



The
**Springfield
Anglican**
COLLEGE

**Their
Future.**
Kindergarten
to Year12

STRATEGIC PLAN 2022-2026

THE PATH TO A THRIVING FUTURE



The Springfield Anglican College acknowledges the Traditional Custodians of the land on which our campuses are located and their connections to land, sea and community. We pay our respect to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples today.

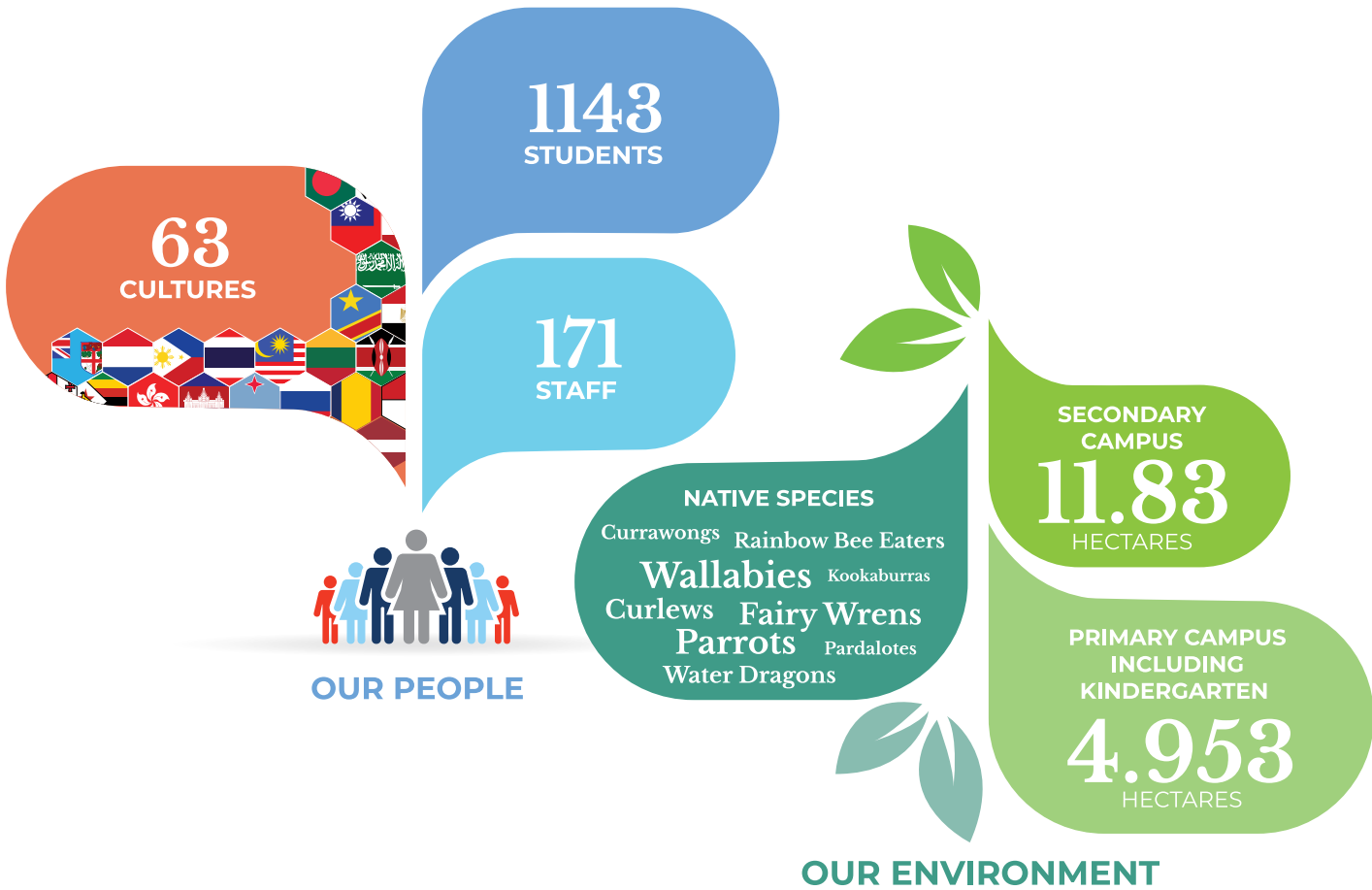
For more than 20 years, The Springfield Anglican College has laid the learning and faith foundations that have helped shape the future lives of thousands of students.

