



LINDISFARNE

Anglican Grammar School

Strategic Plan 2026 to 2032



ACKNOWLEDGEMENT OF COUNTRY

Lindisfarne Anglican Grammar School respectfully acknowledges the Traditional Owners and Custodians of the land on which our school stands, the Bundjalung people. We recognise their deep connection to Country and honour their enduring cultural heritage.

In the spirit of reconciliation, we pay our respects to Bundjalung Elders - past, present, and emerging - and extend that respect to all Aboriginal and Torres Strait Islander peoples. We acknowledge their wisdom, traditions, and contributions to education, storytelling, and the care of this land for generations.

As an inclusive and globally connected school, we are committed to nurturing understanding, respect, and meaningful engagement with First Nations cultures. Through learning, reflection, and shared experiences, we seek to uphold the values of reconciliation within our school community and beyond.

Artwork by Narelle Urquhart, a Wiradjuri woman from central New South Wales with connections to the Bundjalung Nation of the Northern Rivers.

This painting depicts Lindisfarne Anglican Grammar School coming together in reconciliation on Bundjalung Country with its First Nations students, staff, and community.





REDEFINING REGIONAL EDUCATION

Lindisfarne Anglican Grammar School stands at an exciting moment in its history. Over the past decade, our community has undergone a transformation, academically, culturally, and spiritually, into a thriving centre of learning that serves the families of the southern Gold Coast, Tweed Coast, northern New South Wales, and increasingly the global community with distinction.

This strategic plan, Lindisfarne 2032, builds on those strong foundations. It outlines a clear and aspirational vision for the years ahead: to be a world-renowned school grounded in faith, excellence, and care. Our focus is on nurturing capable, compassionate young people who think deeply, act with integrity, and contribute meaningfully to the world beyond school.

We will continue to invest in outstanding teaching, wellbeing programs, cocurricular opportunities and facilities that reflect our commitment to holistic education. We will strengthen our Anglican identity, deepen connections with the community, and expand opportunities that prepare our students for a rapidly changing global landscape.

The years ahead will demand courage, adaptability, and vision. This plan is our roadmap, guided by purpose, informed by consultation, and inspired by the belief that every child's light deserves to shine brightly.

As we cast our thoughts to 2032 and beyond, we are acutely aware that the Olympic and Paralympic Games to be held in Brisbane will play a pivotal role in the ongoing development of Australia and the region.

The next chapter of the Lindisfarne story aims to draw on the momentum that will be built at this time in our nation's history. We invite you to share in this vision as we redefine Regional Education and continue our aspirational journey towards being a world-renowned School.



