



PENRHOS COLLEGE ANNUAL REPORT





2021 COLLEGE
LEADERSHIP GROUP

Principal
Kalea Haran

**Director of Finance and
Administration**
Stephen Cooper

**Dean of Academic
Administration**
Rob Taylor

Dean of Co-Curricular
Paul McCarthy

Dean of Pastoral Care
Michelle Taylor

**Dean of Teaching and
Learning**
Nicole Blyth

Head of Junior School
Wayne Revitt

Deputy Head of Junior School
Tracy Heldt

**Director of Information
Communications Technology**
Neil Mullally

**Director of Marketing and
Development**
Paula Barrow

Director People Services
June Benson



FROM THE PRINCIPAL

2021 was my first year as seventh Principal of Penrhos College.

My first weeks were somewhat unconventional – I was in quarantine with my family on arrival from Singapore, and then the start to Term 1 was delayed due to COVID-19. Although the global pandemic continues to challenge us, we were happily able to go ahead with most of our events across the year and I am confident that we are well-positioned to continue to adapt as required.

Over the last 12 months, I have been humbled by the immense support I have received from the College community – from members of our College Council, a group of committed people who are dedicated to this great school; from Penrhos staff, who have shown me immense professional and personal support; from our students, who have sincerely welcomed me with smiles and invitations to attend classroom activities; from our parents, who have allowed me the privilege to guide their daughters' learning experience; and from our 10,000 strong alumni, who have shown me how lifelong friendships are forged here at Penrhos. Thank you, one and all – I am looking forward to writing the next chapter of Penrhos' proud history together.

Our College takes students on an extraordinary journey, filled with adventure, challenges, fun and laughter, all the way from Pre-K through to Year 12. Ours is a dynamic and active community, in which students are engaged in their learning, and are presented with an abundance of opportunities for personal growth, both inside and outside the classroom. Our holistic approach is designed to develop the whole person – across the aspects of mind, heart, body and spirit – so that each student can grow her curiosity and her confidence as she continually stretches beyond her typical comfort zone in new activities and experiences. In 2021, I am proud to say that Penrhos ran more than 60 co-curricular options - from Dance to Debating, from Science Club to Math Mentor, from Coltrane Jazz to Rock Climbing. Most recently, we have additionally introduced an exciting AFL initiative in

partnership with Perth Football Club.

Student agency is an integral part of our culture – we are firmly committed to following the lead of our students and to giving them an authentic voice. In providing students with both the skills they need to speak up, and the opportunity to be heard, we can understand and recognise our students' feelings as we support them in building respectful, healthy relationships. This year, as part of our new Pre-K to Year 12 Connect pastoral program and our health curriculum, we additionally implemented the Keeping Safe Child Protection curriculum. Developed by the South Australian Department of Education and recommended by the Association of Independent Schools WA (AISWA), Keeping Safe is based on the latest research in child safety and includes new additional material on a range of contemporary issues including bullying, consent, the abuse of power and cyber safety - it is the most comprehensive curriculum of its type.

In 2021, I am delighted to have welcomed our new Head of Boarding, Liz Langdon and I look forward to the arrival of Dr Victoria Kelleher, as Head of Secondary School, next year. Our focus for 2022 – our 70th year - will be on consolidating and growing our new leadership framework and to putting in place supporting strategies across all areas so that we may continue to go from strength to strength.

My sincere thanks to the College Council and all at Penrhos for your warm welcome to Perth and to the College.

Kalea Haran
PRINCIPAL



2022 KEY INITIATIVES

INITIATIVES	PROJECT SCOPE FOR 2022
Athlete Development Program	<ul style="list-style-type: none"> The Penrhos College Athlete Development Program is a differentiated course that focuses on a student's achievement, excellence and aspirations, giving them a focus across the journey of Secondary School. It will enhance the IGSSA Sporting Program, with support infrastructure, including education and training in life habits, working with assigned mentors and establishing connections in sporting partnerships. Year 7 <ul style="list-style-type: none"> All students will be introduced to basic strength and conditioning Training principles Skill acquisition Training nutrition Year 8 <ul style="list-style-type: none"> Application and selection Strength and conditioning modules personalised for individuals Sport psychology Injury management and prevention Training nutrition
Feedback: Learning Tasks	<ul style="list-style-type: none"> Timely feedback in the Secondary School on assessments via Learning Tasks (Compass) that are visible to both students and parents. Parents will also be able to view their child's reflection on the task and what strategies they have identified to work on.
Dragon X	<ul style="list-style-type: none"> Dragon X is an extended school day (7.30am – 8am, 3.15pm - 6pm) for our students, from Kindergarten to Year 6. Dragon X is a comprehensive range of activities, embedded in the Penrhos College co-curricular program that is managed by the Junior School staff.
Reconciliation Action Plan	<ul style="list-style-type: none"> Penrhos College is creating its Reconciliation Action Plan (RAP) - a formal statement of commitment to reconciliation. The RAP will assist Penrhos in creating a workplace culture that understands, values and respects the histories, cultures and contributions of Aboriginal and Torres Strait Islander peoples.
Organisational Structure Review	<ul style="list-style-type: none"> A new Secondary School senior leadership structure will be introduced, including the new role of Head of Secondary School. 2022 will also see a new organisational meeting flow and the introduction of a Penrhos Strategy Committee, with the remit of developing and implementing strategy, operational plans, policies, procedures and budgets.



FROM THE COUNCIL CHAIR

The 2021 year began in celebration, as we warmly welcomed Ms Kalea Haran to Perth as the seventh Principal of Penrhos College. At the same time, we also recognised the outstanding academic accomplishments of the Class of 2020 Year 12 leavers, whose results placed Penrhos in fourth position on the state ATAR League table and as the second highest performing girls' school. Our students' achievements are all the more impressive given the challenges presented to them by COVID-19 across their final year of school. You can view Penrhos' 2020 ATAR results on pages 20 and 21 of this Annual Report.

After a somewhat unconventional start to her Principalship, following two weeks in hotel quarantine with her family over Christmas and a delayed start to Term 1 due to the early February Covid-19 lockdown, it has been wonderful to observe Ms Haran embrace Penrhos College with such passion, enthusiasm, focus and consideration. In partnership with Ms Haran, College Council has worked to identify opportunities for growth and improvement across the College, with a review and updating of College Strategy a key activity for the first half of 2022.

