



KINGSWAY  
CHRISTIAN COLLEGE

STRATEGIC PLAN  
2022-2024



## OUR MISSION STATEMENT

*Empowering and equipping students for life through Christ-centred education.*

## OUR VISION STATEMENT

In this vision, we are a school built on a strong Christian foundation where there is a community that teaches students what it means to bring “God’s kingdom to earth”. We are not driven by society but are renowned for placing Jesus at the centre of everything we do.

In this vision, our students are excelling in their education because they are supported and nurtured individually, because they strive for excellence and develop their character. Our students leave our College with a sense of optimism about the future and what God is calling them to. Our students go into the world and serve to the best of their ability in whatever capacity they find themselves, reflecting the values of the College throughout their life.

In this vision, our staff come to life when working here, they are committed to academic excellence and continuously improving their skills and gifts. Our staff are supported and resourced to collaborate together and go above and beyond to bring out the best in themselves and those around them.

In this vision, we have created a landscape that utilises its physical assets to enhance learning and development, where our technology and infrastructure supports creativity and innovation, where young minds are set free to see the world for all it can be.

In this vision, our community recognises that it is stronger when it works together and is unified in its mission and focus; our community celebrates and finds strength in its diversity because its mission is bigger than any one personality. Our families are excited to be part of the College; they are actively serving and contributing to make a difference. Our College thrives on bringing out the best in its people who go on to influence the world around, for the glory of God.





## OUR VALUES

**Transformation** (Romans 12:2; Ephesians 4:22-24)

We are committed to personal transformation and becoming more Christ-like in all we do

**Service** (Luke 22:27; Romans 12:10-11)

We are committed to the service of others as modelled by Christ.

**Collaboration** (Ecclesiastes 4:9; 1 Corinthians 12:14)

We are committed to working together in achieving our mission

**Holistic** (1 Thessalonians 5:23; Ephesians 4:15-16)

We are committed to the holistic development of our students, staff and our community

**Relationships** (Mark 12:31; Proverbs 17:17)

We are committed to developing authentic and supportive relationships

**Integrity** (Proverbs 11:3; Colossians 3:23)

We are committed to knowing and doing what is right and behaving in a way that sets an example for the community around us.







# STRATEGIC PLAN 2022-2024

The basis for the strategic plan are 5 core areas which are unlikely to change in future years, they remain the five core areas within which Kingsway Christian College functions:

- 1) Christian Development,
- 2) Student Learning,
- 3) Student Pastoral Care,
- 4) Staff Culture & Development
- 5) Our Community

Within those 5 core areas different strategies are developed that align to particular themes as determined by the College leadership and the College Board in the development of the next strategic plan.

So laid over the five core areas, and linked to specific strategies, are the central themes for the next strategic plan. For the 2022 – 2024 Strategic plan the central themes are wellbeing, social justice, sustainability, and consistency.

**Wellbeing:** One of the College's values is being holistic, and so our desire to build a sense of wellbeing across students, staff and the whole community is very important to us and is actioned through specific strategies as documented in the plan.

**Social Justice:** This theme encapsulates our approach to pastoral care and restorative practice, as well as our response to issues across our broader community including our First Nations peoples.