Bill Adler
Chair, School Council



Stuart Marquardt
Principal



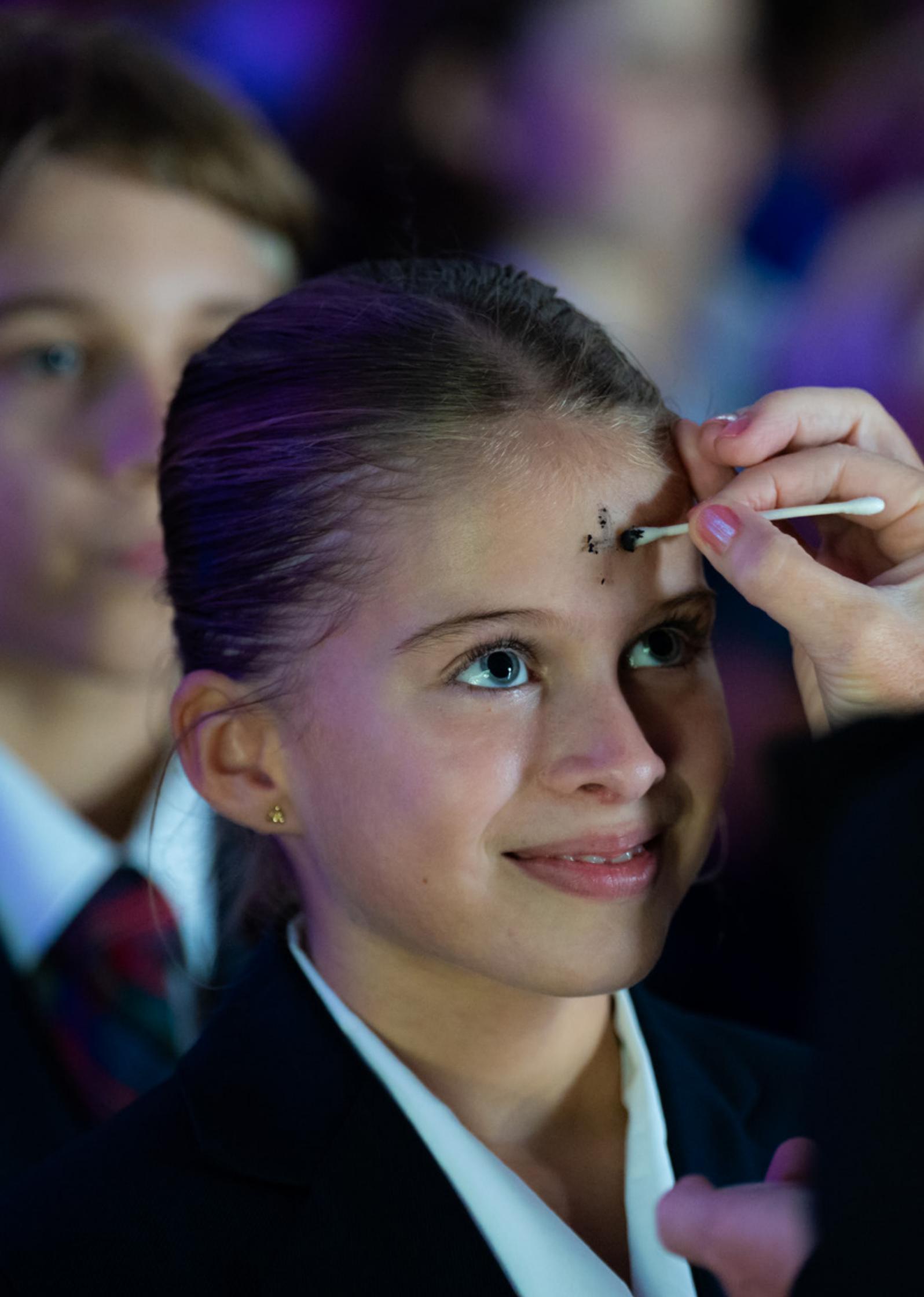


SENIOR CENTRE

Two students in school uniforms standing on the lawn.

Two students in school uniforms sitting on the white retaining wall.

Two students in school uniforms walking up the stairs.



OUR VISION. OUR VALUES. OUR CULTURE.

Lindisfarne Anglican Grammar School is a high-quality, independent, Anglican, co-educational grammar school that serves the southern Gold Coast, Tweed Coast, northern New South Wales and global community.

Vision

To redefine regional education on a global stage, with local impacts, where belonging, personalised learning and innovation, grounded in our Anglican ethos, shape young people for lives of significance and service.

Values

Within our Anglican tradition, Lindisfarne values:

- Compassion: Building genuine relationships through generosity of spirit and care for others.
- Wisdom: Gaining the knowledge, understanding, skills and character that comes from learning.
- Respect: Appreciating all within our environment and leaving an honourable legacy for those who follow.

Culture

Lindisfarne cultivates learning through relationships, expert teaching, educational research and innovation that focus on:

- Leadership: Creating the competencies that equip us with hope, clarity and direction.
- Standards: Establishing high expectations that empower student involvement, development, achievement, service and voice.
- Collaboration: Working together within aligned structures, processes, practices and systems that enable our desired ethos and strategy.

STRATEGIC PILLARS



Anglican Ethos

- Build a community that embodies and lives out the School's values.
- Grow character and conscience through Anglican values and deeply human virtues.
 - Cultivate a culture of service for the benefit of others.



World Renowned

- Strong local and global contribution to education.
- Diverse student body through global enrolment.
- Leading school of excellence in International programs.



Authentic Engagement

- Effective partnerships between parents, staff and students to support student outcomes.
- Effective partnerships with the local community to strengthen the area.
- Leading the region and beyond in First Nations reconciliation.



Inspiring Excellence

- A culture of educational excellence for every child.
- Employer of choice in the region and beyond.
- Top achieving school in the region.



Nurturing Potential

- From Pre-School to Year 12 cultivating a journey of connection and care.
 - Tailored pathways to unlock every student's potential.
- Preparing students to thrive in digital spaces, natural environments, and the world between.



Educational Innovation

- Pioneering new ways of learning through innovation and technology.
- Developing world class teachers and staff known for quality professional practice.
- National leader in school-based sustainability.



Strategic Enterprise Approach

- Faithful stewardship through leading business and operational practices.
- Building facilities that unlock world class experiences for students and the wider community.
 - Fuelling growth through revenue diversity.







