

# Strategic Plan | 2021-2025





A school of first choice  
for students, parents,  
and educators

# Welcome

*For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do. Ephesians 2:10*



I am excited to present to you the following five-year strategic plan for Swan Christian College. We are certainly placed to do good works in the coming years, and I look forward to working with you all in making our strategic thinking a reality as we head toward 2025.

I would like to take the opportunity to thank all who have contributed to the development of this plan. Whether it be through surveys, interviews, focus groups or through other forms of feedback, your participation has added to the strength of the plan. This is a plan for us created by us and again I would like to thank the students, parents, staff and leadership for their contribution.

I encourage you to familiarise yourself with the plan, be praying for us as we enact the strategies within and please let us know if there are specific activities that you would like to assist us in implementing.

Thanks again and God bless,

Yours faithfully,

**Adrian Scott**  
**Principal**

# Our Identity

## Our Mission

Empowering and equipping children and young people to flourish in life by welcoming them into our College that is shaped by Christian faith and values and creating an environment where all within the community can truly belong, learn and thrive.

## Our Vision

To provide excellent innovative educational leadership and continue to be a school of first choice for students, parents, and educators.

## Our Values

Swan Christian College seeks to teach and uphold Christian values with a particular focus on:

### **Spirituality**

To seek to know God and be known by God.

### **Integrity**

To be experienced as honest and fair.

### **Respect**

To be acclaimed for kind treatment of all.

### **Excellence**

To aim to be the best we can be.

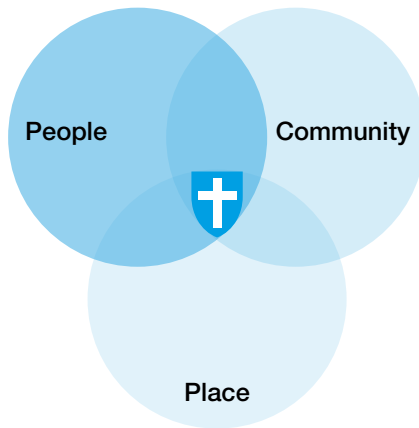
## Our Key Biblical Text

Jesus said "I have come that you might have life in all of its fullness."

- John 10:10

# Our Strategy

The foundation of our strategic plan is the coming together of three strategic pillars that will promote the overall success and achievement of our mission.



## Our People

- The student
- The teacher
- The support staff
- The parent
- The leader

## Our Place

- Our facilities
- Our property
- Our resources
- Our place in the Swan Valley
- Our place in the greater community
- Our relationship with SCEA

## Our Community

- Our student community
- Our staff community
- Our parent community
- Our alumni community
- Our leadership community
- Our whole of school community





Empowering and  
equipping students to  
flourish in life

# Our strategies: People

## Imagine

The challenge ahead

## Engage

The process to be undertaken

## Awaken

Seeking to become

<p><b>A student vision that can be clearly articulated.</b></p>	<ul style="list-style-type: none"> <li>› Create a clear picture of what a graduating student of the College looks like and the values and behaviours they demonstrate.</li> <li>› Map the pathway of development toward a graduating student.</li> </ul>	<ul style="list-style-type: none"> <li>› A College united around a common vision for our students.</li> </ul>
<p><b>Scope and sequence of Life Skills from K-12.</b></p>	<ul style="list-style-type: none"> <li>› Determine the time allocation for the initiative.</li> <li>› Consider and prioritise the concepts of the initiative.</li> <li>› Develop the lesson plans and learning resources.</li> <li>› Pilot and implement the initiative.</li> <li>› Review, evaluate and refine the initiative.</li> </ul>	<ul style="list-style-type: none"> <li>› A student body equipped to thrive in life.</li> </ul>
<p><b>Staff wellbeing and efficacy.</b></p>	<ul style="list-style-type: none"> <li>› Develop and implement a mentoring program.</li> <li>› Increase awareness and recognition of staff effort and achievement.</li> <li>› Develop and implement a proactive staff wellbeing program (Alongside EAP).</li> </ul>	<ul style="list-style-type: none"> <li>› Staff who are well and valued.</li> </ul>
<p><b>A core mutually agreed understanding of teaching and learning across K-12.</b></p>	<ul style="list-style-type: none"> <li>› Develop, implement and monitor a whole school pedagogical model.</li> </ul>	<ul style="list-style-type: none"> <li>› Consistent in our pedagogical approach.</li> <li>› A College with continuously improving learning outcomes.</li> </ul>
<p><b>Develop a consistent approach to change management and continuous improvement across the College.</b></p>	<ul style="list-style-type: none"> <li>› Identify gaps in our teaching, learning and operations and provide innovative solutions.</li> <li>› Develop a consistent approach to change management and continuous improvement across the College.</li> <li>› Build innovation and continuous improvement into Professional Learning for staff.</li> </ul>	<ul style="list-style-type: none"> <li>› A College known for its fast and effective response to the changing landscape of education.</li> </ul>
<p><b>To continue to strengthen Christian world view.</b></p>	<ul style="list-style-type: none"> <li>› Incorporate Christian world view into more aspects of College life.</li> </ul>	<ul style="list-style-type: none"> <li>› A College where our Christian world view imbues all aspects of College life.</li> </ul>



