



# Stella Maris

COLLEGE MANLY



Stella Maris College Strategic Plan

*towards* 2025

On behalf of the College Board and the College Leadership Team we are delighted to present the College Strategic Plan for 2021-2024.

This Strategic Plan is the outcome of consultation with the Stella Maris College community and emerges from our renewed Vision and Mission statements.

Underlying the Plan are our Benedictine values of Peace and Justice, Stewardship, Hospitality and Community.

Stella Maris is a Catholic College of Good Samaritan Education with a long connection to the local area. In 1880 the Sisters of the Good Samaritan purchased a fifty-acre property near the lagoon at Manly.



In 1881 the Convent was blessed as the Star of the Sea Convent. Over time the site on which the original convent stood has been an industrial school, an orphanage, a school that taught primary students as well as high school students but providing a quality education for its students has always been its mission.

The next four years will see the College build on our history to ensure our identity as a Catholic girls' college is clearly understood. Our staff will assist our students to develop as innovative, creative and collaborative learners. We will continue to build our community and deepen our relationships with each other. We will seek opportunities to ensure good stewardship and sustainable practice are maintained in our College.

As we work towards the strategic goals of the Plan, we further the mission of the Sisters of the Good Samaritan in providing a quality education for young women on the Northern Beaches.

**Steve Zuckerman**  
Chair of the Board

**Elizabeth Carnegie**  
Principal





“Stella Maris is a nurturing, compassionate Benedictine community that empowers young women through education.”

*Stella Staff member*

## Stella Maris College **OUR IDENTITY**

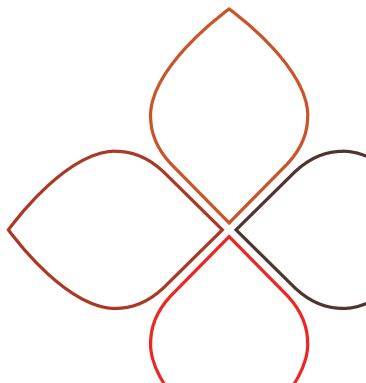
A school of Good Samaritan Education

### Vision

Inspiring young women to create a better world.

### Mission

Educating and empowering young people to embrace life and learning and creating an inclusive Catholic community where students are nurtured, encouraged and challenged to fulfil their potential as future leaders - making a positive difference in their world.



## Values

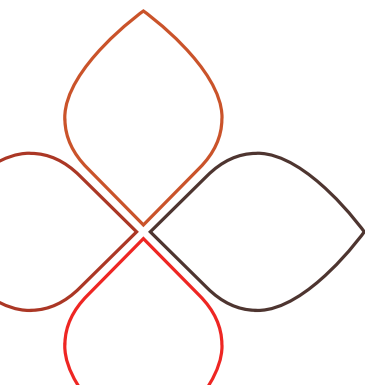
Our College is impelled by the Parable of the Good Samaritan, guided by the Rule of St Benedict and inspired by the work of the Sisters of the Good Samaritan.

Our core Benedictine values are Stewardship, Community, Peace and Justice and Hospitality.

## Stella girls

As a Stella Girl, each of us can say I am...

- **inclusive** in respecting the uniqueness of each person, following the example of Jesus Christ
- **empowered** and **sustained** by our Good Samaritan Benedictine values
- an **innovative, creative** and **collaborative** learner
- **inspired** to create a better world.



"Stella Maris is an inclusive community that values the individual and provides opportunity for students to develop their gifts so they can make a difference to others."

*Current Stella Parent*

# Strategic Priorities

## WHAT ARE OUR GOALS?

### 1. Clearly expressing and embedding our Identity

Being clear about our identity, expressing it, embedding it, gathering evidence about it and improving how well we live it.



### 3. Building community and relationships

Being a community where everyone has a place and feels safe and welcome, where everyone has a voice that is heard and where wellbeing is fostered through relationships within a strong and vibrant learning community.



### 2. Best learning and best teaching

- Embedding continuous improvement in our teaching and learning practices.
- Enhancing an awareness of our own learning and teaching styles and needs.
- creating meaningful and engaged learning and teaching opportunities.



### 4. Being adaptable and sustainable

With an awareness of our context we are fostering the development of a sustainable environment. We are adapting to changing circumstances so we are best placed to sustain the College into the future.

# Strategic Action

## HOW DO WE ACHIEVE OUR GOALS?



### Identity embedded and lived

Ensure our identity is embedded and lived in all aspects of the College and its community.



### Sustainable growth

Achieve a student population and staff ratio needed to best enable economies of scale.



### Student wellbeing and the school community

Continue to provide an effective pastoral program that puts the individual at the centre and encourages communication and restorative practice. Enhance strong partnerships with parents and foster continued engagement with the local community.



### Student learning

Embed a culture of inquiry, curiosity and imagination to assist students to remain future focused as lifelong learners. Continue to develop an awareness of our own learning styles, strengths and needs.



### Staff professional learning

Enhance and expand opportunities for staff professional development. Expand the professional review cycle to improve professional practice. Embed systems and pedagogical practices that offer efficiencies in teaching and learning.



### Alumnae engaged

Organise events to engage alumnae with the College community.



### Property and Master Plan for future learning needs

Review and update the Master Plan and develop a property plan to achieve it.

Plan an improved senior hub as a focal point for the senior school.

### Good governance and stewardship

Ensure good governance and stewardship from the Board and Committees and College leadership to support Stella's growth and long-term financial security.



*inclusive innovative inspiring*



Stella Maris

COLLEGE MANLY

52 Eurobin Avenue, Manly NSW 2095

02 9977 5144  smcmanly

[www.stellamaris.nsw.edu.au](http://www.stellamaris.nsw.edu.au)