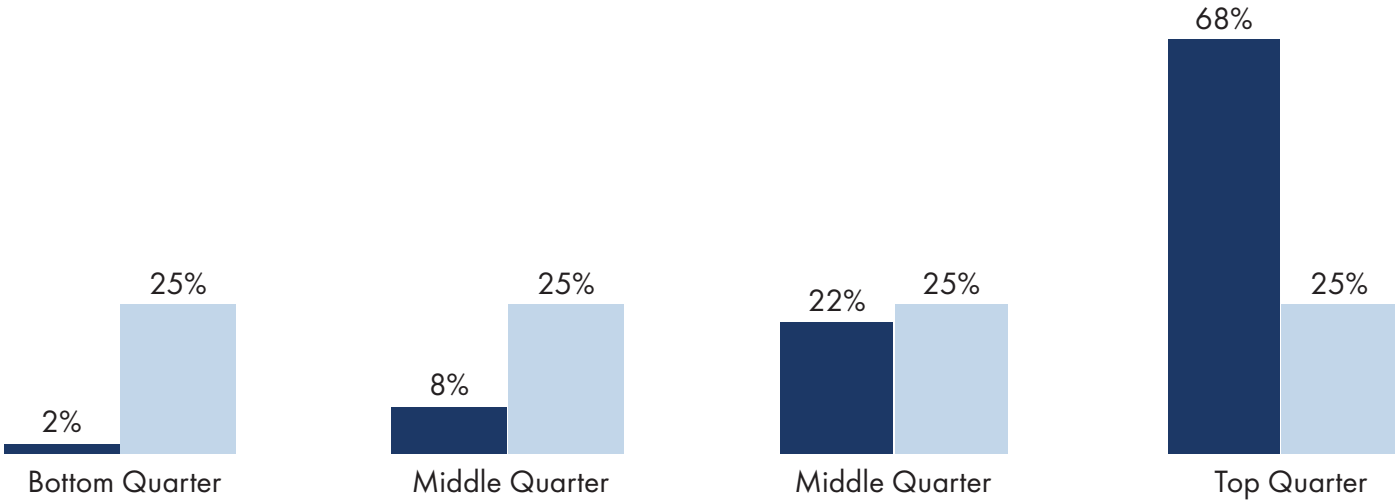
STUDENT BACKGROUND

Index of Community Socio-Educational Advantage (ICSEA)

School ICSEA value	1162
Average ICSEA value	1000
School ICSEA percentile	97

- School Distribution
- Australian Distribution

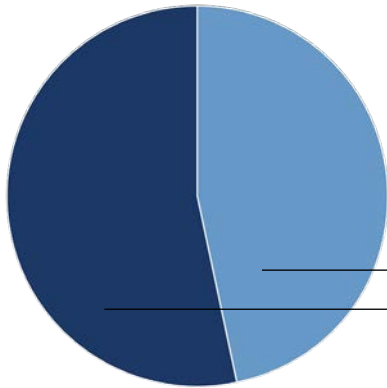
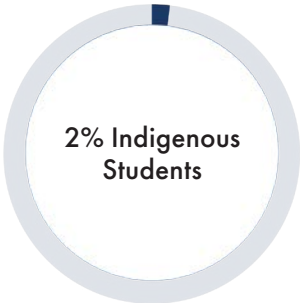
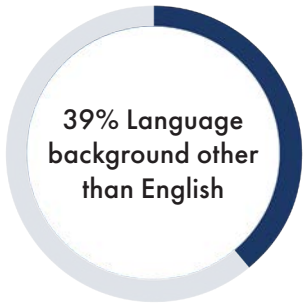
Percentages are rounded and may not add to 100