ANGLICAN ETHOS

Every child is unique, a gift from God, and holds potential waiting to be nurtured. An education founded on the Anglican ethos is transformative, engaging the head, the heart, and the hands. It prioritises the important aspects of human formation such as kindness, empathy, love and compassion. This approach develops students of character who recognise their privilege and are committed to using that privilege for the benefit of the world around them.

Our Aspirations

- Build a community that embodies and lives out the School's values.
- Growing character and conscience through Anglican values and deeply human virtues.
- Cultivate a culture of service for the benefit of others.

Aspiration	Success looks like
Build a community that aligns with and lives out the school values	Our school values are not just words; they are the invisible threads connecting every student, teacher, and family. This cohesion creates a supportive and unified culture where everyone feels they belong.
	Values are consistently translated into positive action in every classroom and meeting, making our community a powerful force for good.
	Our community forges a lasting legacy, where students build strong character and carry our principles with them to positively impact the world.
Growing character and conscience through Anglican values and deeply human virtues	Our community becomes a place where Anglican values and human virtues are not just taught but are the very foundation for developing students of strong character and deep conscience.
	Through Anglican values and human virtues, we cultivate a community where every student's character and conscience are nurtured, preparing them to lead lives of purpose and integrity.
	Our commitment to Anglican values and human virtues builds a community where students grow in character and conscience, ready to be compassionate and ethical leaders in a complex world.
Cultivate a culture of service for the benefit of others	We will build a school culture where service is not an obligation, but a natural expression of our values. Students will actively seek out opportunities to benefit others, both within our community and beyond.
	Our community will be known for its active commitment to serving others. We'll foster a culture where empathy and altruism inspire every individual to use their unique talents for the common good.
	Cultivating a culture of service means empowering students to see themselves as agents of positive change. Through purposeful action, they will grow to understand their role in building a better world for all.



WORLD RENOWNED

We aim to be a leading school of excellence internationally, recognised both locally and globally for our values-driven education, diverse student body, commitment to meaningful impact and contribution to education. Our growing reputation is not an end in itself, but a platform to extend our legacy, taking what works here and using it to inspire, influence, and contribute to a better world.

Our Aspirations

- Strong local and global contribution to education.
- Diverse student body through global enrolment.
- Leading school of excellence in International programs.

Aspiration	Success looks like
Strong local and global contribution to education	We are recognised nationally as a leader in education and locally as a school of choice. Our reputation stems from delivering high quality, values-based education that prepares students for life and leadership.
	As a model of high impact regional education, we deliver educational excellence that inspires both our local community and the global education community.
	Our alumni are sought after and successful, embodying our values and positively impacting their communities, reinforcing the strength of our educational foundation.
Diverse student body through global enrolment	We attract and enrol students from a wide range of cultural, linguistic and national backgrounds, creating a vibrant, inclusive learning environment that reflects global diversity.
	Our international program is a cornerstone of global enrolment, offering a safe, welcoming and culturally rich home away from home, that supports students from around the world.
	Diversity is celebrated and embedded in school life, with students learning from each other's perspectives, building intercultural understanding and forming lasting international connections.
Leading school of excellence in International programs	Our whole school community lives the Round Square IDEALS of Internationalism, Democracy, Environmentalism, Adventure, Leadership and Service, embedding them into learning, leadership and daily life to shape globally minded, courageous individuals.
	We are globally recognised as a leading school, trusted to host, lead and inspire through innovation, collaboration and meaningful student experiences.
	We are respected globally as an active and influential school, known for our leadership, innovation and commitment to global citizenship.



Lindisfarne students participating in the Round Square Heroes of Discovery program; a global initiative in which the School is recognised as a leading contributor, inspiring student leadership, service, and global citizenship.







AUTHENTIC ENGAGEMENT

We build a connected school community through authentic partnerships with parents, staff and students. By working collaboratively with organisations and leading meaningful First Nations reconciliation, we support student success, enrich our region, and honour Indigenous voices. Our commitment to shared responsibility ensures every learner is supported by a strong, inclusive, and culturally respectful community.