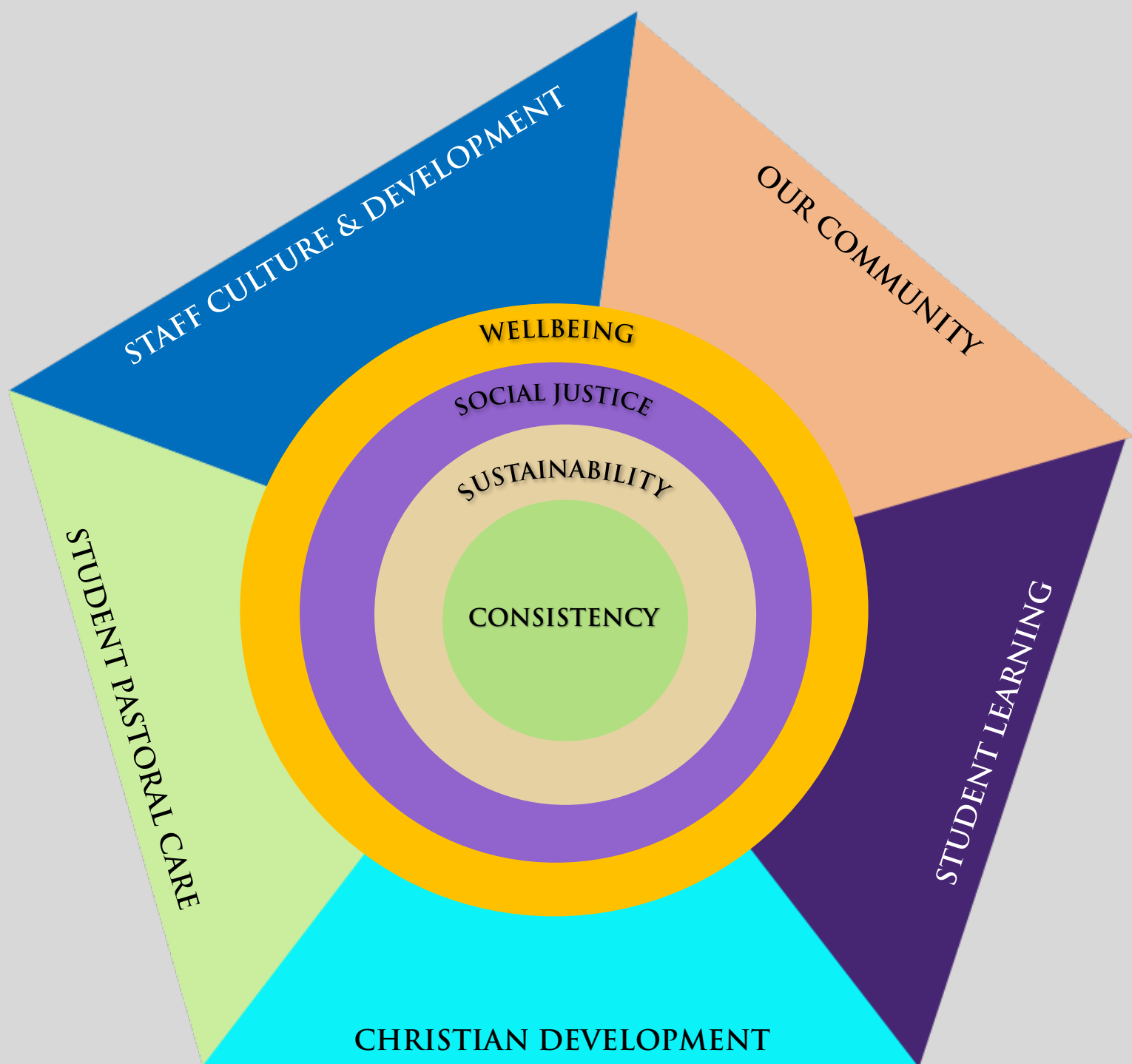
**Sustainability:** Looking after our environment is a natural outcome of this theme, but it also includes providing practices that sustain staff and student's development.

**Consistency:** We are proud of the service provide to our community and the high professional standards that are achieved. This theme highlights our aim to achieve greater consistency to how professional standards are maintained, and includes parent participation in College events, as well as College interactions with our families.





The relationship between the themes and five core areas is shown below:





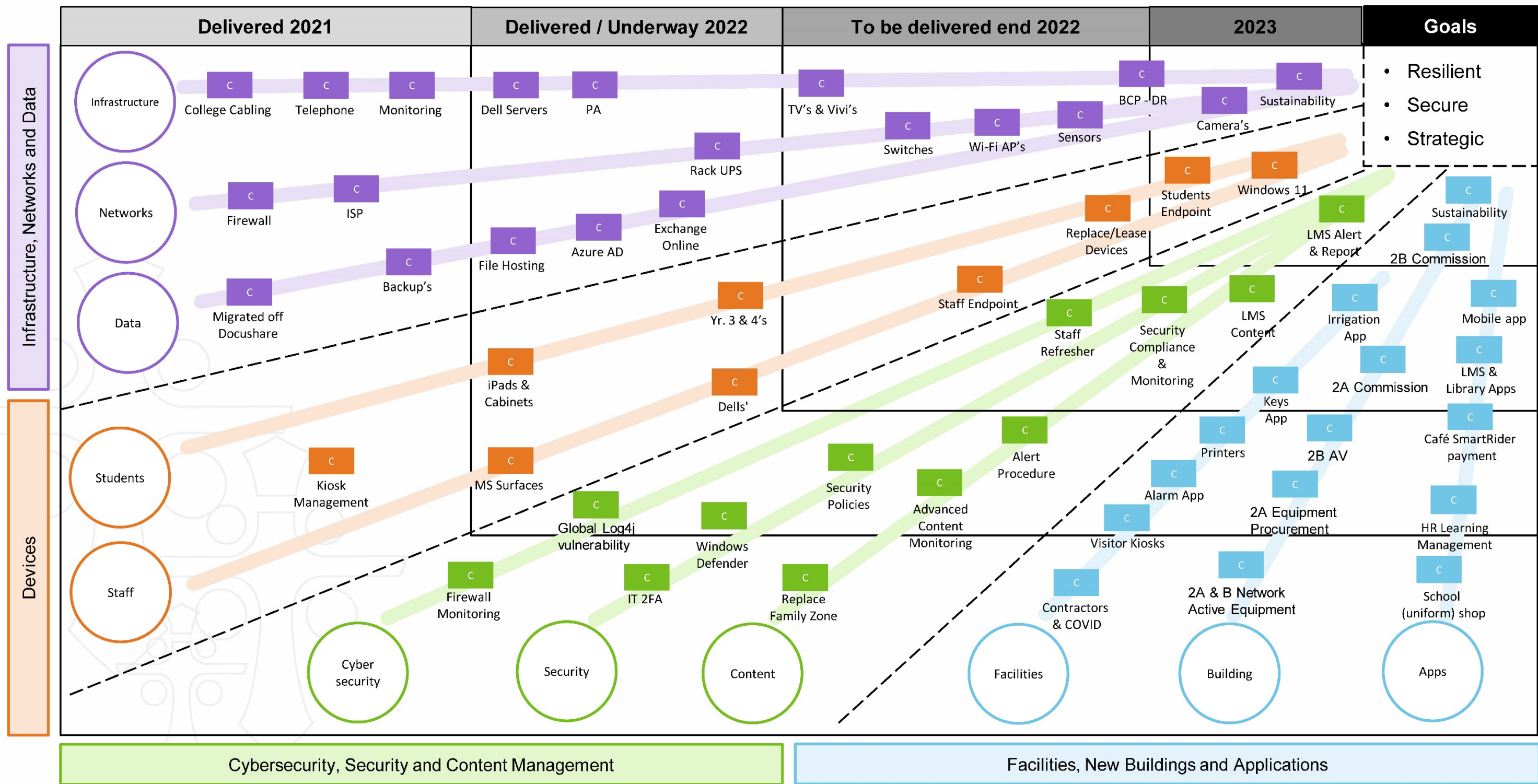
## STRATEGIC PLAN 2022-2024 OVERVIEW

OUR MISSION				STRATEGIC PRIORITY			
Empowering and equipping students for life through Christ-centred education.				CONSISTENCY	SUSTAINABILITY	SOCIAL JUSTICE	WELLBEING
CORE AREA	VISION	SUCCESS INDICATORS	STRATEGY				
Christian Development	We aspire to be a school built on a strong Christian foundation where there is a community that teaches students what it means to bring “God’s kingdom to earth”. We are not driven by society but are renowned for placing Jesus at the centre of everything we do.	<ul style="list-style-type: none"><li>➤ Increase in integrated ministry opportunities and participation</li><li>➤ Active student group fostering Christian development</li><li>➤ Increased biblical literacy</li></ul>	<ol style="list-style-type: none"><li>1. Review and develop our integrated ministry/education opportunities</li><li>2. Create a department level blueprint for CS<ul style="list-style-type: none"><li>○ Increased PD for CS staff</li></ul></li><li>3. Develop a philosophical position about what it means to work in a non-denominational Christian college</li><li>4. College values are articulated and embedded at age appropriate levels</li><li>5. Review, develop and action an integrated plan for KCC's governing documents, policy, and practices to meet our long term Christian educational mission</li></ol>	✓ ✓ ✓ ✓	✓ ✓ ✓	✓ ✓	✓ ✓
Student Learning	Our hope is that students are excelling in their education because they are supported and nurtured individually, because they strive for excellence and develop their character. Our students leave our College with a sense of optimism about the future and what God is calling them to. Our students go into the world and serve to the best of their ability in whatever capacity they find themselves, reflecting the values of the College throughout their life.	<ul style="list-style-type: none"><li>➤ Individual needs are addressed and students aligned to their suitable pathways</li><li>➤ Pedagogy / Heutagogy aligns with best practice for given area</li></ul>	<ol style="list-style-type: none"><li>1. Develop a consistent strategy for students’ individual needs</li><li>2. Explore and develop a clear professional development framework for KCC that reflects best teaching practice for now and the future</li><li>3. Develop and implement a digital learning strategy</li><li>4. Improved physical learning spaces that are age appropriate for students</li><li>5. Increase the focus of First Nations culture in delivery of our curriculum</li></ol>	✓ ✓ ✓ ✓	✓ ✓ ✓	✓ ✓ ✓ ✓	✓ ✓ ✓