OUR STUDENTS

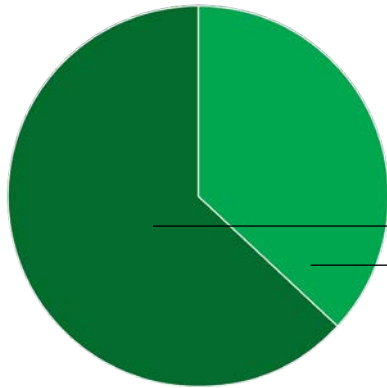
Combined Student Information

Total Enrolments	1,413
Full-time equivalent enrolments	1,366
Girls	677
Boys	736



ASC Student Information

Total Enrolments	1,326
Full-time equivalent enrolments	1,279
Girls	622
Boys	704



TSS Student Information

Total Enrolments	87
Full-time equivalent enrolments	87
Girls	55
Boys	32

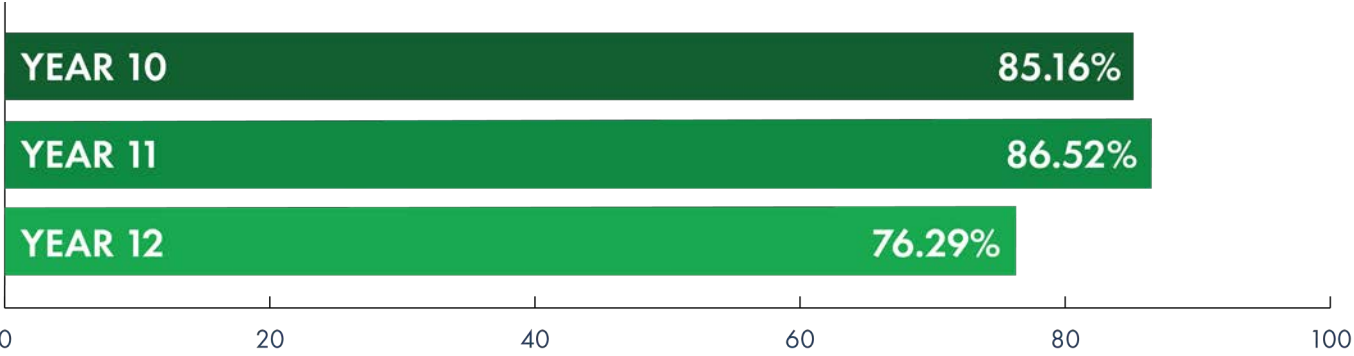


STUDENT ATTENDANCE

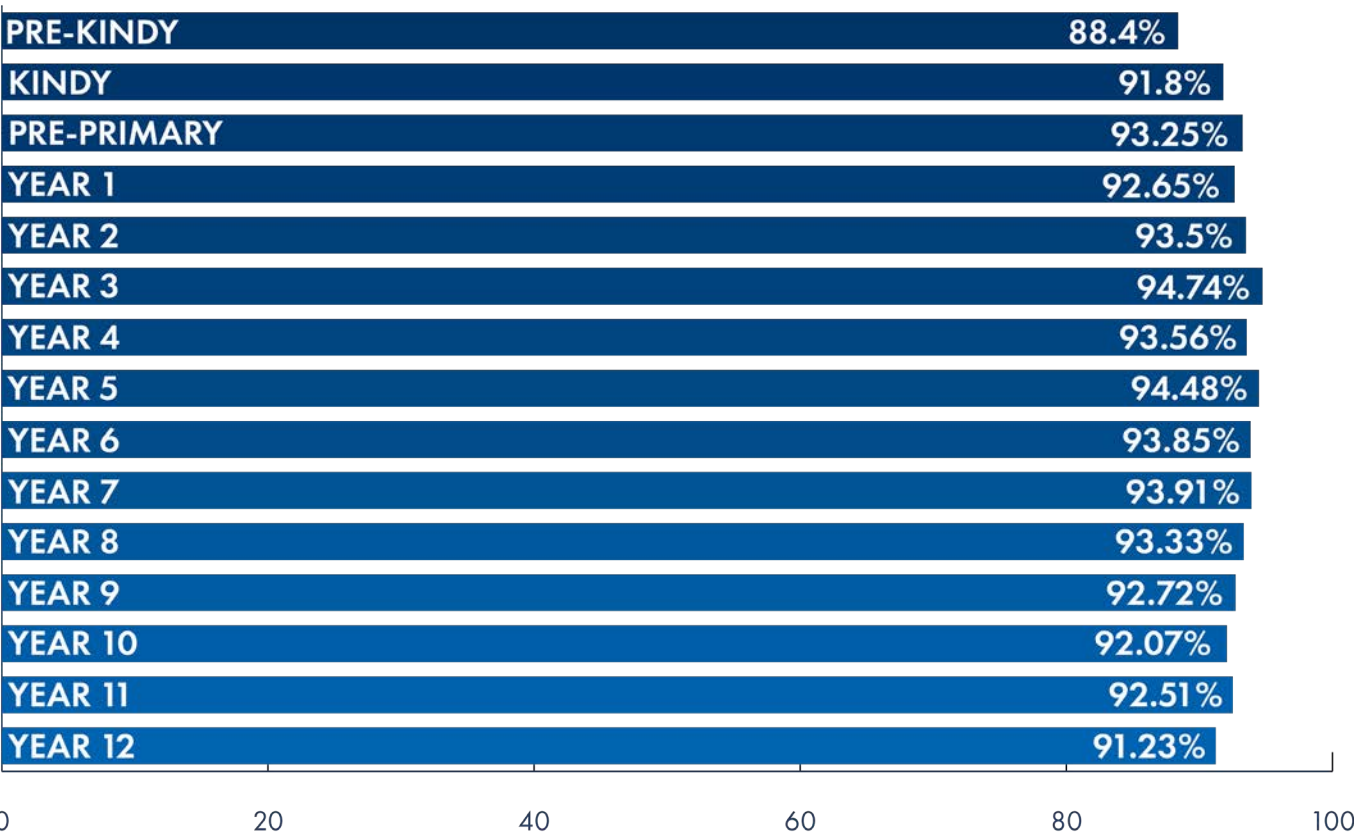
The College keeps accurate records by rigorously monitoring attendance of all students. Appropriate strategies are implemented to improve attendance if issues become evident. Attendance records are kept for each student enrolled at the College. This includes recording attendance during Tutor Group in the morning and for every lesson during the school day (in Senior School).

The Student Services Office monitors student absences and produces regular absence reports for Tutors, Head of House/Head of Transition and the Director of Senior School (Student Wellbeing). At any time when a student's absences are considered likely to interfere with their educational progress, a number of steps will be taken by members of the Wellbeing Team to help address the issue/s.

TSS ATTENDANCE 2023



ASC ATTENDANCE 2023



ASC WACE RESULTS 2023

We celebrate the fact that:

10%

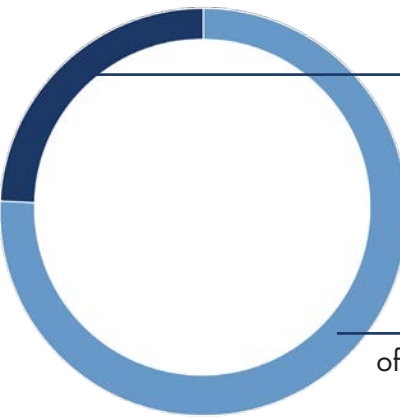
of All Saints' College eligible Year 12 cohort achieved an ATAR of 99 or above

23%

of our Class of 2023 achieved an ATAR of 95 or above

46%

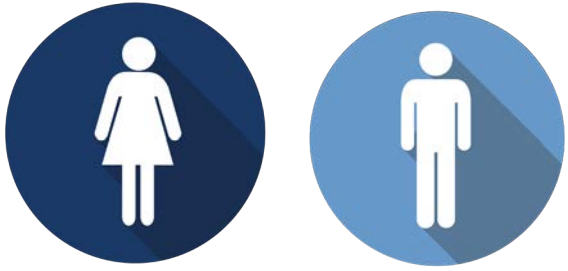
of All Saints' College students achieved an ATAR of 90 or above



118 YEAR 12 STUDENTS

65 FEMALE YEAR 12 STUDENTS

53 MALE YEAR 12 STUDENTS



HIGHEST ATAR 99.90

MEDIAN ATAR 88.05

35 STUDENTS IN FORMAL LEADERSHIP POSITIONS

24 COLLEGIANS OF THE COLLEGE

General Exhibition

Fifty awards known as General Exhibitions are awarded to eligible students across the state who obtain the fifty highest WACE award scores. General Exhibitions are awarded to recognise outstanding academic achievement in Year 12 ATAR courses with examinations set by the Authority.

General Exhibition Award Winner: Oliver Wright

SUBJECT CERTIFICATES OF EXCELLENCE

A Subject Certificate of Excellence is awarded to eligible candidates who are in the top 0.5% of candidates in each ATAR course examination set by the Authority, based on the examination score. Four ASC students were awarded Subject Certificates of Excellence:

- Biology: Eleanor Hawking
- English: Amberley Baker
- Human Biology: Eleanor Hawking
- Mathematics Methods: Senuka Jayasekara (Year 11, 2023)
- Modern History: Riley Landau
- Psychology: Amberley Baker

Course Leaders

All Saints' College also celebrates the breadth of its success, achieving 'course leader' status in a range of subjects. This status is awarded to schools based on the percentage of students whose marks are in the top 15% of all students taking that course.