I am delighted to be able to advise that following a comprehensive Registration Renewal process across much of 2021, Penrhos has attained re-registration as an independent school in Western Australia from the Department of Education for a further five years (the maximum term available) with no conditions or recommendations. I am grateful for the significant and sustained work of the College Leadership Group and staff of the College for their stewardship of this process which sees the Department take a risk-based approach to reviewing all aspects of the operations of independent schools, including compliance with legislated standards and requirements.

Furthermore, Penrhos' international registration, in accordance with the Education Service Providers (Full Fee Overseas Students) Registration Act 1991 has been approved for a five year period, to the end of 2026, again the maximum term possible and with no conditions or recommendations attached.

Following a two year capital raising campaign and a year-long building project, the Meg Melville Science Innovation Centre opened its doors at the start of 2021.

Penrhos is now home to one of WA's leading STEM facilities for girls, which is in line with the College's commitment to delivering an inspirational learning environment and promoting early access to STEM-based study areas and career paths that are typically male-dominated. The Science Innovation Centre provides a versatile and flexible learning space that is supportive of fast-evolving pedagogy in the sciences and which is expected to be resilient to educational change which is not even yet on the horizon.

2021 has certainly been a time of community – our parents, alumni, staff and friends have engaged in a range of new events and initiatives including the Foundation's first Gin & Jazz soiree, Ms Haran's off campus coffee meetings and the bigger-than-ever Thank You Sundowner. The breadth of the academic and co-curricular offering at Penrhos has continued to expand, despite COVID-19 considerations, with more than 60 co-curricular activities and programs offered across the year. Students have also participated in an array of academic competitions, exhibitions, forums and community service, designed to further develop mental toughness, resilience, focus and flexibility for the future.

In keeping with our abiding commitment to child protection, the College Council endorsed an independent review of the College's performance on safeguarding. I am pleased to report that Penrhos rated highly, including in an international context. The Keeping Safe Child Protection curriculum has been implemented as per the recommendations of the report and our forward focus is on moving from successful compliance, to becoming a recognised leader in safeguarding and child safety by any standards – state, national or international.

Penrhos remains deeply committed to supporting our alumni and wider community, in the context of the court proceedings related to historical sexual abuse allegations. Hearing dates have now been set for late 2022. The College recognises the courage of those alumni who came forward to share their experiences in the context of the Royal Commission into Institutional Responses to Child Sexual Abuse and Ms Haran has written to our alumni community, offering the College's continued support through what are exceptionally challenging and sensitive circumstances.

2022 TUITION AND BOARDING FEES

Tuition		Annual Fee
Early Learning Centre (ELC): Pre-Kindergarten	2 days	\$ 4,441
	3 days	\$ 6,663
	4 days	\$ 8,883
	5 days	\$ 11,104
ELC: Kindergarten	4 days	\$ 8,713
	5 days	\$ 10,891
Junior School	Pre-Primary	\$ 14,350
	Years 1-4	\$ 17,466
	Years 5-6	\$ 18,108
Secondary School	Years 7-9	\$ 24,225
	Years 10-12	\$ 25,947
Boarding	in addition to Tuition Fees	\$ 26,131

The above table lists the detail of Tuition and Boarding Fees for 2022.

For students not returning at the beginning of a new school year, notice must be received prior to close of business on the last day of the Term 3 holidays of the previous year.

It is College Council's responsibility for setting and monitoring performance targets, and I can advise that Penrhos continues to track well against key indicators. As Chair of Council, it is my privilege to observe and oversee the rich tapestry of academic and co-curricular performance, community engagement and legislative compliance which underpins and enhances the College's position as a leading school for girls in Western Australia.

I gratefully acknowledge my fellow Council members, who give so generously of their time and expertise; also, the College Leadership Team for their passion and commitment to all that they do. I would also like to thank the wider Penrhos community for welcoming Ms Haran with such genuine warmth and appreciation.

I wish all members of our community a safe and happy festive season and I look forward to celebrating together the start of 2022 and what will be Penrhos' 70th year.

Dr Peta Sanderson
COLLEGE COUNCIL CHAIR

RESOURCE FEES

		Annual Fee
ELC: Kindergarten	4 days	\$ 225
	5 days	\$ 250
Junior School	Pre-Primary	\$ 250
	Years 1-5	\$ 275
	Year 6	\$ 315
Secondary School	Years 7-12	\$ 180

TECHNOLOGY LEVY

		Annual Fee
Junior School	Year 2	\$ 100
	Year 3	\$ 200
	Years 4-6	\$ 400
Secondary School	Years 7-12	\$ 700

2021 PENRHOS COLLEGE COUNCIL

The Penrhos College Council is responsible to the Uniting Church in Australia for the governance of Penrhos College. The Principal is appointed by, and accountable to the Council for delivery of the College's teaching and learning program and the management of the school.

Moderator

Susy Thomas

Chair

Dr Peta Sanderson

Deputy Chairperson

Ian Parker

Secretary

Margaret Horne

Treasurer

Geoff Fry (Acting)

Principal

Kalea Haran

Foundation representative

Chris Gee

Members

Natalie Dawson

Nike Gozali

Evan Hillard

Felicity Kermode

Brook McGowan

Antiopi Orkopoulos

Kristian Stratton

Jodie Wallace



FROM THE FOUNDATION PRESIDENT

The Foundation's role is often a balance between providing security for the long term, whilst supporting College projects to ensure Penrhos remains firmly at the forefront of girls' education - with cutting-edge facilities and the very best resources.

College tuition fees cover just 70% of the College's operating costs, with the balance made up of government funding and grants. One of the Foundation's longer-term aims is to be able to support the College, students and parents (current and future) by enabling a sustainable level of tuition fees in the event of changes to College funding.

An important part of the Foundation's support for the College is working closely with the Penrhos Development Office on building and encouraging a range of activities for the benefit of all. Our fund-raising approach is designed to ensure the Foundation consistently and proactively supports the College and current students, whilst at the same time promoting a culture of reciprocal support from students, staff, parents, alumni and the wider community.

In line with the Foundation's virtuous circle of giving, we have this year established and grown the Penrhos College Foundation's Helping Hand initiative, whereby students and staff are encouraged to submit ideas for funding.