Since welcoming its very first families, the College has grown rapidly and now educates more than 1,000 students from Kindergarten to Year 12 across two expansive campuses. In 2023, the College will celebrate its 25th anniversary.

The College continues to be the preferred school choice for thousands of families living in the flourishing satellite city of Greater Springfield.

The future of The Springfield Anglican College is bright.

But together our College community, steered by the new vision and aspirations outlined in this Strategic Plan 2022-2026, will make it even brighter.





Message from the Principal

I am proud of The Springfield Anglican College.

I am proud of our dedicated and talented staff who bring learning to life across our campuses, igniting and encouraging the potential in every student.

I am proud of our diverse student body, whose curiosity, compassion and love for their school sets the tone for our College – that intangible feeling that captures the hearts of prospective parents and visitors to our beautiful bushland campuses.

During one of the greatest periods of global challenge and uncertainty, our College, with the support of our governing Board, Council and community, has continued to provide students with the highest quality of learning and co-curricular experiences.

We have much to be thankful for, but even more to look forward to.

Our College is located in Queensland’s fastest growing region and on the doorstep of some of Springfield’s most exciting new infrastructure developments.

The next five years represent a critical period in the advancement of our College.

Our new Strategic Plan 2022-2026 will continue to build the intellectual, spiritual and wellbeing capital of our staff and students, preserve our unique bushland environment and develop new partnerships and opportunities that will benefit current and future students.

The Plan is shaped around five Strategic Pillars: Excellence, Confidence, Compassion, Community and our Environment.

It is supported by a detailed action plan of more than 50 measurable activities that will consolidate the College’s strong foundations while also elevating our standing in the dynamic and booming Greater Springfield region.

This Plan represents the diverse voices that make up our close-knit community. It also reflects their hopes and aspirations for our College.

I look forward to sharing the College’s achievements as we progress towards 2026.

Steven Morris

Message from the Council Chair



I am honoured to be appointed Chair of The Springfield Anglican College Council at a pivotal time in the College’s history.

The Council’s role is to ensure the ongoing sustainability and success of the College through prudent financial management, forward planning and strategic oversight.

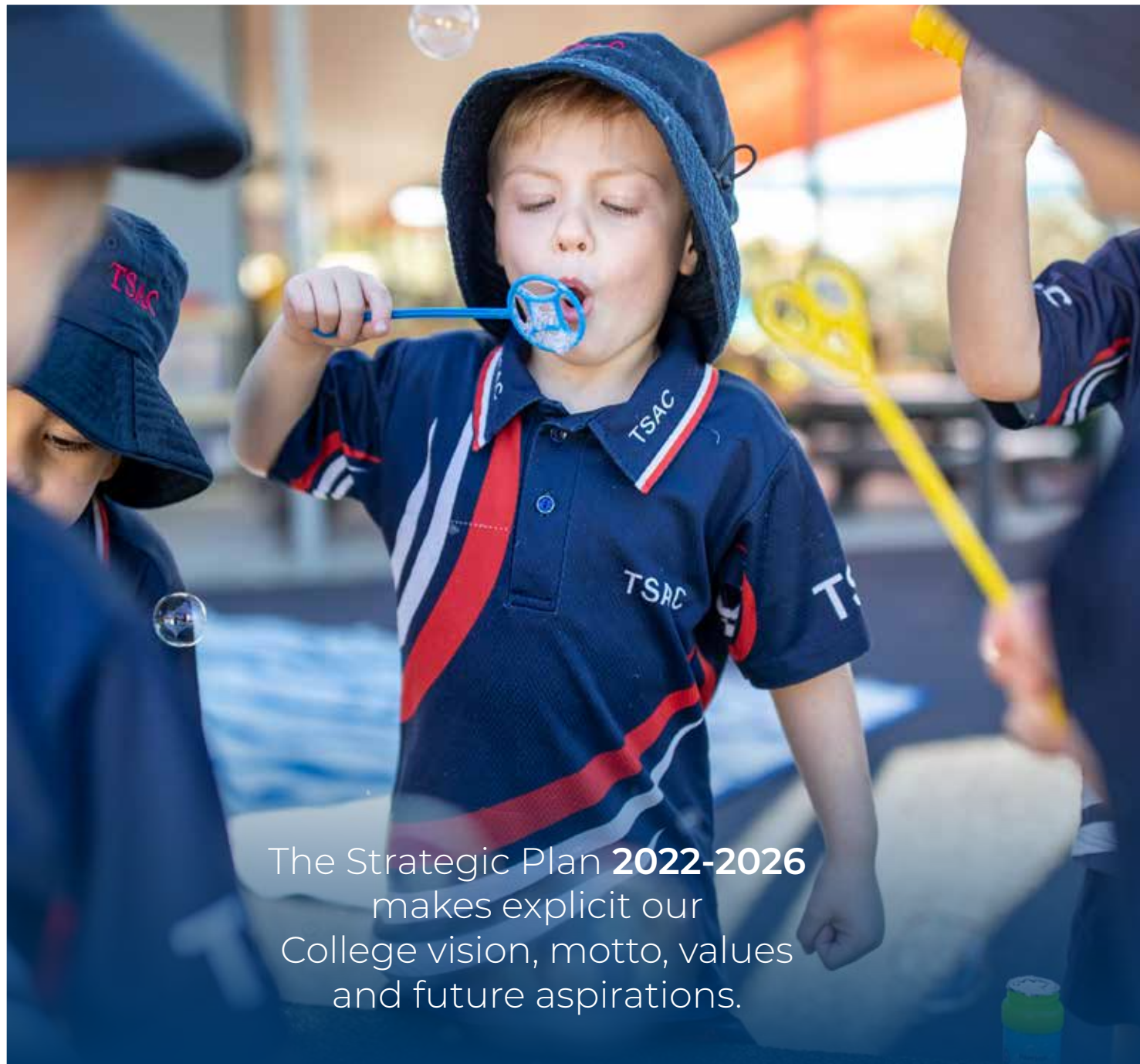
Our community is today benefiting from the foresight of the College’s past governing bodies to acquire an unrivalled 16 hectares of land in a serene bushland setting which has created the optimal learning environment for students.