In 2023 All Saints' College achieved 'course leader' status in:
Economics
French: Second Language
Literature
Mathematics Applications
Mathematics Specialist
Physics
Politics and Law
Psychology

Certificates Of Merit And Certificates Of Distinction

A Certificate of Merit or a Certificate of Distinction is awarded to each eligible student who, in their last three consecutive years of senior secondary school WACE enrolment, achieves: 150–189 points (a Certificate of Merit) and 190–200 points (a Certificate of Distinction). The points are accrued from 20 Year 11 and Year 12 units, 10 of which are from Year 12. Congratulations to the following All Saints' College students who achieved these awards for their consistent achievement:

Certificate Of Distinction

Kayli Bussell, Zoe Dallimore, Eleanor Hawking, Aaliyah Kadir, Shaurya Kaushal, Eli Keenan, Riley Landau, Mia Lowe, Oliver McNamee, Aleisha Nelson, Dele Olowookere, Jason Shan, Oliver Wright

Certificate Of Merit

Hana Abou El-Alamein, Amberley Baker, Matthew Baldock, Ayona Basu, Olivia Boulton, Josh Bovell, Holly Cammarano, Persis Chan, Matthew El-Salamani, Ben Fell-Smith, Ashleigh Gurr, Amelia Harris, Eric He, Stella Hermawan, Divya Josey, James Kemble, Song Lee, Casey Leung, Keira McDonald, James Walker, Ethan Walsh, Jade Wheeler, Vincent Winetroube, Marlon Yie, Misaaq Yousaf, Kate Zatella



VET ACHIEVEMENTS

In addition to a broad curriculum offering of ATAR and General courses, All Saints' College offers students a range of tailor-made Vocational Education and Training (VET) opportunities, and we celebrate the many students who sought and achieved qualifications.

Certificate II – Government: Hayden Watkinson

Hospitality: Holly Cammarano, Eliza Gauci, Chloe Harrison, Song Lee, Alysha Pascoe, Ella Skewes, Jorja South

Retail Services: Kate Zatella

Sport Coaching: Pacome De Salve Villedieu, Isaac Faulks, Jayden Gregory, Cooper Hawley, Ben Mah, Luke Tomlinson, Lachlan Walden

Workplace Skills: Alysha Pascoe

Certificate III – Applied Language: Ayona Basu, Persis Chan, Eric He, Noah Jones, Divya Josey, Shaurya Kaushal, Casey Leung, Mia Lowe, Dele Olowookere, Oliver Wright, Misaaq Yousaf

Aviation: Eliza Gauci

Business: Sarah Gerovich, Alysha Pascoe, Hayden Watkinson; Screen and Media: Lachlan Bruce, Kate Hillier, Alex Jones, Shyam Kanagalingam, Ella Skewes

Certificate IV – Business: Holly Cammarano, Zipporah Fish, James Hodgen, Lily Kettle, Charlotte Lim, Maya Marriott, Ella Skewes, Luke Tomlinson

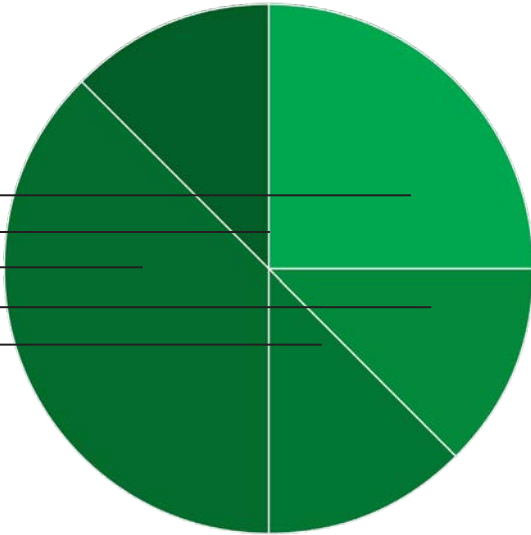
Preparation for Health and Nursing Studies: Aanika Essfahani, Sienna Robinson

School Based Education Support: Jorja South

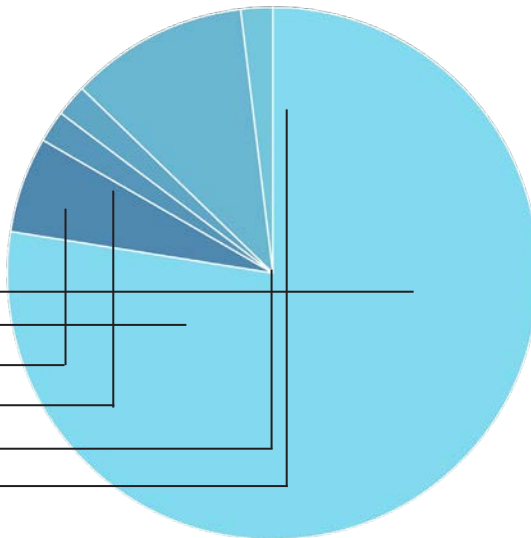
STUDENT DESTINATIONS

ASC and TSS students are surveyed before their graduation on their likely destination for the following year. Thank you to the students who completed the survey.

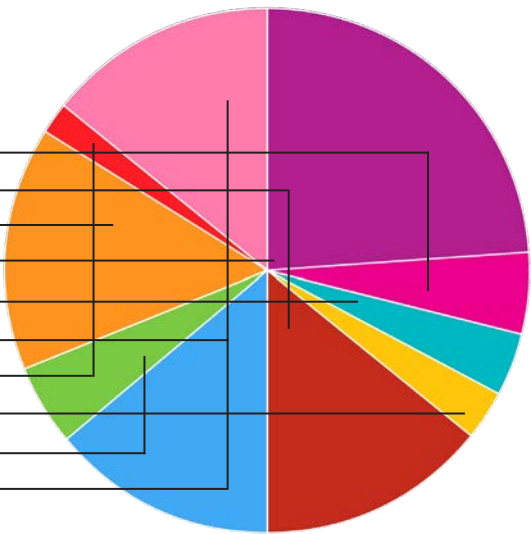
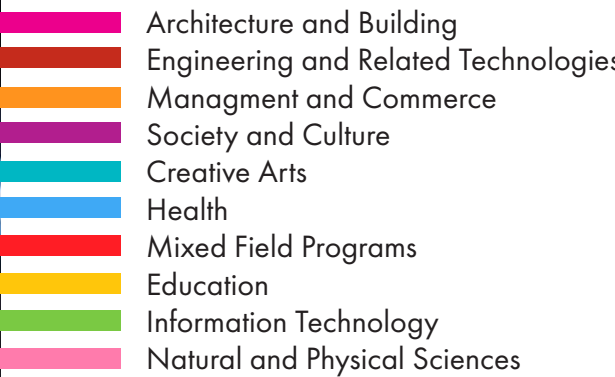
Class of 2023 TSS
Post School Primary
Destination Survey



Class of 2023 ASC
Post School Primary
Destination Survey



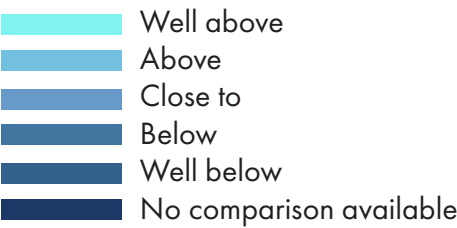
Class of 2023 ASC Graduates -
What do they Study?