In this first year, we supported:

- The Penrhos Full Circle wellbeing initiative led by College psychologist Tracy Hart
- The Alumni Memoirs project, in which Year 12 General English students were paired with an alumni partner, who they then interviewed to create special memoirs to document their lives
- Presentations by guest speaker Melinda Tankard Reist on hyper-sexualisation and the objectification of women and girls, along with the importance of media literacy, mental health and self-worth
- An 'evening in conversation' with internationally-acclaimed author guest speaker, Dervla McTiernan, with a rare Q&A session and book signing
- An eight-week wellness program on self-care and mental wellbeing for our Year 8 boarders
- The creation of a design concept for a proposed sustainable garden space in the Junior School

Grants to be rolled out in 2022 include:

- Sponsorship of the Ngala Maya alumni mentoring program, to support current Aboriginal students and young alumni
- Funding to showcase more Ngala Maya student dance performances in 2022
- Celebration of our historic sister school Kobeelya's centenary
- A 70 year staff reunion in 2022 to bring past staff members back to campus to reconnect
- A Buddy Bench in the Year 5 garden space - pitched by Year 5 students Emma and Rhea who wanted a safe place for students who may be feeling lonely
- Jewellery laser-cutting workshops for parents in the new Meg Melville Science Innovation Centre
- A commercial pizza oven for the Penrhos community to enjoy
- Catering for the Penrhos Classroom Experience in which Year 8-9 families attend workshops to collaboratively complete tasks, engaging parents with the Penrhos learning experience

The Helping Hand initiative is in addition to our existing support for Parent Support Groups and the Foundation's ongoing support for Penrhos' Round Square membership which commenced in 2020.

Having closely collaborated with the Development Office to raise an outstanding \$674,000 for the Meg Melville Science Innovation Centre capital project - via a range of initiatives including cohort campaigns, Annual Giving, the Tuition Fees Raffle, sponsorship of plaques on the feature Periodic Table and naming rights to areas within the new building - the Foundation has very much enjoyed the first year of activity in the new facility, following its launch at the beginning of Term 1 2021. The final piece was completed on 12 November as we officially launched and named the Alumni Lookout on the rooftop garden, having continued to work with the Alumni Committee through 2021 on an extended campaign to raise the funds to sponsor this special place in honour of all Penrhos alumni.

We have enjoyed a wonderful first year working with incoming Principal Kalea Haran. Kalea is a great champion of community engagement and a passionate advocate

of the Foundation. As part of the focus on community engagement in 2021 we hosted our first week-end, parents-only event - the Gin and Jazz Soiree - with Kalea as our star guest. The night was a tremendous success (a total sell out with a wait-list!) and we look forward to welcoming parents, staff and friends to similar events in the future.

It is a privilege to have served the College in the capacity of President of the Penrhos College Foundation for the last year. As I learn more about our wonderful community and the opportunities for Foundation support, we are firmly committed to encouraging and growing more alumni and community engagement as part of our work.

I would like to thank all of my fellow board members, who generously give their time and expertise each year. In particular, I would like to acknowledge new members who commenced in 2021, Kay Lee, Molly Delaney and Kay Kelly.

I would additionally like to pass on my thanks to everyone beyond the Foundation Board for their support in 2021 – particularly to College staff, members of Council, members of the Alumni Committee, the many Parent Support Group representatives and to our generous donors.

Chris Gee
FOUNDATION PRESIDENT



2021 PENRHOS COLLEGE FOUNDATION

Board members

President
Chris Gee

Vice-President
Sally Audeyev

Secretary
Alistair Baron

Treasurer
Kay Kelly

Members
Bruce Broadbent
Molly Delaney
Helen Jones
Kay Lee
Simon Woods

Representatives from the College

Principal
Kalea Haran

Director of Finance and Administration
Stephen Cooper

Director of Marketing and Development
Paula Barrow

Development Coordinator
Sarah Woods

Minutes Secretary
Karen Ambrose

INSPIRATIONAL STUDENT EXPERIENCES

PASTORAL CARE

- Dragon Explorers Program launched with outdoor focused experiences for girls to develop character strengths, including Year 2 'overseas' trip to Rottneest, first Year 4 camp and an extended Year 5 camp to Swan Valley Adventure Centre.
- Keeping Safe Child Protection curriculum introduced as part of our new Pre-Kindergarten to Year 12 Connect pastoral program and our health curriculum, covering contemporary issues of bullying, consent, the abuse of power and cyber safety.
- Suzanne Murray of Fairchild Safeguarding commissioned by Principal to consider all Penrhos' safeguarding policies, protocols, processes and procedures in a 360° review of our current practice with aim to establish Penrhos as a leading light in safeguarding.
- Canberra-based author and media commentator Melinda Tankard Reist invited to present to students and parents/ caregivers on sexualisation, objectification, sexual violence, respect, responsibility and consent, to complement our Keeping Safe Child Protection Curriculum and Connect Pastoral Care Framework.

Ahead in 2022:

- Based on Fairchild Safeguarding report, present a clear roadmap to ensure excellent standards are consistently maintained and evolved in the context of this latest research and specialist analysis.
- 2022 Student Council to build on 2021 Council's vision statement 'Together we grow', enhancing positive aspects of student life.
- Student voice to be included in the development of a College Community Cohesion Policy.
- Professional development planned for Pastoral Care staff to focus on Youth Mental Health and Gatekeeper Training to enhance the wellbeing of students.

CO-CURRICULAR

- In 2021 students have engaged with the Round Square IDEALS (Internationalism, Democracy, Environmentalism, Adventure, Leadership, Service) in a variety of meaningful collaborations:
 - » 150 Year 5 - 8 students from Penrhos, Scotch College, Bunbury Cathedral Grammar and Geraldton Grammar took part in Day Sails aboard the Leeuwin sailing ship.
 - » 34 Year 9 - 12 students from the above schools completed a 5-night Ocean Sailing Adventure on the Leeuwin.
 - » The first Year 1- 6 Junior School IDEALS Day took place, with every year group completing a day of experiential learning based around one of the IDEALS.
 - » International collaborations have taken place between Penrhos and schools from Vietnam, Canada, Los Angeles, Alice Springs, and South Africa, on topics ranging from mental health, to sustainable city living.
- 29 students are currently working towards completion of the Duke of Edinburgh Award, with two students completing their Bronze and Silver Awards in 2021.
- Golf at Collier Park was added as a popular option for Year 7 Sport and Recreation afternoons.
- In IGSSA competition, both our volleyball and basketball teams (Year 7 - 12) finished in second place for the IGSSA Overall Champion School within each sport respectively.
- Some outstanding team results came from the 2021 Team Sports seasons - our volleyballers won 9 of the IGSSA grade pennants, Year 7 - 8 and 9 - 10 B basketball teams won their grade pennant; the Year 7 - 8 B netball team won their grade pennant.
- 111 volleyballers took part in the 2021 WA Volleyball Schools Cup. Over four days of competition, Penrhos entered 13 teams. In total Penrhos achieved two Golds, four Silvers, two Bronze Medals, two fifth places and a six place.