Student Pastoral Care	We aspire to have resilient, mentally and emotionally strong students who are supported in their growth and are provided with opportunities inside and outside the classroom to develop holistically as individuals, members of local communities and as global citizens.	<ul style="list-style-type: none"><li>➤ Increase in teacher capacity to provide pastoral care</li><li>➤ Availability of onsite professional pastoral care</li><li>➤ Decrease in the number of discipline issues</li></ul>	<ol style="list-style-type: none"><li>1. Develop a College-wide mental health and wellness plan including investigating staffing requirements to deliver the plan</li><li>2. Upskill all staff for supporting students’ mental health</li><li>3. Identify, develop and implement appropriate behaviour management programmes</li><li>4. Design and develop a pastoral hub in the College</li></ol>	✓ ✓ ✓	✓	✓ ✓ ✓ ✓	✓ ✓
Staff Culture & Development	In our vision, our staff come to life when working here, they are committed to academic excellence and continuously improving their skills and gifts. Our staff are supported and resourced to collaborate together and go above and beyond to bring out the best in themselves and those around them.	<ul style="list-style-type: none"><li>➤ Increased unity and trust</li><li>➤ Increased consistency of professionalism</li><li>➤ Increase in staff engagement and participation in College life</li></ul>	<ol style="list-style-type: none"><li>1. Develop a strategy to become a learning organisation / learning culture</li><li>2. Review our policies and standards related to customer service of all staff to clearly articulate expectations</li><li>3. Professional development of staff including defining standards of professionalism</li><li>4. Develop opportunities for whole staff engagement and communication</li><li>5. Conduct a cultural audit and develop a responding strategy across the College</li></ol>	✓ ✓ ✓ ✓ ✓	✓	✓ ✓ ✓	✓ ✓ ✓ ✓
Our Community	In our vision, our community recognises that it is stronger when it works together and is unified in its mission and focus; our community celebrates and finds strength in its diversity because its mission is bigger than any one personality. Our families are excited to be part of the College; they are actively serving and contributing to make a difference.	<ul style="list-style-type: none"><li>➤ Increase in parent engagement</li><li>➤ Increase in sense of belonging</li><li>➤ Increase engagement with local churches and businesses</li></ul>	<ol style="list-style-type: none"><li>1. Review and develop our on-boarding strategies for new parents</li><li>2. Complete rollout of new communication platforms across the College</li><li>3. Development strategy for KCC parent and community engagement and retention</li><li>4. Develop and implement a Reconciliation Action Plan across the College</li><li>5. Develop and deliver parent workshops</li><li>6. Develop a College-wide sustainability strategy</li></ol>	✓ ✓ ✓ ✓ ✓ ✓	✓ ✓ ✓ ✓	✓ ✓ ✓	✓ ✓ ✓





# DIGITAL STRATEGY



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WA 6065

CRICOS # 01855M