NAPLAN RESULTS



Interpreting the table



Compared to all Australian students

	Reading	Writing	Spelling	Grammar	Numeracy
Year 3	444	445	452	451	453
Year 5	555	527	544	545	551
Year 7	597	585	581	591	610
Year 9	633	626	607	621	643

Compared to students with similar backgrounds

	Reading	Writing	Spelling	Grammar	Numeracy
Year 3	444	445	452	451	453
Year 5	555	527	544	545	551
Year 7	597	585	581	591	610
Year 9	633	626	607	621	643

FINANCIAL RESULTS

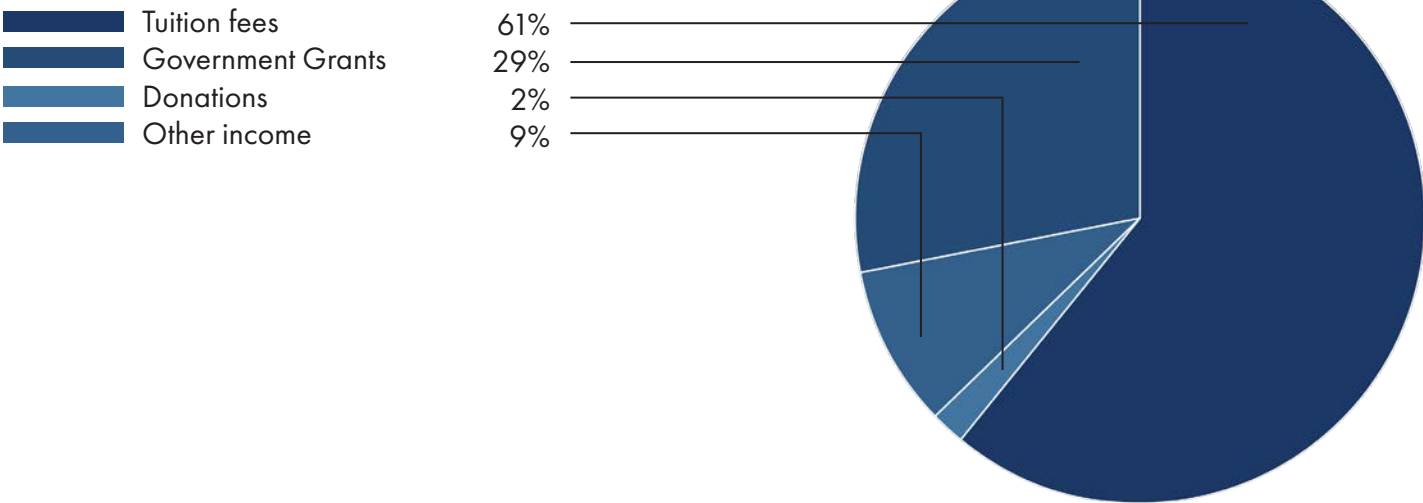
Enrolments through 2023 remained strong, especially at The Studio School, which saw a 74% increase compared to 2022, creating a small surplus for the year – its third year of operations.

Revenue from tuition fees increased by 7.8% from 2022, covering salary increases and above CPI increases in several cost areas, including insurance, ICT and wellbeing programs.

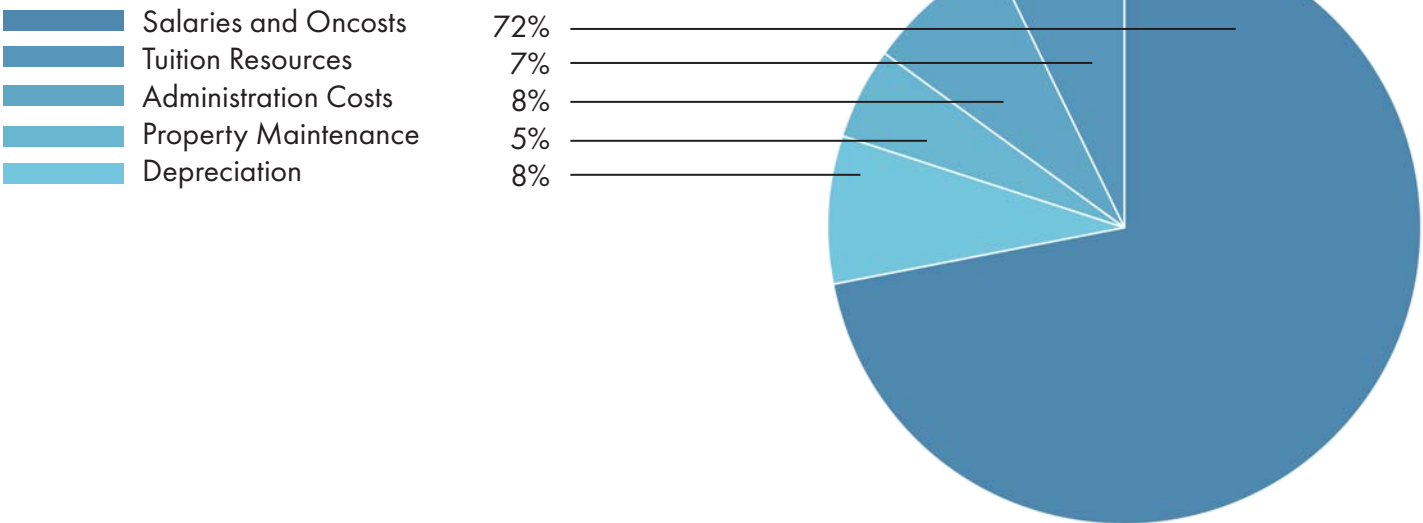
During the year, the College completed the new Facilities Operations Centre (Boola Maarakool) within budget and spent an additional \$4.5m on the construction of the new Little Saints Childcare, due to open in 2024.

Richard Haselgrove
Director of Business and Administration

Income



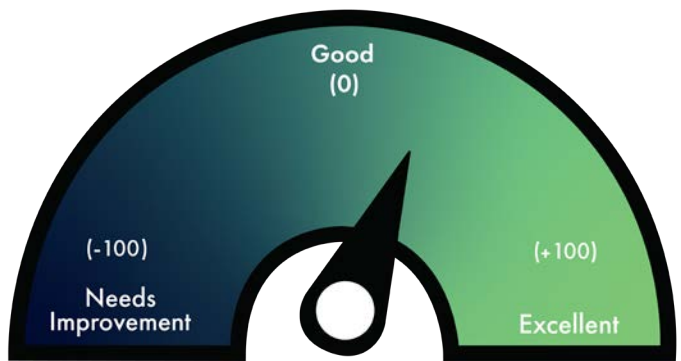
Expenditure





PARENT SATISFACTION SURVEY

All Saints’ College completes a parent satisfaction survey annually. The 2023 survey was completed by 241 respondents, with response options of strongly agree, usually agree, strongly disagree or usually disagree.