Our Aspirations

- Effective partnerships between parents, staff and students to support student outcomes.
- Effective partnerships with the local community to strengthen the area.
- Leading the region and beyond in First Nations reconciliation

Aspiration	Success looks like
Effective partnerships between parents', staff and students to support student outcomes	Partnerships are deeply embedded, with families and students co-driving learning and wellbeing, resulting in improved student outcomes and stronger community trust.
	We have a culture of collaboration where clear, two-way communication and easy engagement create a seamless experience for families. This fosters a shared sense of purpose and mutual respect across the entire school community.
	Our highly engaged community is a source of pride, with passionate participation in school life that strengthens the vital bond between students, families, and staff, championing every learner's success.
Effective partnerships with the local community to strengthen the area	Our school is a dynamic community hub where resources are shared and collaboration is organic. We are known for a continuous flow of community members who utilise our facilities and programmes, making the School an indispensable asset to the region.
	We are a key catalyst for meaningful regional growth. We co-design and deliver innovative programmes that provide students with powerful, real world learning experiences and contribute directly to a more resilient and prosperous community.
	We are known for authentic collaboration, positioning us as the first choice for organisations seeking school partnerships to lead and drive positive change in the community.
Leading the region and beyond in First Nations reconciliation	The School is recognised as a regional leader in First Nations reconciliation, where First Nations histories, cultures, and perspectives are authentically embedded across the curriculum, visible in daily practice, and celebrated in the community.
	We will deepen our connection to Country through meaningful on-Country experiences and a strong sister school partnership with a remote First Nations community, grounded in mutual respect and learning.
	Through sustained action and accountability, we will improve educational outcomes, wellbeing and engagement for First Nations students, setting a regional standard for reconciliation that others are inspired to follow.



INSPIRING EXCELLENCE

The school is committed to cultivating a culture of educational excellence where every child is known, supported, and inspired to thrive. By prioritising staff development and wellbeing, it aspires to become an employer of choice in the region and beyond. Through these efforts, the School aims to establish itself as the top achieving school.

Our Aspirations

- A culture of educational excellence for every child.
- Employer of choice in the region and beyond.
- Top achieving school in the region.

Aspiration	Success looks like
A culture of educational excellence for every child	Our school will be known for our ability to unlock every child's unique gifts, guiding them on pathways that lead to their ideal post school future.
	A seamless, cross curricular culture of excellence where students are inspired to pursue deep learning, critical thinking, and intellectual curiosity that extends across all areas of learning.
	Every student is known, challenged, and supported to achieve their personal best, within a learning environment that values high expectations, creativity, and meaningful growth.
Employer of choice in the region and beyond	An inspiring workplace where exceptional educators, support and operational staff are drawn to stay, grow, and feel genuinely valued for the impact they make every day.
	Professional growth is embedded in all we do. Learning is continuous, supported, and directly fuels innovation and excellence in the classroom.
	A culture of wellbeing, connection and collaboration enables staff to thrive personally and professionally, enriching both their own lives and the school community.
Top achieving school in the region	Our school is recognised as a benchmark for academic excellence, with results that reflect high expectations, expert teaching, and a relentless pursuit of personal bests for every student.
	Innovative learning environments, future focused structures and evidence-based practices work together to elevate student outcomes and drive consistent academic success across all year levels.
	A strong culture of excellence underpins every classroom, where feedback, discipline and high standards empower students to strive confidently toward their full academic potential.





Early learners exploring nature through the Bush Kindy program, which fosters curiosity, connection to Country, and hands-on discovery in the natural environment.



NURTURING POTENTIAL

From Preschool to Year 12, we cultivate a journey of connection and care that supports every student to feel known and valued. Through tailored pathways, we unlock individual potential and empower students to pursue meaningful futures. We prepare learners to thrive in all environments, digital spaces, natural environments, and in every space in between, building confidence, curiosity, and character for life.

Our Aspirations

- From Preschool to Year 12 cultivating a journey of connection and care.
- Tailored pathways to unlock every student's potential.
- Preparing students to thrive in digital spaces, natural environments, and the world between.

Aspiration	Success looks like
From Preschool to Year 12 cultivating a journey of connection and care	Strong and trusting partnerships with families and the wider community enrich each child's journey, nurturing their emotional, social and academic growth every step of the way.
	Every student feels seen, known and supported through purposeful transitions and consistent care, creating a seamless and connected school experience from beginning to end.
	Intentional structures foster connection across year levels, strengthening student support, nurturing leadership and creating a deep sense of belonging to something bigger than themselves.
Tailored pathways to unlock every student's potential	Every student learns in an environment designed to bring out their best where support, challenge and care are tailored to meet their unique strengths and needs.
	Success is defined by each student's individual goals with pathways and support that empower them to thrive academically, personally and beyond school.
	Technology is thoughtfully integrated to personalise learning, allowing students to progress at a pace that suits them and deepen their engagement with the world around them.
Preparing students to thrive in digital spaces, natural environments, and the world between	Our graduates are responsible digital citizens, equipped with the skills and character to use technology to positively impact their communities and the world.
	Recognising the power of disconnecting from the digital world, we create intentional outdoor experiences where nature, adventure and mindfulness are not just taught but fully lived.
	Beyond academics, our students will master adaptability and critical thinking, alongside the deeply human skills they need to lead lives of purpose and meaning.