Shaped by Christian  
faith and values



# Our strategies: Community

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<p><b>Continue to strengthen community across the whole College.</b></p>	<ul style="list-style-type: none"> <li>› Develop and implement a Culture Guide for the College that brings our core values to life.</li> <li>› Develop strategies to engage and strengthen community within the parent cohort.</li> </ul>	<ul style="list-style-type: none"> <li>› Stronger in our culture of care across the College.</li> </ul>
<p><b>Effective marketing and enrolment strategies.</b></p>	<ul style="list-style-type: none"> <li>› Develop, implement, review and refine a strong marketing and enrolment plan.</li> <li>› Link to Community Hub opportunities under Our strategies – Place.</li> </ul>	<ul style="list-style-type: none"> <li>› Even better known in the community and maintaining strong enrolment numbers.</li> </ul>
<p><b>Improve communication across the College.</b></p>	<ul style="list-style-type: none"> <li>› Develop and implement a school-wide communication strategy.</li> </ul>	<ul style="list-style-type: none"> <li>› Consistent and effective in our message and communication across the College.</li> </ul>
<p><b>Build our capacity to provide inclusive education.</b></p>	<ul style="list-style-type: none"> <li>› Conduct a gap analysis on current challenges and opportunities for providing inclusive education.</li> <li>› Develop a strategy to increase our current capacity.</li> <li>› Conduct a feasibility study on creating a CARE school within the College.</li> </ul>	<ul style="list-style-type: none"> <li>› Even better resourced and known for our inclusive education.</li> </ul>
<p><b>Strengthen our alumni community.</b></p>	<ul style="list-style-type: none"> <li>› Develop and implement an alumni engagement strategy.</li> </ul>	<ul style="list-style-type: none"> <li>› A community where alumni active and engaged with a deep sense of belonging and valued.</li> </ul>
<p><b>Clarity of roles and responsibilities across the leadership community.</b></p>	<ul style="list-style-type: none"> <li>› Implement, review and refine the leadership structures across the College.</li> <li>› Develop a delegation of authority matrix for the leadership team.</li> </ul>	<ul style="list-style-type: none"> <li>› Even clearer on who is responsible, empowered and accountable for leadership and decision making across the College.</li> </ul>



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# Our strategies: Place

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<p><b>Review and refine our College Master Plan.</b></p>	<ul style="list-style-type: none"> <li>› Continue developing the College Master Plan.</li> <li>› Consider the feasibility of a College pool / aquatic centre.</li> <li>› Consider purchasing additional land alongside the College.</li> </ul>	<ul style="list-style-type: none"> <li>› More strategic in our focus on property and facilities to optimise engagement and enhancement of learning and the advancement of the College's mission.</li> </ul>
<p><b>Promote environmentally sustainable programs and practices.</b></p>	<ul style="list-style-type: none"> <li>› Develop and implement a school-wide environmental sustainability strategy that provides a vision, shared objectives and pathways to advance sustainability within the College.</li> </ul>	<ul style="list-style-type: none"> <li>› Good stewards of God's creation.</li> </ul>
<p><b>Strengthen our relationship with SCEA and other schools.</b></p>	<ul style="list-style-type: none"> <li>› Develop and share programs and resources to meet strategic needs across the SCEA network.</li> <li>› Further develop our relationship with CSA.</li> </ul>	<ul style="list-style-type: none"> <li>› To become a place where collaboration is common practice between schools.</li> </ul>
<p><b>Develop additional pathways within the College.</b></p>	<ul style="list-style-type: none"> <li>› Pilot an Entrepreneurial Business School linking with local businesses in the Swan Valley.</li> <li>› Consider the feasibility of launching a CARE school on campus.</li> <li>› Explore, consider, pilot and establish further pathways within the College.</li> </ul>	<ul style="list-style-type: none"> <li>› An industry leader and future ready school.</li> </ul>
<p><b>Consolidate and strengthen the school as a community hub within the Swan Valley.</b></p>	<ul style="list-style-type: none"> <li>› Identify potential community, church, government and local businesses who might be interested in partnering with the College.</li> <li>› Develop and implement a community engagement strategy.</li> </ul>	<ul style="list-style-type: none"> <li>› Of greater service to the community in fulfillment of our mission.</li> <li>› More innovative in our marketing strategies.</li> </ul>