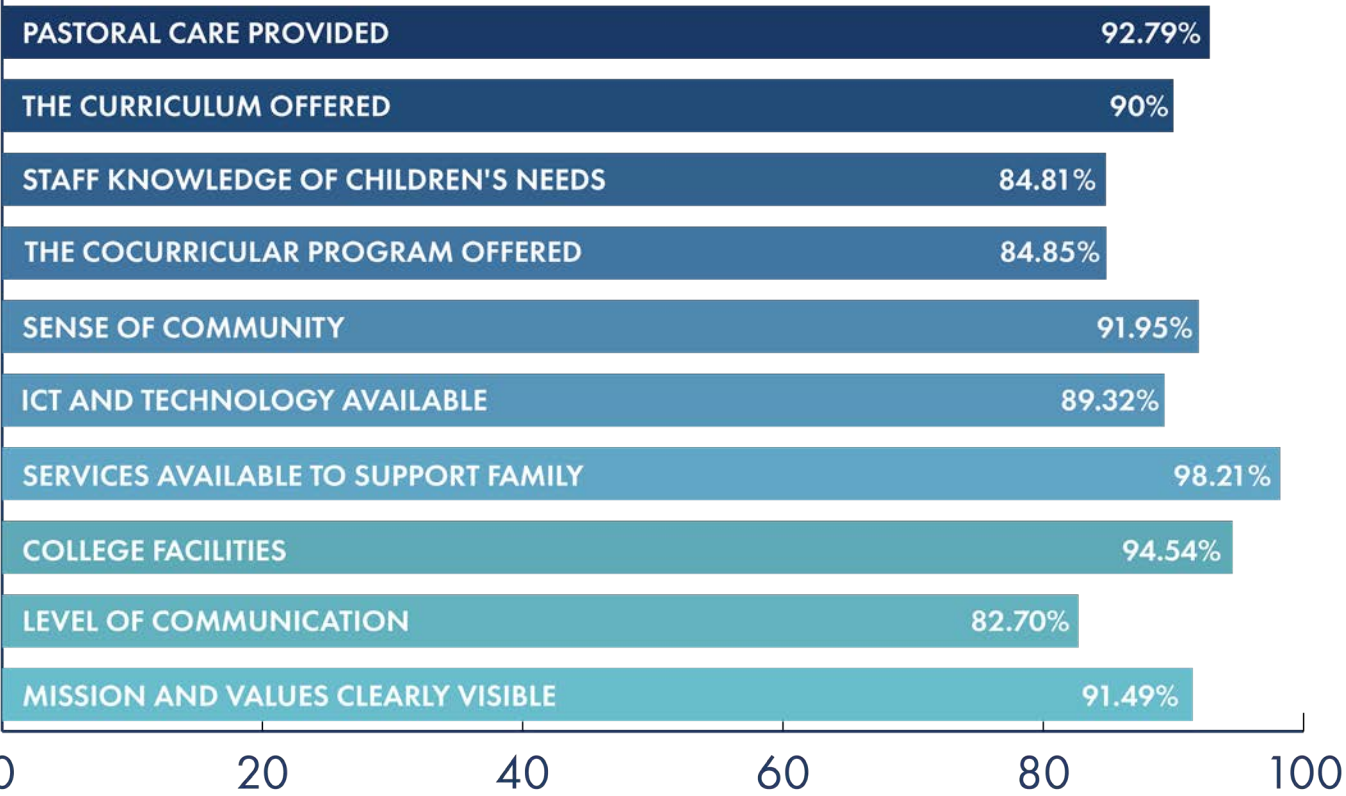


NPS scores range from -100 (bad) to +100 (excellent). 0 is completely neutral.

Net Promoter Score # +25

“The pastoral care provided to our children at ASC has been exemplary. We have felt completely supported by the staff at ASC since our first contact with the College many years ago.”

The percentages are the total of those respondents who agreed in the positive; strongly agree or usually agree.





OUR STAFF

School Staff Breakdown	
Teaching Staff	154
Full-time equivalent teaching staff	125.4
Non-teaching staff	119
Full-time equivalent non-teaching staff	85.0

OUR STAFF

PRINCIPAL

Ms B Provis BA, DipEd, MBA

LEADERSHIP TEAM

Vice Principal

Rev T Russell BTheol, MEd, GradDipSecEd

Director of Junior School

Ms P Crane BEd, DipTchg, MEd

Director of Djoowak: The Beyond Boundaries Institute

Ms E Hill BA, GradDipEd, MEd(SL)

Acting Director of Senior School (Teaching and Learning)

Mr J Shackleton BSc(Hons), GradDipEd, MEd

Director of Senior School (Student Wellbeing)

Ms N Anderson BSc, BEd, MEd(SL)

Director of Business and Administration

Mr R Haselgrove FCA

Director of Marketing and Community Relations

Mr B Fitzpatrick DipMarketing&Comms, DipBus, AdvDipElectroniComm

Director of Personnel and Policy

Mr T Higgins BA, AssocDipPersAdmin, CertIVOHS

MIDDLE LEADERS

Heads of Department

Mr B Basell BA(Hons), MIA, DipEd – Humanities (Acting Semester 2)

Mr P Brockbank MSc, BEd, DipTeach – Mathematics (Leave Term 1)

Mrs P Chu Yu Chee BA, DipEd, GradCertEd, CertIVTAE – Languages

Mrs K Clayton BA(Hons), PostGradCertEd(PGCE) – Sport, Health and Physical Education

Miss S Fairhead MEd, BSc, GradDipEd – Science

Ms T Harris BA, DipEd – Humanities (Leave 2023)

Mrs S Hegarty BA, GradDipEd(Sec), GradDipEd(Lead), MEdL – The Arts

Mr A Hosken BA, GradDipEd(Sec) – Humanities (Acting Semester 1)

Mr N Keskinidis MEd, GradDipEd(Sec), BComm – Futures

Mrs M Mettam BMusED – Music

Ms G Middleton DipTchg, GradDip – Mathematics (Acting Term 1)

Mr P Langford-Smith BA, MEd(Hons), CELTA – English

Mr D Mayhills MEd, GCertPsych, BEd(Sec), BA(Engl), CertIVTrngAssmnt, CELTA, CertIVTAE – HotHouse Company (Semester 1)