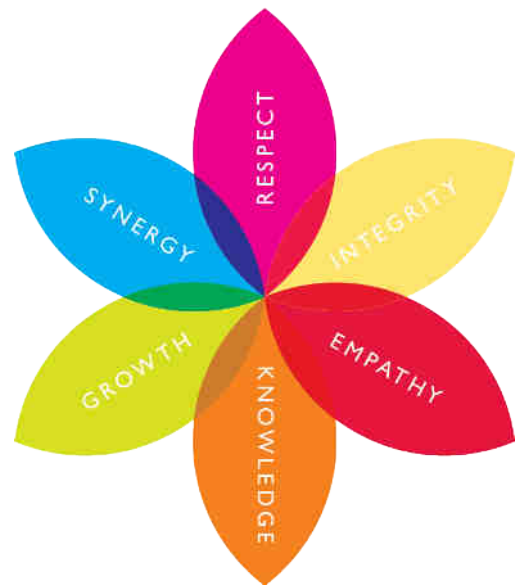


ACADEMIC

- As part of the newly formed exclusive partnership with the Perth Football Club (PFC), over 100 girls attended the Penrhos AFL season launch at Mineral Resources Park. All girls were coached by WAFL state league players for PFC, under the direction of Brady Grey, former Fremantle Docker.
- Our Year 8 Cross Country team finished in first place in the 2021 IGSSA Cross Country competition.
- The Annual Music Visiting Artist program saw 72 choristers join Wesley and Aquinas music students to work with Ms. Michelle Leonard (OAM) – Founder, Artistic Director and Conductor of Moorambilla Voices, for an outstanding music showcase at St. Patrick’s Basilica in Fremantle.
- At the 2021 Head of the River, our rowers achieved an amazing five first place wins – only one school had more race wins on the day!
- An outstanding production of Shrek the Musical was performed to sell out crowds over four incredible shows.
- Penrhos hosted the 59th Annual IGSSA Athletics Stadium at the WA Athletics Stadium, involving 200 competitors and student officials, as well as 40 staff.
- The Penrhos Wind Orchestra and String Orchestra both received an award of outstanding for their respective state festival adjudications.
- Revision Seminars for ATAR English, Mathematics Methods and Applications were implemented as a new initiative in 2021 as a part of our ongoing commitment to quality feedback to support students in achieving their personal best.
- The Academic Boarding Transition Program which was trialled with incoming Year 7 new boarding students for 2021 has evolved to include both Year 7 and 8 students joining the College in 2022. The expanded program supports students in developing connections with peers and building their academic skills to support a smooth transition across academic and pastoral domains.
- The Year 7 Penrhos-Wesley Collaboration ran for its second year, providing co-educational learning and pastoral opportunities for our Year 7s.

Ahead in 2022:

- Due to demand, an additional Year 3 class will be offered in 2022. This is a very important age, at which girls begin to develop their sense of self, learn to regulate their emotions and start to display a healthy level of independence.
- A review of our Secondary Gifted Education Program was conducted in 2021 and the findings will be used to refine our offerings for the future.
- Compass Learning Tasks will be rolled out to give parents access to summative assessment information and feedback related to their daughters’ academic classes
- New Athlete Development Program (ADP) coming in 2022 – designed to identify and develop potential and aspiring athletes as well as stretch each individual to achieve their personal best. Initially to launch for Year 7s (inclusive) and Year 8s (optional) and will extend to other year groups over the next two years.



INSPIRATIONAL STAFF

Achievements in 2021

- Seventh Principal of Penrhos College, Kalea Haran, commenced her stewardship of the College at the start of Term 1 2021.
- In excess of 2,500 applications were received for the advertised 110 positions (internal and external) in 2021, with 4,093 page views and 3,609 page users on the employment page of the Penrhos website.
- Recruitment in 2021 has been a result of staff promotions, (both internally and other schools), the retirement of longstanding staff members, the commencement of long service leave and parental leave, as well as the conclusion of a number of employment contracts associated with the review and restructure of non-teaching, operational services departments within the College.
- Significant appointments, in addition to the new Principal, included the Deputy Head of Junior School (Tracy Heldt) and Head of Boarding (Liz Langdon) both of whom commenced in Term 2, 2021.
- Of particular note are the departures of several long-serving members of staff:
 - » Sharon Creed (24 years) - Sharon's role in overseeing the Colwyn Centre and the Print Room has touched every single member of the Penrhos staff.
 - » Kate Gillam (34 years) - Kate joined in 1988. In her various roles as Teacher, Head of Home Economics, then Food and Textiles, Acting Head of Middle School then Assistant Dean of Pastoral Care from 2011, she has had an enormous impact on the students, staff and ultimately the College.
 - » Sue Hampson – (20 years) - a stalwart staff member, in two significant periods of employment that add up to a total of 20 years, as well as being an alumna, Sue was a recognised leader in the teaching of French in WA.
 - » Michele Hay (21 years) – Michele set exceptionally high standards and was a wonderful role model to her staff and the Boarding House students.
- » Nicole Johnson (23 years) – Nicci leaves an incredible legacy in both the Junior and Secondary Schools, having been pivotal in the development and leadership of the Gifted Education Program, including the unique and inspirational; MESH-Ex Program.
- » Claire Pickering (5 years) – a member of our alumni as well as a member of College Executive as the College Chaplain for the past five years. During her years in service at Penrhos, Claire has steadfastly stewarded the College in the faith of the Uniting Church, helping to celebrate and support our community through times of both joy and pain. Her blessings have carried us through each day as she has constantly sought to provide us with positive affirmation and kindness, moral and spiritual guidance.
- » Rob Taylor (21 years) - over the past 20 years, Rob has overseen the Secondary School during what has been a period of great change, supporting five substantive and acting Principals (as well as undertaking the role himself in an acting capacity in 2017, 2019 and 2020). Rob will be greatly missed.
- The introduction and uptake of new IT systems (Compass and Orgview) has involved significant streamlining across HR and OSH processes, including the development and introduction of online leave forms.