Ongoing infrastructure development in Greater Springfield, such as the new AFL stadium and Mater Public Hospital, give the Council great confidence in also investing in new school facilities such as the game-changing indoor sporting facility at the secondary campus.

Following community consultation, the College will release a new Built Environment Master Plan in 2022 that identifies the College’s future investment in state-of-the-art education facilities that will be unmatched in the region.

The Council has great confidence in the future of the College, its leadership, staff and students and the outcomes that will be delivered by the new Strategic Plan 2022-2026.

Michael Willis



The Strategic Plan **2022-2026**
makes explicit our
College vision, motto, values
and future aspirations.

Our Vision

The purpose of our College.

*The Springfield Anglican College – a leading Anglican school
where students and staff can thrive in a community
and environment that inspires excellence,
confidence and compassion.*

Our Motto

The beliefs and ideals that shape our College community.

Faith



Honour



Service



Our Values

The standards of behaviour our College community uphold.

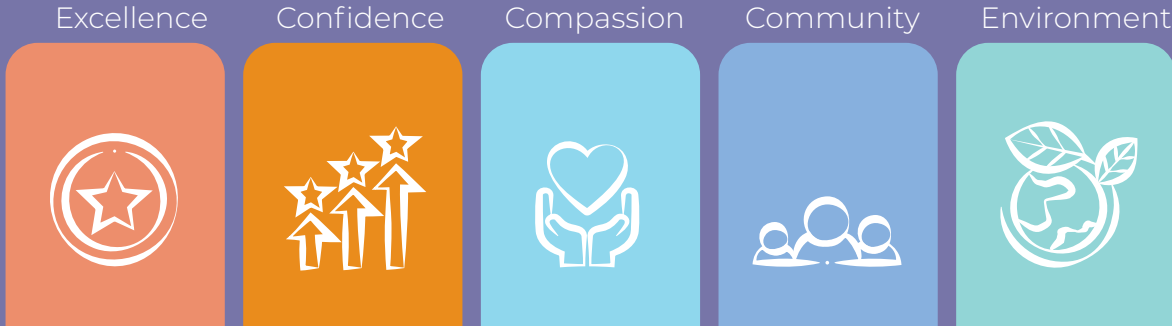
Respect

Integrity

Courage

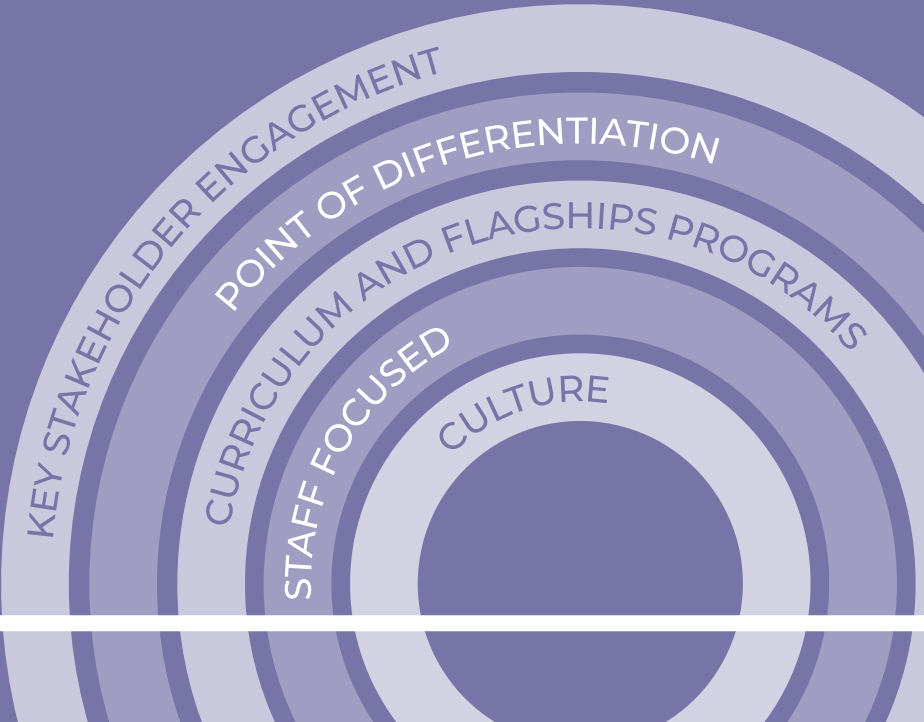
Our Strategic Intent

The five key Strategic Pillars around which we will build a thriving College community.



Our Critical Success Factors

The five influencing factors that will be instrumental in our College's strategic success.





EXCELLENCE



Students and staff will thrive because we will be known for **excellence** in our:

ACADEMIC ACHIEVEMENTS
ENRICHMENT OPPORTUNITIES
PERFORMING ARTS – MUSIC AND DRAMA
SPORT – GREATER BRISBANE CONFERENCE

KEY GOALS TO ACHIEVE THIS INCLUDE:

- Developing a strategy that empowers students to be prepared for lessons to enhance engagement
- Developing a strategy that empowers students to be confident to achieve and able to maintain focus through difficult circumstances
- Enhancing teacher critical reflection and review of learning programs and student tracking data by improving teacher moderation processes
- Enrichment within and beyond the classroom



CONFIDENCE

Students and staff will thrive because they will have **confidence** in our:

KEY GOALS TO ACHIEVE THIS INCLUDE:

- Developing a whole school reading and writing culture
- Developing a curriculum offering that can be consistently rolled through all year levels
- Optimising teaching practice to attain positive student progress and investing in staff professional development programs
- Improving literacy and numeracy throughout the College
- Developing a staff professional development program linked to academic goals to ensure staff have the capacity, skills, and ability to enact identified goals