Mr G Port BSc, GradDipTeach – Learning Technologies

Mr S Scotti BEd – Design Hub

Mrs S Watt BA, GradDipEd – Catalyst: Centre for Service and Social Enterprise

Mr J Zaur MOEd, BPHE, DipEd, CertIVTAE, APIOL(UK) – Outdoor Learning

Year Level Coordinators

Mrs F Bassett BA, GradDipEd – Years 11 – 12 Coordinator

Mr P Green MEd, BA, MEd(SL), GradDipEd, GradCertGift&TalEd – Transition Program

Mr A Hosken BA, GradDipEd(Sec) – Years 9 and 10 Coordinator (Semester 2)

Mr M Jamieson BEd, MEd – Years 9 and 10 Coordinator (Semester 1)

Assistant Director of Junior School (Teaching and Learning)

Mr B Saunders MEd(Lead), BEd, BA

Assistant Director of Junior School (Wellbeing)

Mr N Christie BSc, GradDipEd

Early Childhood Centre (Pre-K to Year 2) & OSHC Coordinator

Mrs S Mano BEd(Hons), DipEd, MEdL (Leave Term 1)

Mrs H Bentley GradCertEd(EarlyChildEd), BEd (Acting Term 1)

Heads of House – Senior School

Mr O Beath BEd – O’Connor House

Ms B Haendel BSc, DipEd – Forrest House

Mr G Hill BSc, BEd – Durack House

Ms H Mast BSc, GradDipEd – Murdoch House (Semester 2)

Mr G Rouse BEd, MEd – Cowan House

Mr D Stevens BSc, DipEd – Murdoch House (Semester 1)

Ms A Stieber BEd – Stirling House

Junior School House Coordinator

Mrs R Blaxell MEd, BAsianSt, GradDipEd

ACADEMIC AND PASTORAL STAFF

College Psychologists

Ms S Davis BSc, DipCnslg, BPsych, GradDipEd – Junior School

Ms M Evangelista BA, Psy.M (Semester 2)

Mrs A Harmsen BA, BPsych, GradDipEd – Senior School (Semester 1)

Dr S De Oliveira BA, BPsych, DPsych (Semester 2)

Mrs S Wilson BPsych, DipEd – Senior School (Term 1)

Chaplain

Rev L Flanigan BA, GradDipEd, DipTheol

Learning Support Coordinator

Mrs J Sealy MEd, DipTchg, BEd, GradDip

Teaching Staff

Mrs R Allen – BExSc, MTeach (Semester 2)

Mr B Basell BA(Hons), MIA, DipEd

Mrs M Bate BEd

Miss K Beatty BCreativeArts, BA(Ed) (Semester 1)

Miss N Booth BSc, GradDipEd

Ms E Bowyer BA(Hons), GradDipEd

Mrs J Brown (Term 2)

Mrs S Browne MEd, BPsych, GradDipEd, GradDipSocSc

Ms A Burges BEd, BPsych

OUR STAFF

Ms S Bykerk BOR, DipEd(Sec)
Miss A Campbell BA, GradDipEd, MEd
Mr J Campbell BSc, BSc(SprtsSc)(Hons), MTeach
Miss N Codalonga BSc, BA(Hons), GradDipEd
Miss Z Crane BEd
Ms L Crimson BA(VisArts), GradDipEd
Mrs K Cooling BEd
Miss A Cuttone BEd
Mrs D Da Cruz BSc, GradDipEd
Ms E Davies BSc(Hons), PostGradCertEd, GradDipA, MPsyCh
Miss G Davison (Semester 1)
Mrs U de Salve Villedieu BSc, GradDipLearn&Teach, MEng(-FoodSc), CerIIIEdSup, CertIVEdSup, CertIVLabTech, CertIVTAE
Mrs L Dillon BMus(Perf), GradDipECEd, CertIVTrainAssess
Mrs J Dinsdale MEd, BEd, DipEd
Ms K Dolan BEd, BSc, CertIVTAE, MEd
Ms J Dowling BA(Hons), DipEd
Mrs S Duminski BA, GradCertEd(EarlyChildEd)
Ms G Eddington BSocSc, BA (Leave Semester 2)
Mrs M Ellement BSc, DipEd
Ms L Elscot DipFineArts, BA(VisArts), GradDipEd
Ms L Elsing BA, MTeach(Sec) (Semester 2)
Ms G Evershed BAppSc, GradDipEd, BEd, AccredB(Religious-Studies)
Ms T Fielder BEd
Mr N Fletcher MTeach, BA
Mr N Garratt (Term 1)
Mr G Gatti MEd(Lead&Mgt), BA, DipEd (Leave 2023)
Mr P Gault BSc(Hons), GradDipEd (Leave 2023)
Mr W Giles BEc, DipEd
Ms B Gittos BVisualArts, BEd, CertIVGrapDes&Med, CertIIAuslan, CertIVTAE
Mrs K Goods BSc, DipEd (Leave Terms 2–4)
Mr A Goor BSc, GradDipEd
Miss B Gray BSc, DipEd, GradDipExRehab, CertIVTAE (Leave Semester 1)
Mr D Haddow BEd, BDes, CertIVTAE
Mrs E Hailes BEd, DipTchg (Leave Semester 1)
Mrs L Hair BBiomedSc, DipSecEd
Mr S Hamilton BA, MA(ElecMed), GradDipEd, CertIVTAE
Mrs E Harvey BA, DipEd (Leave 2023)
Mr R Haxby BSc, DipEd, GradCertEd(SecMaths)
Ms L Hong (Term 1)
Mrs R Hooker BA, BEd
Mr K Howard BPhEd, BOEd
Miss W Howe BEd
Mrs N Howells BEd (Leave Semester 2)
Mr A Howson MTeach, BSc
Mrs K Johns BA, BEd
Miss J Johnston BEd(Prim)
Mrs R Jose BMus(Hons)
Mr P King BA, GradCertCarDev, CertIVTAE
Ms V Kirkham BEd, BA Mrs I Knight DipEd, BEd
Ms K Knoblauch BEd, BSc
Mrs C Kroeger BComm, HDipEd
Mr S Latawski BA(Hons), GradCertEd
Mrs T Lees BSc, GradDipEd (Leave 2023)

