



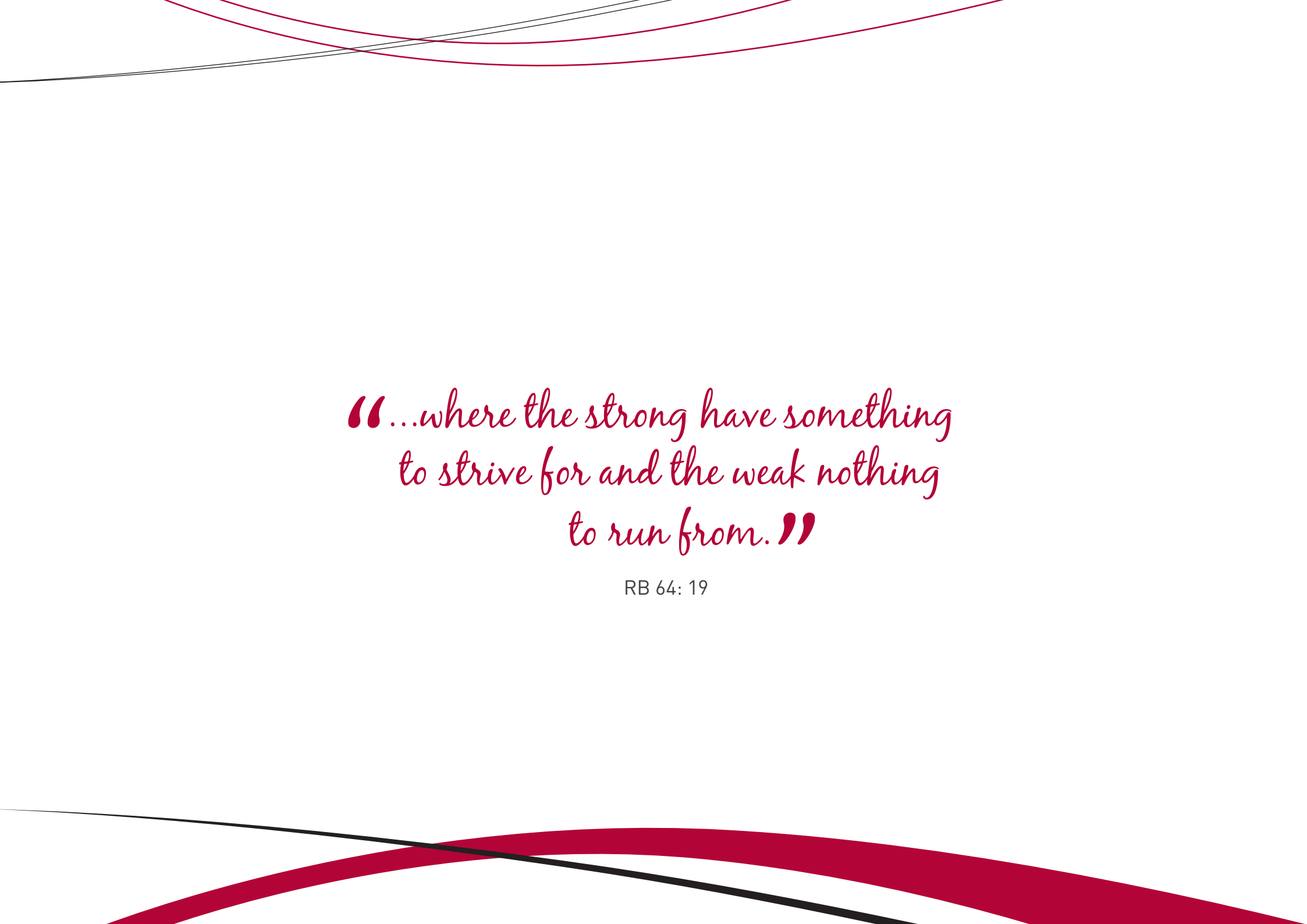
Mount St Benedict
College



Mount St Benedict College

STRATEGIC PLAN 2025 - 2028

*Inspiring Young Women
Transforming the Future*



*“...where the strong have something
to strive for and the weak nothing
to run from.”*

RB 64: 19

MESSAGE FROM THE BOARD CHAIR AND THE COLLEGE PRINCIPAL

It is with great pleasure that we present the 2025-2028 Strategic Plan for Mount St Benedict College. This plan represents not only our collective aspirations for the future of our College but also our enduring commitment to the Good Samaritan Benedictine tradition that has guided our community since 1966.

As we embark on this next chapter in our College's story, we remain steadfast in our mission to educate young women in an inclusive Catholic community where all are supported and encouraged to develop their gifts to make an enduring impact. Our vision continues to be shaped by the Benedictine values of Hospitality, Pax, and Stewardship - creating a place of hope where young women find something to strive for and nothing to fear.

This Strategic Plan emerges from careful discernment of the educational landscape before us. In a rapidly changing world, we recognise the need to balance innovation with tradition, excellence with inclusivity, and individual achievement with community responsibility.

Our plan focuses on five key strategic areas: Catholic Identity, Learning Excellence, Community of Professionals, Community Engagement and Responsible Stewardship.

These strategic priorities will guide our decisions, inform our master planning, and steer our initiatives over the next four years. They are underpinned by specific goals that will translate our vision into tangible outcomes for our students, staff, and wider community.

