



A.B. PATERSON  
COLLEGE

# Strategic Intent

*Inspiring Hope and Leadership*

2025–2028



## A.B. Paterson College



In alignment with A.B. Paterson College’s unwavering commitment to excellence in education and in keeping with the values that define our institution, our Strategic Design for 2025–2028 reinforces our leadership in delivering an exemplary educational experience.

As a leading Australian school, we prioritise the cultivation of deep learning through the *Teaching for Understanding* framework, pushing boundaries within the realms of quality teaching, learning, and critical thinking.

Our teachers epitomise intellectual passion and the pursuit of professional engagement and pedagogical expertise, setting high expectations and encouraging adventurous learning that fosters a dynamic and innovative learning environment.

Our commitment to care and connection ensures an inclusive environment that values diversity, supports well-being, and promotes a sense of belonging. We inspire broad learning beyond the classroom, providing diverse academic and character-building experiences that ignite lifelong passions and cultivate resilience and determination.

We maintain a strong and engaged community that shares a belief in the importance of education and values our finest traditions and aspirations.

Our culture of philanthropy and meaningful partnerships strengthens our community bonds and promotes lifelong connections.

Sustainable practices are at the core of our strategic vision, focusing on attracting and retaining exceptional staff, transparent financial management, innovative facilities, and the integration of contemporary technologies.

A.B. Paterson College will maintain and continue to enjoy the support of a strong and purposefully engaged community that shares a belief in educating students for a future of leadership, service, and personal excellence. We remain dedicated to enriching lives through learning, ensuring that our actions positively impact the world.

DAVID TANNER  
Chairman of the Board  
A.B. Paterson College

JOANNE SHEEHY  
Principal  
A.B. Paterson College



## The five strategic pillars



This document describes our relentless pursuit of excellence through five strategic pillars, which reinforce each other to achieve excellent outcomes for students, excellent facilities and excellence in staffing.



## PILLAR 1 Educational Excellence

*Create a dynamic and innovative learning environment.*

### STRATEGY 1: Teaching for Understanding

Cultivate a collaborative culture of thinking that fosters both traditional and emerging teaching and learning best practices, integrating this within the *Teaching for Understanding* framework from Harvard University.

### STRATEGY 2: Professional Relationships

Inspire passion and continually challenge all staff to achieve depth in their discipline, expertise, a sense of vocation, and an understanding of the central importance of relationships and care. Continually build capacity within all the professions which make up the staff community.

### STRATEGY 3: Innovation

Encourage and endorse a growth mindset among all members of the A.B. Paterson College community to ensure that we remain responsive to an ever-changing world and always centred on improving learner outcomes.

## PILLAR 2 Care and Connection

*Maintain an inclusive A.B. Paterson College environment.*

### STRATEGY 1: Welcoming

Welcome diverse views and experiences, giving voice to people's unique stories and inviting their full participation.

### STRATEGY 2: Wellbeing

Support all our community members in developing social and emotional skills, practical knowledge, and the sense of purpose required for resilience and wellbeing beyond the College.

### STRATEGY 3: Belonging

Promote thoughtful, empathetic care and compassion, with a broader sense of belonging to a nurturing College community.



## PILLAR 3 Leadership and Service

*Inspire broad learning beyond the confines of a classroom.*

### STRATEGY 1: Opportunities

Provide a diverse range of academic and character-building experiences for learners, enabling them to discover and ignite lifelong passions.

### STRATEGY 2: Commitment

Foster a culture of participation, commitment, and competition that inspires contribution to a thriving learning community.

### STRATEGY 3: Excellence

Nurture a culture that strives for mastery and maximising of personal potential through grit and determination.

## PILLAR 4 Community and Partnerships

*Maintain and continue to develop a strong and purposefully engaged community that shares a belief in the importance of educating students and values the finest traditions and aspirations in education.*

### STRATEGY 1: Celebrate

Proudly celebrate and promote College, student, alumni, and staff performance, achievement, and contribution.

### STRATEGY 2: Connections

Foster strategically effective relationships which build connections and understanding within the College community and amongst its supporters.

### STRATEGY 3: Longevity

Create and maintain strong, tailored, and lifelong community relations and continue to connect to our Australian heritage.

### STRATEGY 4: Giving

Strengthen a culture of philanthropy in which giving and service, in various ways, is a natural and affirming part of being a member of the A.B. Paterson College community.



## PILLAR 5 Sustainable Practices

*Managing and developing resources, systems and processes to achieve excellence in sustainable practices now and into the future.*

### STRATEGY 1: People

Attract, engage and retain exceptional individuals who personify expertise in their respective fields. Plan and develop present and future workforce capabilities to deliver the highest levels of professionalism, commitment, and application of knowledge to achieve exceptional outcomes.

### STRATEGY 2: Financial

Deliver transparent and sustainable fiscal management, balancing the requirement for surplus to provide for future investments with immediate educational priorities, ensuring empowerment of all stakeholders through a shared understanding.

### STRATEGY 3: Facilities and natural environment

Uphold and protect our environment and provide and safeguard high-quality, innovative, compliant, and learner-centred facilities that flexibly support effective teaching and learning, whilst maximising user satisfaction and minimising waste.

### STRATEGY 4: Information Technology

Promote and support the incorporation of dependable, contemporary and emerging technologies to enrich teaching, learning and College operations. Develop sustainable, synergistic information systems that support efficiency and integration and maximise their utilisation.



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