Ms M Lingensjo BA(Ed)
Ms B Lockyer BAppSc(LibraryStudies), DipEd (Prim), GradCertEd (ECE)
Mrs M Loreto MEd (Semester 2)
Mrs A Luscombe BCommSt, GradDipTchg (Semester 1)
Ms A Lyon BComm, MTeach (Semester 2)
Ms K Makinson BA(Fine Art), MA(VisArt), Dip(FineArt), Grad-DipEd
Miss E Maslen BEd
Mrs A McAnuff BSc(SprtSc&Mkt), GradDipEd(PhysEd, Hlth, Sci, RE), GradDipEarlyChildEd (Semester 1)
Ms V McGiveron
Mrs A McInnis BEd, TeachAsstCert
Mr B Middleton BA(Hons), DipArts, GradDipEd
Ms G Middleton DipTchg, GradDip (Term 1)
Ms V Mihalj (Semester 1)
Miss E Mitchell BA, MEd, Psy.M (Semester 2)
Mrs S Moore BEd
Mr S Morrell BSc(CompSc), GradDipEd(Sec),GradCertCybSe-curity
Ms A Mroz BA, GradDipArts, MTeach
Mr D O’Connor BEd(Prim)
Mr M Pantalone BA, GradCertEd, GradDipEd
Ms Z Parker MA, BA(Hons), GradCertEd
Mr J Pengelley MEd(Research), BSc, GradDipEd, DipModLang, DELTA
Ms S Rees BEng(Hons), PostGradCertEd
Mrs N Saunders BA, DipEd, MEd(Curric)
Ms A Schoen MSc, BSc(Hons), DipLabTech(Chem), CELTA (Leave Semester 2)
Miss J Shaw BComm, GradDipEd (Leave Semester 2)
Mrs C Smith BA, MEd (Semester 2)
Miss L Smith BTeach&Learning (Leave Semester 1)
Mr P Snowsill BMus, MTeach
Mr C Stapleton BEd
Mr D Stevens BSc, DipEd
Miss E Storer BEd
Mrs L Tan MTrsmMgt, BComm, GradDipEd
Mr P Tan BEd (Terms 2–4)
Mrs C Taylor MSc, BPhysEd(Hons), GradDipEd
Mrs E Taylor BA, GradDipEd (Leave 2023)
Mrs C Tranter MEd (Terms 2-4)
Mr J Trezona MMus, BMus(Hons)
Ms A van Leeuwen BA, GradDipEd
Ms A Verlato BMusEd(Hons)
Mr J Warwick BSc, GradCertEd – Timetabler
Ms H Wellington MEd, BA, GradDipEd, CertIVTAE
Ms K Wilson BMus(Hons), BA(Ed), BA(Mus) (Leave 2023)
Mr E Wong LLB, BA(Hons), MTeach
Ms S Yao MTCFL, MDes, PostGradDipVisArt, BA, CertIIIChildServ, GradDipEd
Mrs K ZaurS BA(Ed)

OUR STAFF

ADMINISTRATIVE AND SUPPORT STAFF

Centre for Performing Arts
Mr A Arnold CertDip(Media), CertDip(Photo), Dip(TechArts&De-sign) – Theatre Manager (Facility and Administration)
Mr G Glencross DipProd&Des(StageMgmt) – Theatre Manager (Technical and Customer Service)

Community Relations
Mr G Autard BHSc (Terms 2–4)
Mr J Beaverstock MMus, BA(Hons), DipEd, FTCL, ARCO, AMusA
Mr A Brown BA (Semester 2)
Ms J Ford DipEvtntMgmt, BComm, PostGradCertProjMgt – Events Manager (Terms 2–4)
Ms E Garbett BA – Marketing and Communications Manager
Mrs K Lilford-Powys
Mrs C McKenzie BComm – Events Manager (Term 1)
Ms S Oliver BA (Term 1)
Miss K Osmetti BA – Head of Admissions (Leave Terms 1-3)
Mr R Philpott BEd – Head of Admissions (Acting)
Miss A Sheridan BComm, DipBus Admin (Term 1)
Miss C Smith DipEvents
Miss H Tilley BA, GradCertUX&WebDes (Semester 1)

Education Assistants/Technicians
Miss E Arnold (Semester 2)
Mrs C Antonas (Term 1)
Mrs F Beechen CertIVLabTech
Ms M Berry CertIIIEdSup
Ms S Brookland BA(Design&Art)(Hons)
Ms E Bryant CertIVEdSup (Term 1)
Mrs R Chapman CertIIIComServ, CertIVComServ, CertIIITchrAssit, CertIVEdAssit(SpecialNeeds), DipEdSup
Mrs N Dollar CertTchrAssist(SpecialNeeds), DipEdSup, NDip(-Photography)
Mrs C Eriksen CertIVEdSup, CertIIIEdSup
Ms T Gladwell DipChildServices, AdvDipChildServices
Mrs J Gregory CertIIIEdSup, CertIVEdSup
Mrs B Hardinge TchrAsstCert
Mrs A Irani BA(Hons), DipChildSer, TeachAsstCert (Leave Semes-ter 1)
Ms G Lim BSc, DipMontessoriMethodofEd, CertIIIEdSup
Mrs M Meachim BA, DipTeachAssist (LeaveTerm 3)
Mrs K Miragliotta AdvCertECE, AssocDipECEd, BusMgt,
Mr D Nardino
Mrs S Narine-Dindial MBA, BA, TeachDip, DipEdSup, DipCom-mServ
Mrs R O’Connor (Semester 1)
Mrs R Pavy GradCertLrngDiff, DipEd, BHlthPhysEd
Mrs T Phillips CertIIIEdSup
Ms M Pickford BEd (EarlyChildhood), CertIVEdSup
Mrs S Ponasanapalli BCsIT, CertIIIHosp, CertIIIComCook, CertIIIEdSup
Mrs K Sarda (Term 1)
Mrs M Shine BBsHRMgmt
Mrs D Surani BEd, CertIIIEarChildEd&Care, CertIVEdSup (Leave Semester 1)

Mrs J Westerman-Power NNEB, CertIIIPTTLS(UK)-(Leave Term 1)
Mr D Zhang (Semester 2)
Ms P Zoccoli CertIVEdSup, TchrAsstCert

Finance
Mrs K Brown
Mrs L Haslemore CertAcctg, DipBusinessStudies
Ms Q Hoang MAcc
Ms L Kershaw
Mrs R Malhotra CA, BComm, BBA – Finance Manager
Ms N Sinclair

Grounds and Maintenance Staff
Mr M Bateman BA
Mr J Fabio
Mr P Gale BHortSc, CertFacMgmt – Facilities Manager
Mr R Goodin
Mr C Gorman
Mr T Guy CertIIIHortPrac, CertTurfMgmt – Grounds Manager
Ms E Melton AdvDip
Mr D Penman CertTurfMgmt
Mr R Pineda SecEdTeachCert
Mr G Swift
Ms D Swain CertIIIEdAssist, DipEdSup, DipComServ
Mr S Worley CertIIIHortPrac, CertTurfMgmt

Junior School Administrative Staff
Mrs A Lavender CertIITechApp (Terms 1–3)
Mrs K Laycock BAppSc, Reg’d Nurse
Mrs C McKee DipNursing, Reg’d Nurse
Dr A Nicol DipTeach, BEd, MEd, GradDipStratAffairs, GradDipln-iRel, PhD
Mrs G Tombides
Miss J Schipper (Term 4)
Mrs J Westerman-Power NNEB, CertIIIPTTLS(UK)-(Leave Term 1)
Mr D Zhang (Semester 2)
Ms P Zoccoli CertIVEdSup, TchrAsstCert