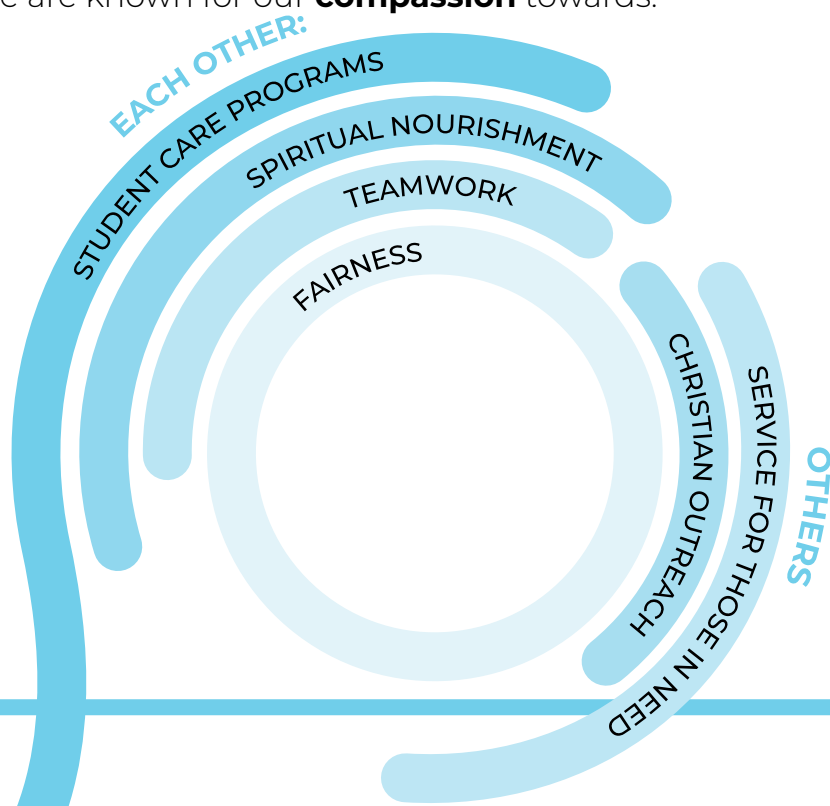
CURRICULUM OFFERING
STAFF PROFESSIONAL DEVELOPMENT
OUTDOOR EDUCATION PROGRAM



COMPASSION



Students and staff will thrive because we are known for our **compassion** towards:



KEY GOALS TO ACHIEVE THIS INCLUDE:

- Engaging with the College community and promoting the ethos of the Anglican Church
- Embedding the College Values of Respect, Integrity and Courage
- Introducing Positive Education



COMMUNITY

KEY GOALS TO ACHIEVE THIS INCLUDE:

- Establishing a College Alumni Association
- Reviewing College community involvement, particularly in relation to charity and service

Students and staff will thrive because they will be engaged with the College **community** by:

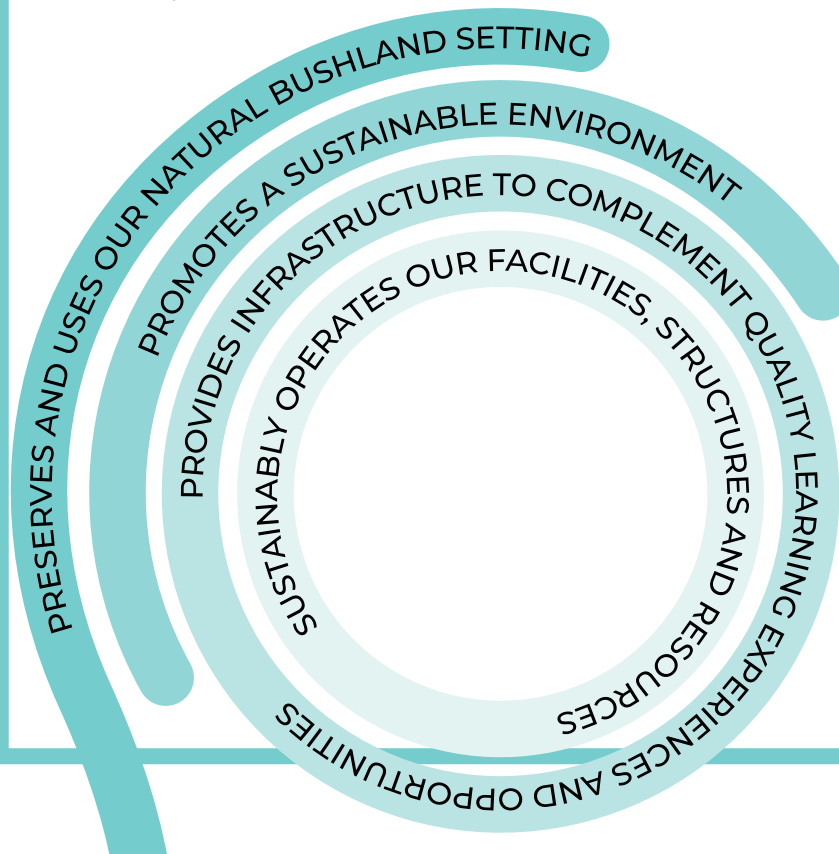




ENVIRONMENT



Students and staff will thrive because our Campus **environment**:



KEY GOALS TO ACHIEVE THIS INCLUDE:

- Revising the Built Environment Master Plan
- Implementing a sustainable waste management system
- Developing a sustainable playground environment (Nature Play) that enhances both the learning and play skills of students
- Developing a plan for the safe use of our bushland setting to minimise impact on our environment



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FSAC Ltd t/a The Springfield Anglican College
– CRICOS Registration Number 03658M