Ahead in 2022

- A new structure in the Secondary School has seen the introduction of the Full Circle positive education Psychologist, that will continue into 2022.
- A new Head of Secondary School, Dr Victoria Kelleher, will commence her appointment in Term 1 2022.
- College Chaplain, Paul Whitfield will commence in his new role Term 1 2022.
- Newly created senior positions will also be piloted during 2022.

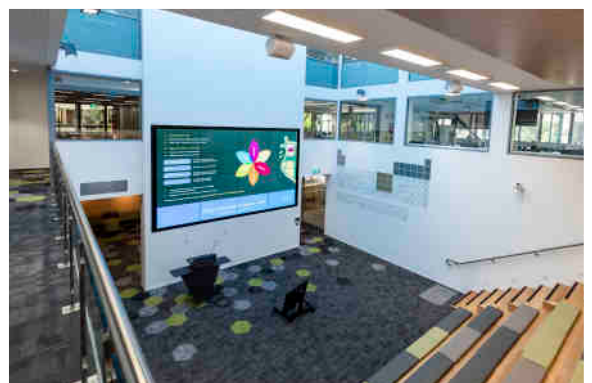
INSPIRATIONAL ENVIRONMENT

Achievements in 2021

- The new Meg Melville Science Innovation Centre launched at the start of Term 1, with the official naming ceremony on Tuesday, 2 March. The state-of-the-art facility has provided an amazing learning environment in 2021, allowing staff to be more flexible in their approach to teaching and learning, improving student engagement through the use of multi-functional labs and break-out collaboration spaces.
- The enhanced audio-visual capability of the Meg Melville Science Innovation Centre and its impressive 16 screen video wall and amphitheatre has already been used for live streaming lectures and events.
- Compass, the College's Student Information System has been implemented to provide increased engagement between students, staff and parents giving access to the events calendar, excursion information, News Feeds from College staff, along with access to reports.
- Ensuring the older architectural areas of campus blend in with the new contemporary inspirational learning spaces, the south exterior of the Science Building had flashing replaced and painting to render. Four old jarrah timber door frames, including those of the toilets, were replaced to match existing frames on the new Meg Melville Science Innovation Centre.
- Structural damage to the wall plate supporting the joists and decking of the Llew Woodford Function Centre balcony was confirmed as old termite damage and a new wall plate was installed, ensuring the balcony's safety.
- Grounds staff upgraded the Chapel Memorial Garden, an area frequented by the College community.
- The Murray Street pedestrian gate and paving was installed to prohibit students from entering the access road away from vehicles.
- Limestone work and lawn topdressing was undertaken on the Main Administration lawn due to major pine tree roots in the area.

Ahead in 2022

- Inspirational branding to be rolled out in stages across the College. Stage 1 including large dragon decals behind reception desks in Main Administration, Junior School and Secondary School. Acrylic lettering 'Inspiring girls to become extraordinary women' to be fixed on bulkhead as you enter Main Administration building. Junior School's 'Love grows here' theme to be designed into decals to feature on Junior School staff room glass doors, bringing colour and warmth to the existing entry point. Stage 2 to include inspirational words and imagery displayed in the Margaret Way Courtyard, Junior School Courtyard and main walkway into the school at Main Administration building.
- Upgrade and redesign to the Principal's garden - an Aboriginal themed garden is being planned in collaboration with students, Head of Grounds and the Principal.
- Secondary School windows nearest the Science Innovation Centre to be upgraded.
- Secondary School entry door replacements to continue, upgrading jarrah timber doors to clear glass aluminium.
- Rixon Theatre will undergo replacement of the existing fire panel and receive new smoke detectors.
- Laurie Packham oval will have work done on the limestone wall area and grass installed to create a spectators' area for parents.



INSPIRATIONAL AND ENDURING COMMUNITY

Achievements in 2021

- At the beginning of the year we were joined by 54 new Year 7 students and we look forward to welcoming 58 new Year 7s in 2022.
- We welcomed 20 new boarders in 2021 and we look forward to welcoming a further 28 at the beginning of 2022.
- Following the relaunch of The Early Learning Centre at the end of 2020, there has been significant growth in enrolments. There is now a waitlist for Pre-Kindergarten, Kindergarten and Pre-Primary.
- Penrhos College was able to thank everyone who generously offered their time, services and expertise in support of the programs and activities of our College at the Thank You Sundowner. Over 230 people enjoyed freshly shucked oysters, canapés and refreshments, while the DJ set the atmosphere in the lead-up to the highly anticipated raffle draw for a \$20,000 prize towards 2022 tuition fees. Thank you to the Penrhos Foundation for supporting this event.
- This year we launched the online Penrhos College Business Directory. Thank you to all the Penrhos community business who registered online and took advantage of this wonderful opportunity to promote their businesses, many of whom have also offered generous discounts and promotions for the community to enjoy. We encourage everyone to head to the Directory and support local businesses owned by either Penrhos alumni or current and past parents. The Directory is proudly sponsored by the Penrhos Alumni Association.
- Introduction of Penrhos speaker series with two internationally acclaimed authors Craig Silvey and Dervla McTiernan. These events were proudly supported by the Penrhos College Foundation.
- Due to the high demand for enrolments, we were excited to open an additional stream of Year 5 students in 2021.

Ahead in 2022

- 2022 is the 70 year anniversary of Penrhos College; as part of the celebrations, the College (with the support of the Foundation), will host a special 70-year staff reunion to encourage the development of still stronger bonds across our community. Parents, friends and community members will also be invited to a night of celebrations – 50s style, in late March, as the College was founded in 1952.
- We are looking forward to celebrating the centenary of Kobeelya, our former sister school in Katanning with a special commemorative Garden Party and the official naming of the Boarding House lawn. Founded in 1922, the school was known as Penrhos Kobeelya from 1976 until its closure in 1986.