EDUCATIONAL INNOVATION

Pioneering new ways of learning through innovation and technology drives our vision for education. By developing world class educators and leading sustainable school practices, we refuse to accept the status quo. Instead, we reimagine and boldly shape the future of education, inspiring curiosity, creativity, and environmental stewardship in every learner and teacher we serve.

Our Aspirations

- Pioneering new ways of learning through innovation and technology.
- Developing world class teachers and staff known for quality professional practice.
- National leader in school-based sustainability.

Aspiration	Success looks like
Pioneering new ways of learning through innovation and technology	We embrace new and emerging technology and creative approaches to transform learning, inspiring curiosity and preparing students for the challenges of tomorrow.
	Innovative tools and methods are seamlessly integrated into every classroom, enabling personalised learning journeys that ignite passion and deepen understanding.
	A posture and culture of curiosity positions us to reimagine how learning happens and innovate on structures and systems to create adaptive and engaging learning environments, that prioritise cyber safety and security.
Developing world class teachers and staff known for quality professional practice	Our school will be known as a global hub for educational excellence, where a culture of mentoring and role modelling empowers every teacher to become a world class educator.
	Continue to grow our Centre for Professional Practice, not just to support our staff, but to share our expertise and invest in educators globally, shaping the future of teaching.
	We will lead in innovative teaching by establishing world-class systems and structures that empower our educators to create exceptional learning experiences.
National leader in school-based sustainability	Sustainability is deeply woven into the curriculum, giving students meaningful opportunities to explore, reflect and grow as they examine its impact through multiple lenses and contexts.
	Our school is a living model of sustainable innovation, where future focused infrastructure inspires environmental responsibility and empowers students to lead positive change in their communities and beyond.
	We will cultivate a community where students are informed and inspired advocates for the environment, taking personal responsibility for creating a sustainable future.



Germinate Records is the School's student led record label, powered by Apple technology to enable professional level music creation, collaboration, and storytelling through original works and performance.



Bonnie Hancock Steve Webcke Ann Phillips Mike Hodge



Students and community members at a Lindisfarne Sports Lunch: strengthening partnerships, celebrating achievement, and building connections between education, sport, and the wider community.



STRATEGIC ENTERPRISE APPROACH

Driving good business practices and seamless operations forms the foundation of our strategic enterprise approach. By investing in robust infrastructure and cultivating visionary leaders, we create an environment where innovation and growth thrive. Diversifying revenue streams strengthens our financial resilience, enabling us to adapt confidently and sustainably to future challenges while delivering outstanding value to our community.

Our Aspirations

- Faithful stewardship through leading business and operational practices.
- Building facilities that unlock world class experiences for students and the wider community.
- Fuelling growth through revenue diversity.

Aspiration	Success looks like
Faithful stewardship through leading business and operational practices	By championing innovative technological approaches and strategic AI integration, we will streamline business operations, empowering staff to focus on delivering exceptional, human-centred educational experiences.
	Creating a resilient digital environment through a proactive cybersecurity strategy, safeguarding our community's data and ensuring our future remains secure.
	Cultivating leaders for a resilient future through our intentional culture of mentorship. Investment in young staff builds a strong internal pipeline of capable leaders, ensuring the School's future is always guided with confidence.
Building facilities that unlock world class experiences for students and the wider community	Thoughtfully designed facilities will elevate learning and collaboration, creating spaces that inspire students and staff to feel connected and thrive every day.
	Our spaces are welcoming, accessible, and purpose built to serve the wider community. They create hubs for lifelong learning, shared experiences, and stronger partnerships beyond the School gates.
	Infrastructure is adaptable, sustainable, and ready for what comes next. It is built not just for today's needs, but to support innovation, growth, and global learning experiences well into the future.
Fuelling growth through diversifying revenue streams	Diversifying our revenue streams will enhance financial resilience and ensure we can strategically invest in long-term priorities and future opportunities.
	We pursue purposeful partnerships, philanthropy, and mission aligned enterprise that generate new income streams while strengthening community impact and reinforcing our educational vision.
	By nurturing a culture of generosity, we empower the wider community to create a legacy that drives student success for generations to come.



LINDISFARNE

Anglican Grammar School

Luceat Lux Vestra — Let Your Light Shine

Junior School

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Tweed Heads South
NSW 2486

Middle and Senior School

Years 5 to 12
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