Emeritus Professor Marea Nicholson AM GAICD
Chair, Mount St Benedict College Board

Mr Michael Hanratty
Principal





MOUNT ST BENEDICT COLLEGE

Mount St Benedict College is a Catholic girls' high school of Good Samaritan education, offering holistic education based on Benedictine values of Pax, Hospitality and Stewardship.

Continuing in the tradition of the Sisters of the Good Samaritan and belonging to the community of ten schools across Australia, known as Good Samaritan Education (GSE), the College has a rich Benedictine international and educational heritage.

Mount St Benedict College is recognised for leadership in the holistic education of girls, engaging and inspiring young women to use their gifts in transforming the future. The College's Learning Experience, and Wellbeing and Learning Model address the faith and spirituality needs of students, their wellbeing priorities, and their future learning needs.

Catholic education in the Good Samaritan Benedictine tradition is committed to developing students who will engage with today's world as grounded, hope-filled young people equipped to lead wisely, listen deeply, and treat their neighbours and their environment with justice, love, and the compassion of Christ.

OUR MISSION

Inspired by our Good Samaritan tradition, Mount St Benedict College educates young women in an inclusive Catholic community where all are supported and encouraged to develop their gifts to make an enduring impact.

OUR VISION

In pursuing our Mission, Mount St Benedict College:

- Challenges and supports all community members to recognise God's presence in their lives, developing their spiritual life in the Benedictine tradition of hospitality, community, and balance.
- Provides a place of hope which offers young women something to strive for and nothing to fear.
- Fosters in students and community, discernment and passion, sustaining and supporting the sharing of gifts and talents in the service of others.
- Instils in each student a responsibility to exercise agency, becoming purposeful advocates for a just society and the environment.



2025-2028

STRATEGIC INTENTIONS



CATHOLIC IDENTITY

Expressing our identity through prayer, liturgy, sacraments and Catholic intellectual tradition.



LEARNING EXCELLENCE

Promoting a learning culture of challenge and courage; preparing young women to engage fully in the world.



COMMUNITY OF PROFESSIONALS

Cultivating a highly skilled and professional staff dedicated to service, lifelong learning and continuous improvement.



COMMUNITY ENGAGEMENT

Fostering a culture of respect and inclusion, offering meaningful opportunities to interact.



RESPONSIBLE STEWARDSHIP

Exercising our co-responsibility for stewardship grounded in justice and respect for all.



CATHOLIC IDENTITY



Strategic Intention

Expressing our identity through prayer, liturgy, sacraments and Catholic intellectual tradition.

We will achieve this by:

- Actively preserving and celebrating our Good Samaritan Benedictine heritage through meaningful connections with the Sisters, their stories and their ongoing mission.
- Fostering a dynamic faith environment that engages our community through spiritual experiences and expressions of Catholic identity.
- Extending community understanding about social justice initiatives that reflect Catholic Social Teaching and the Good Samaritan charism.
- Empowering our community to be advocates for justice and champions of faith in action in the contemporary world.



LEARNING EXCELLENCE



Strategic Intention

Promoting a learning culture of challenge and courage; preparing young women to engage fully in the world.

We will achieve this by:

- Creating a vibrant learning community that inspires students to learn, serve and thrive.
- Cultivating a learning environment that ignites curiosity, where students embrace challenges, take risks and exercise their intellectual courage.
- Providing a rich and integrated curriculum for all students to access.
- Fostering a growth-oriented teaching culture of high expectations, embracing contemporary models of learning informed by learning science and research.
- Through our Positive Psychology focus, we aim to establish a connected community where each girl embodies the College values and is supported to thrive.



COMMUNITY OF PROFESSIONALS



Strategic Intention

Cultivating a highly skilled and professional staff dedicated to service, lifelong learning and continuous improvement.

We will achieve this by:

- Creating a culture of collaboration and continuous improvement that values each staff member's contribution.
- Providing comprehensive and targeted professional learning pathways that build capacity.
- Fostering a workplace culture of professional growth, career progression, collaboration, teamwork and job satisfaction.
- Creating a supportive and adaptable environment which attracts and retains quality staff.



COMMUNITY ENGAGEMENT



Strategic Intention

Fostering a culture of respect and inclusion, offering meaningful opportunities to interact.

We will achieve this by:

- Developing flexible and accessible ways for our growing community to connect and engage.
- Fostering meaningful connections across faith and cultural traditions.
- Deepening our commitment to Reconciliation.
- Building greater engagement with agencies across the broader Catholic community.
- Celebrating and amplifying our diverse community identity.



RESPONSIBLE STEWARDSHIP



Strategic Intention

Exercising our co-responsibility for stewardship grounded in justice and respect for all.

We will achieve this by:

- Ensuring responsible, transparent oversight and management of financial resources.
- Fostering a culture of continuous improvement and accountability against the Better and Fairer School Funding Agreement.
- Continuing the development and implementation of the Masterplan, creatively adapting the Mount St Benedict College site to deliver contemporary learning spaces and enhance community engagement.
- Demonstrating leadership in environmental stewardship.
- Establishing a Foundation that will build equity and opportunity in a way that is authentic and aligned with the College's identity.
- Striving to facilitate access to Catholic Good Samaritan education to all who seek it.
- Maximising the effective use of College resources.



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Mount St Benedict College acknowledges the Traditional Custodians of the land on which we learn and gather, the Dharug people. We pay our respects to Elders past and present, and recognise their continuing connection to land, waters, sky, and community. Walk softly on Country.

Artwork: 'Marri Djirang Nura - Big Tree Country' by Leanne Watson.



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