From our Support Groups

PENRHOS COLLEGE ALUMNI COMMITTEE

President Helen Carr

Our Alumni Committee aims to perpetuate school and community spirit among our 10,000 strong alumni members. Penrhos Old Girls are based in over 40 countries around the world, and our ever-growing network means ties to each other and the College reach far and wide. This year the Penrhos Alumni Committee hosted or supported the following events and initiatives:

- Shakers and Stirrers annual networking event at the Windsor Hotel in South Perth (with Wesley Old Boys) with another huge turnout
- Leavers' 18 month, 10, 20, 30, 40 and 50-year reunions, as well as our first ever 60-year reunion
- International Women's Day presentation by our new Principal, Kalea Haran
- Combined Independent Girls' School (CIGS) tennis and golf competitions including alumni from both Penrhos and Kobeelya Colleges
- Alumni pre-show soiree on the Opening Night of this year's College Production, Shrek the Musical
- Penrhos College Founders' Day celebrations, including 50 years of Penrhos boarding
- Pleiades annual meeting of seven sister schools to discuss alumni initiatives
- Year 12 Mother Daughter Dinner where graduates were welcomed to the alumni community with a keepsake gift
- Re-launch of the Meg Melville Alumni Endeavour Award with 10 strong applications (awarded to Sarah Shipman)
- Penrhos Alumni Margaret Way Scholarship (awarded to Maggie Critch)
- Hosted the Alumni Association Spring Brunch – a new opportunity for community members to connect while raising funds for the Meg Melville Alumni Endeavour Award program
- The launch of our new Penrhos College Business Directory with over 100 businesses already listed
- The completion of the Alumni Lookout Collective campaign which saw the rooftop deck of the Meg Melville Science Innovation Centre officially named the 'Alumni Lookout'
- Scoping for the Alumni Mentoring Program to launch in 2022

We look forward to a wonderful 2022 kicking off with our Shakers and Stirrers networking event in Term 1.

FRIENDS OF PENRHOS

President Simone Cornelius-Moor

Friends of Penrhos is a new parent support group born of the shared vision and resulting amalgamation of the Penrhos College P&F and Auxiliary, both with a long history providing support and opportunities to the Penrhos community. Friends of Penrhos aims to foster connections, host events and develop initiatives to bring the community together in support of our College and our students.

This year, Friends of Penrhos proudly hosted and supported the following College events and traditions:

- Easter Family Picnic – an opportunity for families to connect before the Easter break with fun activities and a picnic on the Junior School Oval
- Junior School Disco and Parent Sundowner following Jeans for Genes Day
- Havana Nights – a themed event for our parents and community to enjoy
- Year 12 Valedictory Week events – Friends of Penrhos hosted a Flower Day morning tea for guests after the Year 12 assembly. We also supplied colourful named tubs for each Year 12 student to collect their flowers on Flower Day
- Continued support of another successful edition of the Year 12 year book publication, a keepsake full of memories for our Leavers to reflect upon following graduation
- Meet the Author afternoon tea – a reading hour event in the Junior School Library during Book Week with guest speaker, author Frané Lessac
- Assisting with the annual Picnic and Pictures outdoor movie event
- Support of the annual Community Picnic and Christmas Carols - a fun family event of children's activities, food and mingling with friends, followed by festive carols in the Chapel

It has been a fun and exciting first year for Friends of Penrhos, with strong attendance at our monthly meetings and a growing list of volunteers. We warmly welcome new members and look forward to working together to build and nurture connections within the College community and to support our students, families and friends of the College.



FRIENDS OF DRAMA AND DANCE (FoDD)

President Mel Mairata

The Friends of Drama and Dance (FoDD) is made up of volunteers who aim to support the work of both students and staff in the Drama and Dance Department, especially at the main Performing Arts events of the year – Dramafest, College Production, Dance Showcase, IGSSA Dance, Variety Night, Artsfest and Kaleidoscope. The Friends of Drama and Dance is open to all interested parents and guardians – daughters need not be taking Drama or Dance as a subject for parents to join the group.

FoDD proudly supported the following events and initiatives in 2021:

- Funding of the professional filming of the IGSSA Dance Festival - students and families involved were thrilled to have this record of their performances
- Support for servery and Box Office at Dramafest, the annual College Production and Variety Night
- Assistance with costume making and laundering of costumes throughout the year
- Financial assistance for workshops, purchase of costumes and equipment for both Junior and Secondary School
- A donation of \$30,000 to replace the lighting in the Drama Studio of the Rixon Theatre
- Financial assistance towards food for the cast and crew at the after party following the final performance of the College Production and a thank you cake for Drama, Dance and technical staff
- Fundraising via the servery, raffles and flower sales

FRIENDS OF MUSIC (FoM)

President Claire Rossi

Friends of Music (FoM) assists and supports the College's Junior and Secondary Music programmes at calendared music events throughout the year. Our objective is to create opportunities for parents to support the music staff and to foster the enjoyment and promotion of music throughout the College.

FoM is open to anyone interested in music at Penrhos, particularly those whose daughters are involved in the College Music co-curricular programmes or who are studying Music as a subject. FoM welcomes the involvement of both Junior and Secondary School parents.

Throughout 2021, FoM provided support to events in the Music department calendar including Junior and Senior School Eisteddfods, Junior School Spring Showcase and Jazz Night at the Llew Woodford Centre, which replaced the Ellington Jazz Night which was cancelled due to COVID-19 restrictions.

Friends of Music also recognises the contribution of graduating students to the Penrhos College music programmes. At the Year 6 presentation, incoming FoM President for 2022, Louisa Jones, presented Junior School Music certificates and Junior School FoM lapel pins to Year 6 musicians to recognise their contribution to the co-curricular music program in the Junior School. At the annual Gala Night Concert, Friends of Music recognised the contribution of Year 12 music ensemble students to the College Music Programme. FoM President, Claire Rossi and FoM Treasurer, Penny San Martin, presented the Year 12 students with a Friends of Music alumni keychain and a flower.

FoM members have continued to show strong support for the College Music Programme and have also been very generous with their time. Contributions at music events throughout the year have raised \$2,730 in fundraising from raffles and servery earnings (at end of October 2021).



FRIENDS OF ROWING (FoR)

President Elisia Fowler

Penrhos Friends of Rowing is a voluntary Parent Support Group which aims to raise funds by organising rowing related and other events, to purchase boats and equipment to maintain a successful rowing program. FoR provides support to the Head Coach to create opportunities for students of the College to participate in rowing as both a competitive and recreational sport.

FoR supported the following events and activities in 2021:

- The annual rowing camp at Eaton Scout Hall
- Sales of uniforms and a wide range of supporter merchandise
- Sausage Sizzle fundraiser at Astrofest at Curtin University
- Annual Manure Drive major fundraiser

Friends of Rowing is currently looking for new and interesting ways to raise funds to support the building of a proposed Penrhos/Wesley boatshed on the South Perth foreshore.