Finance
Mrs K Brown
Mrs L Haslemore CertAcctg, DipBusinessStudies
Ms Q Hoang MAcc
Ms L Kershaw
Mrs R Malhotra CA, BComm, BBA – Finance Manager
Ms N Sinclair

Grounds and Maintenance Staff
Mr M Bateman BA
Mr J Fabio
Mr P Gale BHortSc, CertFacMgmt – Facilities Manager
Mr R Goodin
Mr C Gorman
Mr T Guy CertIIIHortPrac, CertTurfMgmt – Grounds Manager
Ms E Melton AdvDip
Mr D Penman CertTurfMgmt
Mr R Pineda SecEdTeachCert
Mr G Swift

OUR STAFF

Ms D Swain *CertIIIEdAssist, DipEdSup, DipComServ*
Mr S Worley *CertIIIHortPrac, CertTurfMgmt*

Junior School Administrative Staff

Mrs A Lavender *CertIITechApp (Terms 1–3)*
Mrs K Laycock *BAppSc, Reg’d Nurse*
Mrs C McKee *DipNursing, Reg’d Nurse*
Dr A Nicol *DipTeach, BEd, MEd, GradDipStratAffairs, GradDipIn-
tRel, PhD*
Mrs G Tombides
Miss J Schipper *(Term 4)*

Music Tutors

Mr D Ablett *CertIVPerf – Drums*
Mrs M Burns *BMus, DipMus – Classical Voice*
Ms E Buss *AMusA, BMus – Violin*
Mrs I Batini *AMusA, DipMus, PerfCert, MIMT – Recorder & Piano*
Ms T Denn *BMus, MMus – French Horn*
Mr R Disley *BMus(Hons) – Acoustic & Classical Guitar*
Mr E Dorrian *BMus, MPerfArts*
Mrs I Fursa *BMus, DipMus – Piano*
Miss L Gardiner – *Violin & Music Theory*
Mr D Garner *BMus(Jazz)(Hons) – Performance*
Mr C Harries *BMus, DipEd, CertIVChristMin&Theol – Euphonium,
Tuba & Trombone*
Ms C Janiec *BMus – Clarinet*
Mrs R Jose *BMus(Hons) – College Accompanist/Voice & Piano*
Ms J Koh *BMusT, AMusA – Piano*
Mr H Mitchell *BMus(Hons), MMus, CertIVTrngAssmnt – Piano*
Miss R Murase *BMus, AMusA – Violin*
Mr C Musitano *BA, BMus(Hons) – Trumpet & Piano*
Mrs E O’Keefe *BA, BMus, GradDipEd – Cello*
Mr A Pearson *BMus, GradDipEd, AdDipMus – Percussion*
Ms Annalisa Powell *BMus – Flute*
Mrs H Rix *DipMus – Viola & Violin*
Ms T Stampalia *BA, BMus – Flute*
Miss C Thomas *BMus, CertIVMusic – Voice*
Mr J Trezona *MMus, BMus(Hons) – Jazz and Contemporary
Band Coordinator/Saxophone* Mr M Vouyoucalos *ADPA, Cert-
Music, CertAudioEngineering – Double Bass & Bass Guitar*
Dr N Wright *BMus(Hons), DMA – Cello*

Nexus – Junior School & Senior School

Mrs R Chapman *CertIIIComServ, CertIVComServ, CertIIITchrAssit,
CertIIVEdAssit(SpecialNeeds), DipEdSup*
Mr A De Abreu
Mr C Gray *BSc(CompSc), BSc (ParamedSc)*
Mrs D Hatton
Mrs M Li *(Term 1)*
Mr B Lucas – *Assistant Director of ICT*
Mr I Mackay-Scollay *BSc, GradDipEd, GradDipSc (Computer-
Studies) – Director of ICT*
Mr D Phan *AdvDipICT, BSc(BusComp&IT)(Hons), MIT, ITIL*
Mr B Reynolds – *Systems and Network Administrator*
Mrs S Routley *AssocDeg(InformationStudies) (Semester 2)*
Mrs G Smith *Dip T, DipLib&InfoStudies (Semester 1)*
Miss L Wilson *BSc(LibraryTechnology) (Leave Term 1)*

Old Saint Interns

Mr J Feist *CertIISportCoach – Sport*
Miss N Arun – *Nexus S*
Miss J Luff – *Arts*

Out of School Hours Care

Miss A Rowe *GradDipEd – OSHC Coordinator*
Miss C Pedersen *CertIIIEdSup – OSHC Educational Leader*

Senior School Administrative Staff

Ms S Aplin *BComm (Terms 1–3)*
Mrs M Balcombe *BA, CertIIITravelConsult, CertEdSup(Sch Admin)*
Ms M Burling
Ms S Francis *GradCertHRM*
Mrs K Grey
Mrs J Gwynn
Mrs S John
Mrs L Hunter *CertIVBus (Terms 2–4)*
Mrs D Kirwan *DipMechEng, CertBookkeeping, Cer-
tIVWorkHealth&Safety, CertEdSup(Sch Admin)*
Mrs A Lavender *CertIITechApp (Term 4)*
Mrs N LeGuay *GradCert(InteractiveMultimediaTechnologies), BA*
Miss D Michael
Mrs N Nainggolan *DipActSci*
Mrs K Pascoe *MA(Marketing), HNDip(Bus&Mkt), PGradDipMkt,
AdvCertMkt, CertIVHRM, CertEdSup(Sch Admin)*
Mr M Pinker *BSc, CertIVSprtDev*
Ms L Walters

Swimming

Mr J Cooper
Mrs U Kesners
Mr T Stachewicz *OLY GradDipSportsCoaching – Director of
Swimming*

Uniform Shop

Ms E Forster *BSc(Hons)*
Miss D Govans – *Uniform Shop Manager*
Mrs L MacGregor *(Semester 1)*
Mrs M Read *DipTeach*
Ms Kathy Ride *BSc(Hons), GradDipNutr*

THE STUDIO SCHOOL

Head of Campus

Ms E Hill *BA, GradDipEd, MEd(SL)*

Teaching and Administration Staff

Ms C Donnelly *MEd(STEM), BSc, GradDipEd, CertIVTAE*
Mr G Gatti *MEd(Lead&Mgt), BA, DipEd*
Mr A Nowrojee *BA(F&TV), BA(CommAdvgt), GradDipEd*
Ms L Strentz *MAT, BA*
Mr N Yow *MEd, BEd(Sec)*
Ms Y Selwood
Miss J Schipper *(Terms 1–3)*
Miss G Zammit *BSc*



Diversity is in our DNA



ALL SAINTS'
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