MENRHOS

President Mal Harwood

Menrhos is the only Parent Support Group made up exclusively of Penrhos dads and father-figures. Our purpose is three-fold;

1. To create great opportunities for dads to spend quality time with their daughters – school years are such a precious time and dads have an important role to play in helping their daughters to successfully navigate the many challenges they will face through these formative years
2. To help build the community of Penrhos by giving dads and father-figures regular opportunities to connect
3. To help raise funds and support initiatives of the College to ensure we are always at the cutting edge and can continue to offer the very best learning experience for now and future generations of Penrhos students

This year, Menrhos events and initiatives included:

- Dad and daughter adventure camps for Year 5, 7 and 8
- Monthly themed dads' dinner nights at local venues
- Dad and daughter Go-Kart Challenge
- Family Fun Day at Adventure World

Next year promises more of the above, together with other new and exciting events. We encourage all dads and father-figures to join us at our next dinner night - these take place on the third Wednesday of each month, during term time.



THE PENRHOSIAN CLUB

President Valrie Mayger

The Penrhosian Club is a group of past Penrhos parents, grandparents and staff members. We meet bimonthly, beginning in February each year.

At our meetings, we enjoy the friendship of those who share a love of Penrhos and wish to stay in touch with the College; we are also entertained, informed and inspired by a variety of guests including students from all age groups.

2021 highlights included:

- Participating in the Year 12 English students' Memoirs Project
- Attending the matinee of the annual College production, Shrek the Musical
- A fantastic array of speakers at our meetings, including the new Principal, Kalea Haran
- Visits from Year 2 and 3 students, as well as the Year 6 student leaders
- Attending the Junior School Grandparents and Friends Day and Kaleidoscope performance as special guests of students
- Attending the Year 7 Grandparents and Friends Day
- Christmas luncheon and celebration of the festive season at Penrhos with our friends from the Wesleyana Club members in November

It is wonderful to come together in friendship and fellowship each year to participate in the above activities and events - we look forward to welcoming new members to the Penrhosian Club in 2022.



2020 RESULTS OVERVIEW

Each year, the College aims to achieve consistency in WACE results, and are pleased to report this was once again the case in 2020. Please find below a snapshot of the academic accomplishments of our 2020 Year 12 cohort:

- Of the 132 Year 12 students eligible, 100% achieved the West Australian Certificate of Education (Graduation); 116 students studied the ATAR Pathway and 16 students studied the Vocational Pathway.
- Penrhos ranked 4th on the state ATAR League table with a Median ATAR for 2020 of 90.65, as compared to the state mean of 81.65, remaining in the top 11 schools (as we have been for the past 10 years).
- We achieved 100% graduation of our Vocational and Educational Training (VET) students.
- Penrhos ranked among the top schools in the state in eight courses, based on the percentage of students whose marks were in the top 15% of all students state-wide:
 - » Accounting and Finance, Biology, English, Food Science and Technology, Italian: 2nd Language, Mathematics Specialist, Modern History and Physical Education Studies

The following data also illustrates the performance of the Year 12 students with an Australian Tertiary Admissions Rank (ATAR) who applied for university entrance. This data is sourced from the Tertiary Institutions Service Centre (TISC) 2021 University Admissions Qualification Register.

ATAR* Achieved	Number of Students							
	2020	2019	2018	2017	2016	2015	2014	2013
95.00+	30 (26%)	22 (21%)	35 (25%)	37 (31%)	47 (38%)	45 (31%)	25 (26%)	34 (25%)
90.00-94.99	29 (25%)	22 (21%)	25 (18%)	27 (23%)	24 (20%)	21 (15%)	19 (20%)	27 (20%)
80.00-89.99	27 (23.3%)	24 (23%)	43 (31%)	28 (24%)	27 (22%)	43 (30%)	26 (27%)	40 (29%)
70.00-79.99	15 (12.9%)	20 (19%)	23 (17%)	16 (13%)	16 (13%)	19 (13%)	14 (15%)	17 (12.5%)
60.00-69.99	10 (8.5%)	8 (8%)	7 (5%)	4 (3%)	6 (5%)	10 (7%)	11 (11%)	13 (9.5%)
Below 60	5 (4.3%)	7 (7%)	5 (4%)	7 (6%)	3 (2%)	5 (4%)	1 (1%)	5 (4%)

*ATAR – every student sitting the WACE Examinations is awarded a ranking; the students achieving the highest score being awarded a ranking of 99.95.

	2020	2019	2018	2017	2016	2015	2014	2013
School Median ATAR	90.65	88.30	88.20	91.20	92.65	88.50	88.90	88.95
State Median ATAR	81.65	81.00	81.80	81.40	80.85	78.95	79.00	79.10



GENERAL EXHIBITIONS

General Exhibition is awarded to eligible students who obtain the fifty highest WACE award scores.

- Megan Barry

SUBJECT CERTIFICATES OF EXCELLENCE

Certificates of Excellence are awarded to eligible students who are in the top 0.5 per cent of candidates based on the examination mark.

- English: Megan Barry and Hannah Jawad
- Modern History: Megan Barry
- Physical Education Studies: Sarah Burton

PRINCIPAL'S LIST

We congratulate the graduates from the Class of 2020 who attained a place on the Principal's List, for achieving an ATAR of 95 or higher.

Iyanuoluwa Adebayo
 Breanne Archer
 Nikki Bakhtazad
 Megan Barry
 Annabel Bright
 Sarah Burton
 Jade Davis
 Mignon Du Plessis
 Jasmine Farghaly
 Krishnamenaka Gamage
 Ainsley Gee
 Rebecca Hampson
 Eva Huggins
 Sophia Jacka
 Hannah Jawad

Jocelyn Kwok
 Bianca Masters
 Isabelle Milne
 Jorja Mulroy
 Jasmin Park
 Olivia Power
 Jessica Pridgeon
 Lauren Rothnie
 Renee Rudianto
 Sophie Secombe
 Emma Secombe
 Sonia Vidovich
 Isabelle Walton
 Ailish Willett
 Mia Zito

CERTIFICATES OF DISTINCTION AND MERIT

A Certificate of Merit or Certificate of Distinction is awarded to each eligible student who, in their last three consecutive years of senior secondary WACE enrolment, achieves: Certificate of Merit 150–189 points and Certificate of Distinction 190–200 points. The points are accrued from 20 Year 11 and Year 12 units of which 10 are at Year 12. Unit equivalents from AQF VET certificates achieved can be used to meet the requirements.

CERTIFICATES OF MERIT

Awarded to each eligible student who, in their last three consecutive years of senior secondary WACE enrolment, achieves 150–189 points.

- Iyanuoluwa Adebayo
- Sophie Alchin
- Annabel Bright
- Sarah Burton
- Catherine Cole
- Jade Davis
- Aimee Di Virgilio
- Amber Dixon
- Jasmine Farghaly
- Lily Gendall
- Abbey Gilmour
- Dakota Hartig
- Sophia Jacka
- Hannah Jawad
- Jacinta Kingsbury
- Georgette Kruger
- Jocelyn Kwok
- Sarah Lin
- Ella Munro
- Chereen Ng
- Jasmin Park
- Lauren Rothnie
- Sonia Vidovich
- Isabelle Walton
- Isabelle Wilson
- Madison Wright

CERTIFICATES OF DISTINCTION

A Certificate of Distinction is awarded to each eligible student who, in their last three consecutive years of senior secondary WACE enrolment, achieves 190–200 points.

- Breanne Archer
- Nikki Bakhtazad
- Megan Barry
- Mignon Du Plessis
- Krishnamenaka Gamage
- Ainsley Gee
- Rebecca Hampson
- Eva Huggins
- Bianca Masters
- Isabel Milne
- Jorja Mulroy
- Olivia Power
- Jessica Pridgeon
- Isabelle Reitze
- Renee Rudianto
- Emma Secombe
- Sophie Secombe
- Leah Varone
- Ailish Willett
- Mia Zito

2021 NATIONAL ASSESSMENT PROGRAM: LITERACY AND NUMERACY (NAPLAN)

READING

	National	Penrhos Year 3	Penrhos Year 5	Penrhos Year 7	Penrhos Year 9
Top	20%	33	37	40	32
Middle	60%	60	54	57	66
Bottom	20%	7	9	3	2

WRITING

	National	Penrhos Year 3	Penrhos Year 5	Penrhos Year 7	Penrhos Year 9
Top	20%	40	50	48	33
Middle	60%	57	46	48	66
Bottom	20%	3	4	4	1

SPELLING

	National	Penrhos Year 3	Penrhos Year 5	Penrhos Year 7	Penrhos Year 9
Top	20%	23	24	40	47
Middle	60%	67	56	53	50
Bottom	20%	10	20	7	3

GRAMMAR & PUNCTUATION

	National	Penrhos Year 3	Penrhos Year 5	Penrhos Year 7	Penrhos Year 9
Top	20%	37	37	42	42
Middle	60%	53	57	50	56
Bottom	20%	10	6	8	2

NUMERACY

	National	Penrhos Year 3	Penrhos Year 5	Penrhos Year 7	Penrhos Year 9
Top	20%	37	43	34	34
Middle	60%	53	50	60	62
Bottom	20%	10	7	6	4

2022 BUDGET SNAPSHOT

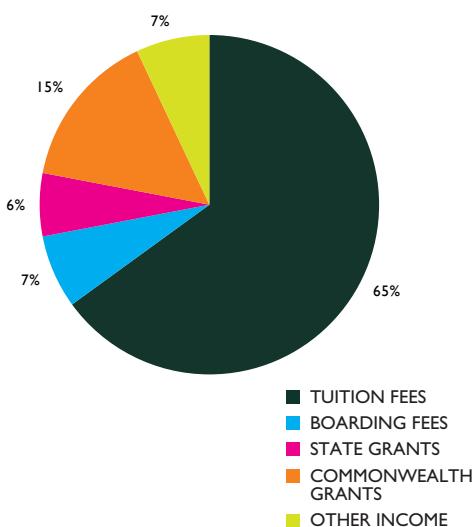
CHANGES IN OPERATING INCOME & EXPENDITURE

- Significant reduction in Commonwealth Government per-student funding due to transition to direct measure of income funding model.
- 2.5% increase in tuition and boarding fees.
- Low student to staff ratio maintained.
- Overall staffing increase of 5.5 FTE in line with introduction of Dragon X extended day program, impact of growth in Pre-Kindergarten and additional Boarding House supervisors due to growth in boarder enrolments.
- iPad and Notebook refreshment program for Years 3, 4, 7 and 10.

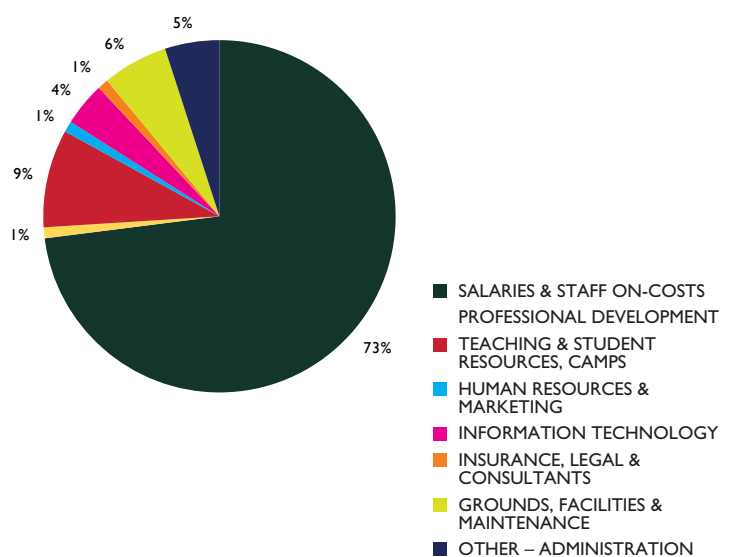
CAPITAL EXPENDITURE

- Drama studio upgrade.
- Junior School Reception upgrade.
- Ongoing replacement of classroom audio-visual equipment.
- Replacement of virtual reality headsets.
- Continued investment in upgraded information technology infrastructure (switches and cabling).
- Replacement of desktop computers.
- First stage of replacement of Secondary School classroom windows.
- Smoke detector upgrades.
- Continued rollout of energy efficient lighting and air conditioner replacements.

2022 BUDGET
RECURRENT INCOME



2022 BUDGET
RECURRENT EXPENDITURE





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Penrhos College is a Uniting Church day and boarding school for girls, Pre-Kindergarten to Year 12